

County of Santa Cruz**Salary Schedule****Salary Schedule Effective Dates: (7/1/2025 - 6/30/2026)****Revised: 4/11/2026****Board of Supervisors Approved Salary Schedule: 3/24/2026**

Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
ACCOUNT CLERK	9/13/2025	CH3	BB	No	41	27.23	28.1	29.01	30.14	31.26	32.71	34.02		4,719.78	5,896.69
ACCOUNT CLERK TRAINEE	11/9/2024	CH1	AT	No	41	25.03	25.63	26.37	27.51	28.58	29.76	30.94		4,338.45	5,362.83
ACCOUNTANT I	9/13/2025	UB2	49	No	41	36.57	38.03	39.56	41.15	42.79	44.54	46.33		6,338.68	8,030.38
ACCOUNTANT II	9/13/2025	UB4	HV	Yes	41	39.68	41.25	42.87	44.58	46.39	48.21	50.17		6,877.73	8,695.97
ACCOUNTANT III	9/13/2025	UB6	6B	Yes	41	43.7	45.46	47.26	49.13	51.14	53.14	55.26		7,574.52	9,578.22
ACCOUNTING ANALYST	9/13/2025	UB7	AD	No	41	48.62	50.56	52.61	54.69	56.88	59.17	61.54		8,427.30	10,666.73
ACCOUNTING MANAGER	9/13/2025	UE5	AB	No	11	65.69	68.91	72.26	75.88	79.71	83.65	87.82		11,386.05	15,221.84
ACCOUNTING TECHNICIAN	9/13/2025	CH7	V2	Yes	41	34.22	35.66	37.08	38.55	40.07	41.65	43.32		5,931.35	7,508.66
ACCTG CLERICAL SUPV I	9/13/2025	CH6	V2	Yes	41	34.22	35.66	37.08	38.55	40.07	41.65	43.32		5,931.35	7,508.66
ACCTG CLERICAL SUPV II	9/13/2025	CH9	JL	Yes	41	36.72	38.16	39.69	41.3	42.92	44.63	46.42		6,364.68	8,045.98
ACUPUNCTURIST MANAGER	9/13/2025	WK6	PZ	Yes	11	54.44	57.16	59.87	62.83	65.87	69.2	72.64		9,436.09	12,590.69
ADMIN AIDE	9/13/2025	UR1	LO	No	41	34.59	36	37.46	38.95	40.5	42.1	43.77		5,995.48	7,586.65
ADMIN SEC BD OF SUPVRS	11/9/2024	BJ8	TI	Yes	41	37.64	39.15	40.68	42.33	44.05	45.75	47.58		6,524.14	8,247.04
ADMIN SERVICES MANAGER	9/13/2025	UW7	B1	No	11	53.38	55.96	58.73	61.6	64.67	67.88	71.27		9,252.36	12,353.23
ADMIN SVCS OFF I	9/13/2025	UW3	N4	No	11	43.73	45.83	48.05	50.39	52.96	55.58	58.37		7,579.72	10,117.27
ADMIN SVCS OFF II	9/13/2025	UW5	PR	No	11	48.04	50.38	52.86	55.4	58.18	61.07	64.13		8,326.77	11,115.65
AG BIOLOGIST AIDE	9/13/2025	TC1	31	No	41	25.92	26.94	28	29.12	30.26	31.52	32.8		4,492.71	5,685.22
AG COMM/DIR WGTS & MEA	12/20/2025	TG9	8A	No	4	78.46	82.4	86.52	90.83	95.34	100.15	105.15		13,599.47	18,225.65
AG/WGTS & MEAS INS I	9/13/2025	TG3	EO	No	41	33.54	34.83	36.29	37.7	39.27	40.76	42.4		5,813.49	7,349.19
AG/WGTS & MEAS INS II	9/13/2025	TG5	JG	No	41	36.83	38.28	39.79	41.39	43.05	44.79	46.58		6,383.74	8,073.71
AG/WGTS & MEAS INS III	9/13/2025	TG7	55	No	41	40.58	42.18	43.87	45.58	47.44	49.34	51.32		7,033.73	8,895.30
ANIMAL CARE WORKER	1/3/2026	AC2	D2	No	41	23.8	25.02	26.23	27.54	28.93	30.38	30.38		4,125.25	5,265.77
ANIMAL CONTROL OFF I	1/3/2026	AC5	D4	No	41	27.1	28.45	29.85	31.39	32.98	34.63	34.63		4,697.24	6,002.42
ANIMAL CONTROL OFF II	1/3/2026	AC7	D6	No	41	31.52	33.1	34.77	36.47	38.31	40.23	40.23		5,463.36	6,973.07
ANIMAL HEALTH SPEC	1/3/2026	AC6	D5	No	41	27.88	29.24	30.73	32.27	33.9	35.6	35.6		4,832.44	6,170.55
ANIMAL SVCS ASST	1/3/2026	AC1	D2	No	41	23.8	25.02	26.23	27.54	28.93	30.38	30.38		4,125.25	5,265.77
ANIMAL SVCS CLK DISP	1/3/2026	AD3	FC	No	41	27.08	28.23	29.39	30.6	32.15	33.76	33.76		4,693.78	5,851.62
ANIMAL SVCS COORD	1/3/2026	AC4	DO	Yes	41	30.68	31.92	33.2	34.56	36.3	38.12	38.12		5,317.76	6,607.34
ANIMAL SVCS FIELD MGR	9/13/2025	AC9	D8	Yes	11	42.41	44.47	46.66	48.99	51.47	54.04	56.74		7,350.93	9,834.74
ANIMAL SVCS OPRS MGR	9/13/2025	AD9	S9	Yes	11	47.49	49.87	52.35	54.96	57.72	60.61	63.64		8,231.44	11,030.72
ANIMAL SVCS SHELTR MGR	9/13/2025	AC8	D8	Yes	11	42.41	44.47	46.66	48.99	51.47	54.04	56.74		7,350.93	9,834.74
APPRAISER I	9/13/2025	DA5	BU	No	41	32.97	34.33	35.64	37.12	38.58	40.19	41.8		5,714.69	7,245.19
APPRAISER II	9/13/2025	DA7	BW	No	41	38.39	39.89	41.54	43.18	44.9	46.71	48.57		6,654.14	8,418.64
APPRAISER/AUDITR AIDE	11/9/2024	DA2	EQ	No	41	30.78	31.97	33.25	34.6	35.99	37.4	38.91		5,335.10	6,744.27
AQUATICS AIDE	11/9/2024	GK8	TC	No	9C	17.73	17.73	17.73	17.73	17.73	17.73	17.73		3,073.14	3,073.14

County of Santa Cruz

Salary Schedule

Salary Schedule Effective Dates: (7/1/2025 - 6/30/2026)

Revised: 4/11/2026

Board of Supervisors Approved Salary Schedule: 3/24/2026

Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
AQUATICS COORDINATOR	9/13/2025	GK5	Y4	Yes	41	34.09	35.43	36.85	38.31	39.86	41.43	43.1		5,908.82	7,470.52
AQUATICS PROG SPEC	9/13/2025	GK4	34	Yes	41	27.03	28.06	29.18	30.36	31.61	32.87	34.17		4,685.11	5,922.69
AQUATICS SUPERVISOR	9/13/2025	GK7	52	Yes	41	37.38	38.88	40.44	42.03	43.71	45.47	47.3		6,479.08	8,198.51
ASSESSMENT CLERK	9/13/2025	BL3	MA	No	41	26.87	27.98	29.1	30.22	31.42	32.71	34.02		4,657.38	5,896.69
ASSESSMENT TECHNICIAN	9/13/2025	BL5	IV	No	41	28.84	30.01	31.24	32.42	33.74	35.13	36.55		4,998.84	6,335.21
ASSESSOR-RECORDER	12/20/2025	DB9	4C	No	2	133	133	133	133	133	133	133		23,052.89	23,052.89
ASSISTANT COUNTY CLERK	12/20/2025	BR8	Z9	No	6	61.51	64.59	67.81	71.2	74.77	78.51	82.43		10,661.53	14,287.59
ASSOC ADMIN ANALYST	12/20/2025	UR5	UG	No	8	47.48	49.85	52.42	54.96	57.7	60.61	63.63		8,229.71	11,028.99
ASSOC CIVIL ENGINEER	9/13/2025	ED7	NH	No	41	51.48	53.57	55.68	57.93	60.24	62.63	65.12		8,923.03	11,287.25
ASSOC HUM SVCS ANALYST	9/13/2025	XA5	PM	No	11	43.93	46.1	48.37	50.72	53.23	55.89	58.68		7,614.39	10,171
ASSOCIATE HR ANALYST	12/20/2025	VE6	UF	No	8	46.27	48.59	50.97	53.51	56.24	59.07	62.02		8,019.98	10,749.93
ASST ADMIN ANALYST(MT)	12/20/2025	UR3	UD	No	5	40.98	43	45.12	47.43	49.77	52.24	54.86		7,103.06	9,508.88
ASST CHF FISCL SVC	9/13/2025	UD5	T9	No	11	56.95	59.74	62.66	65.73	68.65	72.47	76.1		9,871.14	13,190.41
ASST CHF PROBATION OFF	12/20/2025	SX7	UZ	No	0G	72.4	75.93	79.8	83.76	87.97	92.34	96.96		12,549.09	16,806.08
ASST COUNTY EXEC OFF	12/20/2025	UT7	2A	No	6	125.39	131.65	138.25	145.17	152.41	160.04	168.04		21,733.85	29,126.37
ASST DEPTL ADMIN ANLST	9/13/2025	US1	M8	No	14	37.36	39.18	41.07	43.07	45.18	47.45	49.79		6,475.61	8,630.10
ASST DIR - HSA or HSD	12/20/2025	SP8	YG	No	6	88.51	92.94	97.61	102.49	107.62	112.98	118.63		15,341.44	20,562.14
ASST DIR LABORATORY SV	9/13/2025	NE6	AG	Yes	11	48.19	50.56	53.12	55.76	58.57	61.51	64.57		8,352.77	11,191.92
ASST DIR OF INFO SVCS	12/20/2025	UP8	5D	No	6	84.1	88.29	92.73	97.36	102.19	107.36	112.72		14,577.05	19,537.76
ASST DIR OF NURSING	9/13/2025	PD8	ML	No	11	64.6	67.78	71.16	74.56	78.25	82.15	86.25		11,197.12	14,949.71
ASST DIR OF PUBLIC WKS	12/20/2025	EE5	4D	No	6	78.59	82.52	86.63	90.94	95.5	100.3	105.31		13,622	18,253.38
ASST DIV DIR - HSD	9/13/2025	SP3	JR	No	11	62.08	65.16	68.33	71.67	75.19	78.94	82.88		10,760.33	14,365.59
ASST DIV DIR - HSD (B)	9/13/2025	SP3	45	No	11	65.17	68.42	71.77	75.25	78.96	82.88	87.04		11,295.92	15,086.64
ASST FAIR HEARING OFFR	9/13/2025	SF1	NZ	No	41	38.71	40.27	41.85	43.54	45.29	47.09	48.98		6,709.60	8,489.70
ASST HR ANALYST(MT)	12/20/2025	VE4	UC	No	5	39.89	41.85	43.97	46.18	48.42	50.91	53.42		6,914.13	9,259.29
ASST HUMAN SVC ANALYST	9/13/2025	XA3	M8	No	11	37.36	39.18	41.07	43.07	45.18	47.45	49.79		6,475.61	8,630.10
ASST IN CIVIL ENGRG	9/13/2025	ED5	YO	No	41			47.55	49.44	51.43	53.49	55.63		8,241.84	9,642.35
ASST PLANNING DIRECTOR	12/20/2025	GC8	YJ	No	6	77.21	81.07	85.14	89.39	93.83	98.57	103.5		13,382.81	17,939.66
ASST PROB DIV DIR	9/13/2025	SW7	N7	No	12	52.08	54.69	57.29	60.17	63.15	66.23	69.55		9,027.03	12,055.10
ASST PUB WKS SUPT	9/13/2025	MV5	DC	No	11	49.92	52.32	54.86	57.58	60.43	63.47	66.66		8,652.63	11,554.18
ASST REAL PROPERTY AGT	9/13/2025	DE3	HG	No	41	40.31	41.89	43.57	45.3	47.13	48.98	50.93		6,986.93	8,827.70
ASST RECORDER	9/13/2025	DB7	N3	No	11	54.21	56.84	59.69	62.61	65.71	69.01	72.45		9,396.22	12,557.76
ASST VECTOR CONTR MGR	9/13/2025	TC8	MS	No	11	59.23	62.14	65.2	68.37	71.81	75.37	79.15		10,266.34	13,719.07
ATTY I - CO COUNSEL	12/20/2025	JD1	17	No	9			54.21	56.92	59.79	62.81	65.95		9,396.22	11,431.11
ATTY I - DA	9/13/2025	JD2	Z5	No	61			54.21	56.92	59.79	62.81	65.95		9,396.22	11,431.11

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ATTY I - PD	9/13/2025	JG1	Z5	No	61			54.21	56.92	59.79	62.81	65.95		9,396.22	11,431.11
ATTY II - CO COUNSEL	12/20/2025	JD3	18	No	9			68.46	71.89	75.51	79.24	83.19		11,866.17	14,419.32
ATTY II - DA	9/13/2025	JD4	Z6	No	61			68.46	71.89	75.51	79.24	83.19		11,866.17	14,419.32
ATTY II - PD	9/13/2025	JG2	Z6	No	61			68.46	71.89	75.51	79.24	83.19		11,866.17	14,419.32
ATTY III - CO COUNSEL	12/20/2025	JD5	19	No	9			83.56	87.69	92.11	96.69	101.53		14,483.45	17,598.19
ATTY III - DA	9/13/2025	JD6	Z7	No	61			83.56	87.69	92.11	96.69	101.53		14,483.45	17,598.19
ATTY III - DA(C)	9/13/2025	JD6	UW	No	61			91.94	96.47	101.33	106.34	111.65		15,935.96	19,352.29
ATTY III - PD	9/13/2025	JG3	Z7	No	61			83.56	87.69	92.11	96.69	101.53		14,483.45	17,598.19
ATTY III - PD(D)	12/20/2025	JG3	ZU	No	61			91.94	96.47	101.33	106.34	111.65		15,935.96	19,352.29
ATTY IV - CO COUNSEL	12/20/2025	JD7	20	No	9			97.52	102.42	107.56	112.94	118.56		16,903.14	20,550
ATTY IV - DA	9/13/2025	JD8	Z8	No	61			97.52	102.42	107.56	112.94	118.56		16,903.14	20,550
ATTY IV - DA(C)	9/13/2025	JD8	UV	No	61			107.29	112.65	118.31	124.2	130.42		18,596.58	22,605.70
ATTY IV - PD	9/13/2025	JG4	Z8	No	61			97.52	102.42	107.56	112.94	118.56		16,903.14	20,550
ATTY IV - PD(D)	12/20/2025	JG4	ZV	No	61			107.29	112.65	118.31	124.2	130.42		18,596.58	22,605.70
AUD-CONT-TREAS-TAX COL	12/20/2025	UH9	8K	Yes	2	137.36	137.36	137.36	137.36	137.36	137.36	137.36		23,808.61	23,808.61
AUDIT/SYSTEMS MGR	9/13/2025	UF8	AB	No	11	65.69	68.91	72.26	75.88	79.71	83.65	87.82		11,386.05	15,221.84
AUDITOR - APPRAISER I	11/9/2024	UG5	BK	No	41	33.4	34.73	36.13	37.56	39.01	40.59	42.22		5,789.22	7,317.99
AUDITOR - APPRAISER II	9/13/2025	UG7	HW	No	41	40.36	41.92	43.61	45.39	47.17	49.05	51		6,995.60	8,839.83
AUDITOR - APPRAISER III	11/9/2024	UG8	BO	No	41	42.43	44.14	45.84	47.7	49.63	51.59	53.62		7,354.39	9,293.95
AUDITOR I	9/13/2025	UF2	G5	No	41	38.59	38.59	38.59	40.11	41.75	43.38	45.13		6,688.80	7,822.38
AUDITOR II	9/13/2025	UF3	G6	No	41	42.29	42.29	42.29	43.98	45.74	47.56	49.45		7,330.13	8,571.17
AUDITOR III	9/13/2025	UF4	G7	No	41	46.45	46.45	46.45	48.28	50.23	52.24	54.32		8,051.18	9,415.29
AUDITOR IV	9/13/2025	UF6	VH	No	41	55.93	55.93	55.93	58.2	60.49	62.91	65.43		9,694.35	11,340.98
AUTO SVCS ATTENDANT	11/9/2024	MM1	RG	No	41	23.46	24.38	25.39	26.38	27.44	28.52	29.64		4,066.32	5,137.50
AUTOMOTIVE MECHANIC	9/13/2025	MM4	DN	No	41	34.3	35.72	37.2	38.74	40.39	42.06	43.73		5,945.22	7,579.72
BEHAV HLTH PROGRAM MGR	9/13/2025	NL6	RA	No	11	56.16	58.88	61.78	64.79	67.98	71.41	74.96		9,734.21	12,992.82
BENEFITS REP	9/13/2025	SC6	J3	No	41	34.13	35.5	36.9	38.34	39.88	41.5	43.17		5,915.75	7,482.66
BENEFITS REP SUPV	9/13/2025	SE5	7	Yes	41	37.75	39.23	40.76	42.39	43.99	45.72	47.55		6,543.21	8,241.84
BENEFITS REP TRAINEE	9/13/2025	SC3	KY	No	41	27.51	28.6	29.7	30.88	32.17	33.46	34.8		4,768.31	6,031.88
BLDG CON/MAINT WKR I	9/13/2025	MG4	JK	No	41	30.51	31.77	32.97	34.3	35.66	37.08	38.54		5,288.30	6,680.14
BLDG CON/MAINT WKR II	9/13/2025	MG6	R8	No	41	33.51	34.87	36.17	37.66	39.12	40.68	42.3		5,808.29	7,331.86
BLDG CON/MAINT WKR III	9/13/2025	MG8	IF	No	41	35.89	37.25	38.76	40.27	41.86	43.54	45.27		6,220.81	7,846.65
BLDG CONSTR PROJ MGR	9/13/2025	ED9	DW	No	11	50.51	53.07	55.68	58.37	61.27	64.32	67.53		8,754.90	11,704.97
BLDG CONSTR/MAINT SUPV	9/13/2025	MH7	H9	Yes	41	45.57	47.41	49.26	51.23	53.27	55.4	57.62		7,898.65	9,987.27
BLDG COUNTER SUPVR	9/13/2025	TP6	IK	Yes	41	46.25	48.08	49.96	51.98	54.11	56.21	58.46		8,016.51	10,132.87

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BLDG EQUIP MECHANIC	9/13/2025	MH3	R5	No	41	38.6	40.2	41.86	43.75	45.58	47.55	49.47		6,690.54	8,574.64
BLDG EQUIP SUPVR	11/9/2024	MH8	LI	Yes	41	49.3	51.28	53.28	55.4	57.61	59.91	62.32		8,545.17	10,801.93
BLDG INSPECTOR I	9/13/2025	TR4	BP	No	41	41.4	43.02	44.77	46.57	48.4	50.35	52.37		7,175.86	9,077.29
BLDG INSPECTOR II	9/13/2025	TR6	JL	No	41	45.45	47.27	49.13	51.12	53.19	55.32	57.52		7,877.85	9,969.94
BLDG MAINT SUPT	9/13/2025	MH9	MF	No	11	55.85	58.54	61.4	64.41	67.68	71.01	74.57		9,680.48	12,925.22
BLDG PERMIT TECH I	9/13/2025	TP2	8D	No	41	31.1	32.28	33.59	34.95	36.34	37.79	39.32		5,390.56	6,815.34
BLDG PERMIT TECH II	9/13/2025	TP3	86	No	41	34.4	35.81	37.2	38.68	40.25	41.85	43.54		5,962.55	7,546.79
BLDG PLANS CHECKER	9/13/2025	TP7	HY	No	41	46.25	48.08	49.96	51.98	54.11	56.21	58.46		8,016.51	10,132.87
BOARD CLERK	9/13/2025	BX5	8E	No	41	31.88	33.2	34.52	35.89	37.36	38.85	40.37		5,525.76	6,997.33
BUS ANALYTICS MGR-HSD	9/13/2025	AN6	1G	Yes	11	56.7	59.7	62.84	66.14	69.63	73.29	77.15		9,827.81	13,372.41
BUYER	9/13/2025	VC3	VP	No	41	36.67	38.18	39.82	41.52	43.37	45.4	47.22		6,356.01	8,184.64
CAL CHILD SVCS SPEC I	9/13/2025	SG3	8C	No	41	29.43	30.65	31.83	33.1	34.44	35.79	37.21		5,101.10	6,449.61
CAL CHILD SVCS SPEC II	9/13/2025	SG5	J2	No	41	33.5	34.83	36.21	37.62	39.15	40.73	42.36		5,806.56	7,342.26
CANNABIS LICENSING MGR	12/20/2025	WD8	8X	Yes	8	58.09	61.03	63.99	67.11	70.41	73.93	77.65		10,068.74	13,459.07
CAPITAL IMPR PROG MGR	9/13/2025	US7	D7	No	11	59.11	62.09	65.11	68.3	71.68	75.25	79.01		10,245.54	13,694.80
CASE DATA CLERK	11/9/2024	BN3	M6	No	41	26.75	27.55	28.54	29.69	30.85	32.17	33.45		4,636.58	5,797.89
CASHIER-DISPOSAL SITE	9/13/2025	BS9	K3	No	43	29.76	30.77	31.78	33.2	34.6	36.12	37.55		5,158.30	6,508.54
CCS - PHYSICAL THERAPI	9/13/2025	PP5	F5	No	41	54.98	54.98	54.98	54.98	57.14	59.45	61.84		9,529.68	10,718.73
CCS - SUPVG THERAPIST	9/13/2025	PP7	A4	No	11	53.99	56.6	59.38	62.27	65.37	68.67	72.09		9,358.09	12,495.36
CCS- OCCUPATIONAL THER	9/13/2025	PP6	F5	No	41	54.98	54.98	54.98	54.98	57.14	59.45	61.84		9,529.68	10,718.73
CENTRAL COLLECTNS SUPV	9/13/2025	BY8	EY	No	11	44.12	46.25	48.54	50.88	53.4	56.09	58.91		7,647.32	10,210.87
CHAIRPERSON BD OF SUPV	8/24/2025	AA1	0	No	1	73.52								12,743.22	12,743.22
CHF ASST CO COUNSEL	12/20/2025	JF8	YD	No	6	107.38	112.73	118.43	124.27	130.49	137.09	143.94		18,612.18	24,949.12
CHF AUDITOR APPRAISER	9/13/2025	UG9	T2	No	11	53.72	56.37	59.13	62.02	65.02	68.27	71.71		9,311.29	12,429.49
CHF BUILDING INSPECTOR	9/13/2025	TP9	U9	No	11	63.02	66.18	69.39	72.81	76.38	80.21	84.22		10,923.26	14,597.85
CHF CORRECTNS MED SVCS	12/20/2025	PE8	9C	Yes	8	67.19	70.53	74.06	77.75	81.66	85.77	90.05		11,646.04	15,608.37
CHF D A INSPECTOR++	12/20/2025	RH8	YN	No	0C	79.97	83.97	88.16	92.56	97.17	102.05	107.15		13,861.20	18,572.31
CHF DEP ASSESSOR-ADMIN	9/13/2025	DB5	W4	No	11	59.13	62	65.04	68.22	71.61	75.21	78.98		10,249	13,689.60
CHF DEP ASSESSOR-VALU	9/13/2025	DB4	W4	No	11	59.13	62	65.04	68.22	71.61	75.21	78.98		10,249	13,689.60
CHF DEP AUD-CONTROLLER	12/20/2025	UE7	8H	Yes	6	86.12	90.4	94.94	99.67	104.67	109.91	115.42		14,927.18	20,005.75
CHF DEP CLK-BD OF SUPV	9/13/2025	BX8	M1	No	11	54.49	57.07	59.87	62.74	65.81	69.13	72.59		9,444.75	12,582.02
CHF DEP DIST ATTY	12/20/2025	JH7	YD	No	6	107.38	112.73	118.43	124.27	130.49	137.09	143.94		18,612.18	24,949.12
CHF DEP PUB DEFENDER	12/20/2025	JG8	ZX	Yes	6	107.38	112.73	118.43	124.27	130.49	137.09	143.94		18,612.18	24,949.12
CHF DEPTY DA-ADMIN	12/20/2025	UX3	9A	No	6	68.32	71.67	75.28	79.04	82.99	87.17	91.52		11,841.91	15,863.16
CHF OF ASSESSMENT STDS	9/13/2025	DB3	MG	No	11	51.35	53.81	56.48	59.26	62.13	65.22	68.5		8,900.50	11,873.11

County of Santa Cruz**Salary Schedule****Salary Schedule Effective Dates: (7/1/2025 - 6/30/2026)****Revised: 4/11/2026****Board of Supervisors Approved Salary Schedule: 3/24/2026**

Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
CHF OF CLINIC SVCS	12/20/2025	PK9	43	No	8	77.57	81.4	85.49	89.76	94.27	99.01	103.96		13,445.21	18,019.39
CHF OF FISCAL SERVICES	9/13/2025	UD9	MH	No	11	64.45	67.66	70.95	74.5	78.16	82.11	86.21		11,171.12	14,942.78
CHF OF PUBLIC HEALTH	12/20/2025	PJ9	9D	No	8	83.03	87.17	91.51	96.14	100.9	106	111.29		14,391.59	19,289.90
CHF OF STAFF - BOS	12/20/2025	UY4	UO	Yes	OE	48.53	50.95	53.55	56.18	58.99	61.94	65.04		8,411.70	11,273.38
CHF PHARMACIST	9/13/2025	NJ8	NW	No	11	84.84	89.1	93.56	98.05	102.91	108.04	113.44		14,705.32	19,662.56
CHF PROBATION OFFICER	12/20/2025	SX9	YB	No	OF	97.53	102.41	107.54	112.91	118.56	124.48	130.69		16,904.87	22,652.50
CHF RAD TECHNOLOGIST	9/13/2025	NG4	BG	No	41	56.74	59.03	61.35	63.86	66.41	69.09	71.85		9,834.74	12,453.76
CHF REAL PROPERTY AGT	9/13/2025	DE7	P4	No	11	63.19	66.3	69.55	73.04	76.62	80.42	84.44		10,952.72	14,635.99
CHF WELFARE FRAUD INV	9/13/2025	RH4	W1	No	11	55.11	57.77	60.63	63.6	66.7	70.02	73.53		9,552.22	12,744.95
CHIEF OF PSYCHIATRY	12/20/2025	PR7	GF	No	8	168.22	168.22	168.22	168.22	176.58	185.4	194.68		29,157.57	33,743.88
CHIEF PD INVESTIGATOR	12/20/2025	DJ9	SQ	Yes	8	64.15	67.43	70.97	74.7	78.63	82.76	87.13		11,119.12	15,102.24
CHILD SUPP ATTY III(B)	9/13/2025	JE6	UR	No	61			87.73	92.08	96.71	101.52	106.6		15,206.24	18,476.98
CHILD SUPP ATTY IV(B)	9/13/2025	JE7	UT	No	61			102.42	107.55	112.95	118.55	124.49		17,752.46	21,577.85
CHILD SUPPORT ATTY I	9/13/2025	JE4	Z5	No	61			54.21	56.92	59.79	62.81	65.95		9,396.22	11,431.11
CHILD SUPPORT ATTY II	9/13/2025	JE5	Z6	No	61			68.46	71.89	75.51	79.24	83.19		11,866.17	14,419.32
CHILD SUPPORT ATTY III	9/13/2025	JE6	Z7	No	61			83.56	87.69	92.11	96.69	101.53		14,483.45	17,598.19
CHILD SUPPORT ATTY IV	9/13/2025	JE7	Z8	No	61			97.52	102.42	107.56	112.94	118.56		16,903.14	20,550
CHILD SUPPORT INV I	11/9/2024	RI1	KP	No	41	38.81	40.33	41.91	43.59	45.36	47.15	49.06		6,726.94	8,503.57
CHILD SUPPORT INV II	11/9/2024	RI2	VF	No	41	49.76	49.76	49.76	49.76	51.71	53.8	55.95		8,624.90	9,697.81
CHILD SUPPORT MANAGER	9/13/2025	US6	MI	No	11	56.14	58.86	61.71	64.75	67.97	71.38	74.93		9,730.75	12,987.62
CHILD SUPPORT SPEC I	11/9/2024	BY1	KI	No	41	28.76	29.96	31.11	32.34	33.68	34.98	36.38		4,984.97	6,305.75
CHILD SUPPORT SPEC II	9/13/2025	BY2	KZ	No	41	33.27	34.59	35.95	37.39	38.91	40.46	42.07		5,766.69	7,291.99
CHILD SUPPORT SPEC III	9/13/2025	BY3	XO	No	41	36.6	38.02	39.53	41.1	42.79	44.49	46.27		6,343.88	8,019.98
CIVIL ENGINEER	9/13/2025	EE1	NM	Yes	41	56.72	59.02	61.35	63.82	66.38	69.01	71.78		9,831.28	12,441.63
CIVIL PROCESS SUPVR	9/13/2025	RD9	LK	No	11	47.38	49.77	52.16	54.7	57.38	60.27	63.28		8,212.38	10,968.32
CLERICAL SUPVR I	9/13/2025	BD3	VO	Yes	41	34.09	35.48	36.93	38.38	39.95	41.49	43.17		5,908.82	7,482.66
CLERICAL SUPVR II	9/13/2025	BD6	JY	Yes	41	36.56	37.96	39.53	41.1	42.78	44.45	46.22		6,336.94	8,011.31
CLERK I	9/13/2025	BA4	D1	No	41	22.66	23.33	24.01	24.97	25.95	27.03	28.1		3,927.66	4,870.57
CLERK II	9/13/2025	BA6	28	No	41	24.53	25.52	26.49	27.55	28.66	29.8	30.99		4,251.78	5,371.50
CLERK III	9/13/2025	BA8	FB	No	41	26.45	27.51	28.6	29.72	30.89	32.16	33.44		4,584.58	5,796.16
CLERK III SUPERVISORY	9/13/2025	BA7	JF	Yes	41	27.34	28.49	29.59	30.77	32.03	33.3	34.63		4,738.84	6,002.42
CLIMATE ACTION MANAGER	9/13/2025	WA7	AE	No	11	58.88	61.85	64.86	68.03	71.39	74.98	78.71		10,205.67	13,642.80
CLINIC NURSE I	9/13/2025	PG3	WW	No	41	52.4	52.4	52.4	54.55	56.74	58.97	61.33		9,082.49	10,630.33
CLINIC NURSE II	9/13/2025	PG5	WA	No	41	57.1	57.1	57.1	59.43	61.8	64.24	66.81		9,897.14	11,580.18
CLINIC NURSE III	9/13/2025	PG7	VK	No	41	63.19	63.19	63.19	65.71	68.32	71.05	73.88		10,952.72	12,805.62

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CLINIC PHYSICIAN-HSA	4/11/2026	PT3	G9	No	85	131.57	131.57	131.57	131.57	131.57	136.83	142.29		22,805.03	24,663.13
CLINICAL LAB SCIENTIST	9/13/2025	NC7	GH	No	41	60.81	63.26	65.75	68.4	71.17	73.98	76.94		10,540.20	13,336.01
CLINICAL PSYCHOLOGIST	9/13/2025	SY3	ZD	Yes	41	56.1	58.35	60.66	63.07	65.63	68.22	70.96		9,723.81	12,299.50
CODE COMPL INVEST I	11/9/2024	GL3	DQ	No	41	33.31	34.62	36.04	37.47	38.98	40.57	42.17		5,773.62	7,309.33
CODE COMPL INVEST II	9/13/2025	GL5	IL	No	41	39.24	40.82	42.47	44.16	45.91	47.73	49.63		6,801.47	8,602.37
CODE COMPL INVEST III	9/13/2025	GL7	CZ	No	41	43.24	45.01	46.78	48.66	50.59	52.6	54.69		7,494.79	9,479.42
CODE COMPL INVEST IV	9/13/2025	GL8	TJ	No	41	47.51	49.42	51.38	53.42	55.54	57.77	60.1		8,234.91	10,417.13
CODE COMPLIANCE MGR	9/13/2025	GL9	4G	Yes	11	53.57	56.26	59.07	62.03	65.12	68.38	71.8		9,285.29	12,445.09
COLLECTION OFFICER	9/13/2025	BY6	CF	No	41	31.35	32.67	33.91	35.28	36.69	38.16	39.69		5,433.90	6,879.47
COMM INSTALLER	11/9/2024	MY1	RO	No	41	30.49	31.74	33	34.31	35.68	37.11	38.57		5,284.83	6,685.34
COMM MENTAL HLTH AIDE	9/13/2025	NM3	K7	No	41	29.09	30.25	31.28	32.52	33.74	35.21	36.63		5,042.17	6,349.08
COMM TECHNICIAN I	9/13/2025	MY3	JZ	No	41	33.5	34.83	36.24	37.66	39.17	40.73	42.36		5,806.56	7,342.26
COMM TECHNICIAN II	9/13/2025	MY5	GI	No	41	40.77	42.42	44.11	45.87	47.7	49.59	51.56		7,066.66	8,936.89
COMMISSIONS COORD.	9/13/2025	UY6	RN	No	11	36.13	37.84	39.73	41.64	43.71	45.85	48.17		6,262.41	8,349.31
COMMUNICATIONS MANAGER	9/13/2025	UP4	GQ	Yes	11	58.88	61.84	64.91	68.18	71.6	75.17	78.95		10,205.67	13,684.40
COMMUNITY HLTH WKR I	11/9/2024	NW3	3	No	41	27.19	27.92	28.84	29.99	31.25	32.4	33.71		4,712.84	5,842.95
COMMUNITY HLTH WKR II	9/13/2025	NW5	K7	No	41	29.09	30.25	31.28	32.52	33.74	35.21	36.63		5,042.17	6,349.08
COOK	9/13/2025	FG5	IY	No	41	26.67	27.68	28.76	29.91	31.14	32.35	33.64		4,622.71	5,830.82
COOK'S ASSISTANT	11/9/2024	FG3	R1	No	41	22.82	23.72	24.68	25.68	26.71	27.76	28.86		3,955.39	5,002.30
CORONER FORENSIC TECH	9/13/2025	RE2	VX	No	41	52.25	54.31	56.48	58.79	61.12	63.6	66.13		9,056.49	11,462.31
CORRECTIONS MED DIR	9/13/2025	PE7	DV	Yes	11	119.17	119.17	119.17	119.17	125.18	131.41	137.98		20,655.74	23,916.07
CORRECTIONS SERGEANT	12/7/2024	RC9	L5	Yes	51	51.79	54.29	57	59.86	62.86	66	69.31		8,976.76	12,013.50
COUNTY BUDGET MANAGER	12/20/2025	UT8	YR	Yes	8	108.71	114.19	119.89	125.89	132.16	138.78	145.7		18,842.70	25,254.18
COUNTY CLERK	12/20/2025	BR9	3D	No	2	100.22	100.22	100.22	100.22	100.22	100.22	100.22		17,371.13	17,371.13
COUNTY COUNSEL	12/20/2025	JF9	3C	No	4	127.86	134.25	140.98	148.01	155.37	163.16	171.31		22,161.97	29,693.16
COUNTY EXEC OFFICER	12/20/2025	UT9	1A	No	4	147.32	154.7	162.4	170.58	179.08	188.06	197.47		25,534.98	34,227.48
COUNTY PUB INFO OFF	12/20/2025	UR8	UM	No	8	58.38	61.27	64.3	67.57	70.96	74.5	78.2		10,119.01	13,554.41
COUNTY SAFETY OFFICER	9/13/2025	EF8	UI	No	11	51.55	54.16	56.87	59.71	62.7	65.82	69.13		8,935.16	11,982.30
COUNTY SUPERVISOR	8/24/2025	AA4	0	No	1	72.95								12,644.42	12,644.42
COUNTY SVRS ANALYST	12/20/2025	UY3	UH	No	0E	48.53	50.93	53.56	56.17	58.97	61.94	65.04		8,411.70	11,273.38
CRIMINALIST I	11/9/2024	BM1	ZQ	No	41	44.29	46.05	47.92	49.81	51.77	53.88	56.05		7,676.79	9,715.15
CRIMINALIST II	9/13/2025	BM2	Q9	No	41	53.34	55.47	57.69	60.01	62.41	64.91	67.5		9,245.42	11,699.78
CRIMINALIST III	9/13/2025	BM3	ZT	No	41	58.67	61.02	63.46	66	68.64	71.39	74.25		10,169.27	12,869.75
CULTURAL AFFAIRS SPEC	11/9/2024	GS5	52	No	41	37.38	38.88	40.44	42.03	43.71	45.47	47.3		6,479.08	8,198.51
CUSTODIAN	9/13/2025	FD2	RI	No	41	23.59	24.53	25.5	26.48	27.55	28.67	29.83		4,088.85	5,170.43

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CUSTODIAN LEADWORKER	9/13/2025	FD4	R2	No	41	24.84	25.86	26.85	27.98	29.1	30.43	31.65		4,305.52	5,485.89
DA INSPECTOR I+ +	7/5/2025	RH5	JU	No	81	46.91	49.23	51.69	54.33	57.03	59.87	62.87		8,130.91	10,897.26
DA INSPECTOR II	7/5/2025	RH7	LS	No	81	57.33	60.21	63.2	66.36	69.67	73.16	76.83		9,937.01	13,316.94
DA INSPECTOR III	7/5/2025	RH9	XV	Yes	81	62.39	65.49	68.76	72.22	75.83	79.61	83.61		10,814.06	14,492.12
DEP AG COMM/SEALER	9/13/2025	TG8	N9	No	11	54.55	57.16	59.98	62.91	65.96	69.28	72.74		9,455.15	12,608.02
DEP DIR MH SUB ABUSE	9/13/2025	PS8	XX	Yes	11	67.66	71.07	74.63	78.35	82.3	86.39	90.72		11,727.51	15,724.50
DEP DIR OF ENVR. HLTH	12/20/2025	TH8	ZK	Yes	6	66.26	69.58	73.04	76.71	80.55	84.55	88.8		11,484.85	15,391.70
DEP PROBATION OFF I	3/14/2026	SU4	KQ	No	82	40.51	42.2	43.84	45.65	47.37	49.28	51.3		7,021.60	8,891.83
DEP PROBATION OFF II	3/14/2026	SU6	BQ	No	82	44.76	46.57	48.42	50.42	52.34	54.5	56.67		7,758.25	9,822.61
DEP PROBATION OFF III	3/14/2026	SU8	E4	Yes	82	50.6	52.55	54.53	56.62	58.79	61.06	63.48		8,770.50	11,002.99
DEP PUB HEALTH OFFICER	12/20/2025	PU8	ZJ	Yes	6	123.23	123.23	123.23	123.23	129.44	135.88	142.68		21,359.46	24,730.72
DEP PUBLIC ADMINISTR	9/13/2025	DH7	MK	No	11	43.13	45.25	47.43	49.79	52.18	54.78	57.53		7,475.72	9,971.67
DEP SHERIFF + +	7/5/2025	RE5	L2	No	32		49.83	52.33	54.93	57.67	60.54	63.58	66.75	8,637.03	11,569.78
DEP SHERIFF TRNEE	7/5/2025	RE3	B8	No	34	47.41	49.83	52.33	54.93	57.67	60.54	63.58	66.75	8,217.58	11,569.78
DEPTL ADMIN ANALYST	9/13/2025	US3	PM	No	11	43.93	46.1	48.37	50.72	53.23	55.89	58.68		7,614.39	10,171
DEPTL COMM OFFICER	9/13/2025	UU8	U3	No	11	46.57	48.89	51.32	53.9	56.6	59.43	62.4		8,071.98	10,815.79
DEPTL FISCAL OFFICER	9/13/2025	UD6	T9	No	11	56.95	59.74	62.66	65.73	68.65	72.47	76.1		9,871.14	13,190.41
DEPTY DIR-GEN SVCS	12/20/2025	TS7	YH	No	6	78.65	82.51	86.63	91.03	95.55	100.33	105.35		13,632.40	18,260.32
DEPTY DIR-HR	12/20/2025	VG7	AC	No	6	78.65	82.51	86.63	91.03	95.55	100.33	105.35		13,632.40	18,260.32
DEPTY DIR-POSCS	12/20/2025	GV8	ZH	No	6	78.65	82.51	86.63	91.03	95.55	100.33	105.35		13,632.40	18,260.32
DEPUTY CEO	12/20/2025	UT5	YR	No	8	108.71	114.19	119.89	125.89	132.16	138.78	145.7		18,842.70	25,254.18
DEPUTY PUBLIC GUARDIAN	9/13/2025	DG4	H4	No	41	42.72	44.45	46.21	48.07	49.98	52.05	54.09		7,404.66	9,375.42
DETENTION LVN	11/9/2024	PD4	JQ	No	41	41.01	42.68	44.36	46.13	48.01	49.9	51.91		7,108.26	8,997.56
DETENTION NURSE SPEC I	11/9/2024	PD5	CY	No	41	63.29	63.29	63.29	63.29	63.29	65.86	68.48		10,970.06	11,869.64
DETENTION NURSE SPECII	9/13/2025	PD6	CO	No	41	63.63	66.16	68.81	71.57	74.42	77.39	80.5		11,028.99	13,953.07
DIR MENTAL HLTH SVCS	12/20/2025	PR8	YC	No	8	88.06	92.46	97.06	101.91	107.03	112.38	117.97		15,263.44	20,447.74
DIR OF ADMIN SERVICES	12/20/2025	UV7	7Z	No	8	83.56	87.68	92.06	96.7	101.55	106.58	111.94		14,483.45	19,402.56
DIR OF CAP PROJECTS	12/20/2025	US9	8Z	Yes	8	77.88	81.76	85.84	90.11	94.63	99.38	104.35		13,498.94	18,086.99
DIR OF CHILD SUP SVCS	12/20/2025	US8	YQ	No	4	90.93	95.47	100.28	105.24	110.53	116.05	121.84		15,760.90	21,118.53
DIR OF ENVIRON HEALTH	12/20/2025	TK9	YM	No	8	72.88	76.52	80.34	84.38	88.6	93	97.68		12,632.29	16,930.87
DIR OF GENERAL SVCS	12/20/2025	VB9	YE	No	4	89.4	93.89	98.55	103.51	108.67	114.07	119.79		15,495.70	20,763.20
DIR OF HOUSING HEALTH	12/20/2025	HS8	YS	Yes	8	81.33	85.34	89.61	94.12	98.84	103.74	108.95		14,096.93	18,884.30
DIR OF INFO SERVICES	12/20/2025	UP9	5C	No	4	102.1	107.23	112.58	118.23	124.09	130.33	136.86		17,696.99	23,721.94
DIR OF LABORATORY SVCS	9/13/2025	NE9	AF	No	11	59.64	62.52	65.6	68.84	72.17	75.76	79.58		10,337.40	13,793.60
DIR OF POSCS	12/20/2025	GV9	YF	No	4	93.02	97.71	102.61	107.69	113.18	118.76	124.69		16,123.16	21,612.52

County of Santa Cruz**Salary Schedule****Salary Schedule Effective Dates: (7/1/2025 - 6/30/2026)****Revised: 4/11/2026****Board of Supervisors Approved Salary Schedule: 3/24/2026**

Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
DIR OF PUBLIC WORKS	12/20/2025	EE9	4A	No	4	99.72	104.68	109.92	115.41	121.19	127.18	133.55		17,284.47	23,148.22
DIRECTOR OF NURSING	9/13/2025	PD9	MN	No	11	72.9	76.2	79.87	83.79	87.91	92.26	96.89		12,635.76	16,793.94
DISPOSAL SITE MAIN WKR	9/13/2025	MW6	WF	No	43	35.06	36.41	37.9	39.38	40.94	42.56	44.26		6,076.95	7,671.59
DISPOSAL SITE OPS LEAD	11/9/2024	MW3	EW	No	43	41.46	43.15	44.86	46.66	48.5	50.41	52.44		7,186.26	9,089.43
DIST ATTORNEY	12/20/2025	JH9	3B	No	2	171.31	171.31	171.31	171.31	171.31	171.31	171.31		29,693.16	29,693.16
DIV DIR - HSD	12/20/2025	SP5	0A	No	8	68.31	71.68	75.25	79.03	82.99	87.14	91.52		11,840.17	15,863.16
DIV DIR - SOCIAL SVCS	12/20/2025	SP6	9E	No	8	73.99	77.69	81.57	85.64	89.93	94.48	99.2		12,824.69	17,194.34
DIV DIR CHLD WELF SVCS	12/20/2025	SP7	9F	No	8	77.56	81.42	85.48	89.75	94.23	98.98	103.94		13,443.47	18,015.92
DIV DIR ENVIRON HEALTH	9/13/2025	TK8	B5	No	11	64.09	67.23	70.54	74.09	77.69	81.56	85.64		11,108.72	14,843.98
DIV MGR - GENERAL SVCS	9/13/2025	MV3	DI	Yes	11	48.12	50.49	52.94	55.56	58.26	61.19	64.26		8,340.64	11,138.19
DIVISION SECRETARY	9/13/2025	BJ4	Y5	No	41	30.33	31.58	32.8	34.07	35.47	36.89	38.37		5,257.10	6,650.67
DUPL EQUIP OPR I	11/9/2024	CR1	DJ	No	41	22.88	23.54	24.17	25.17	26.11	27.23	28.31		3,965.79	4,906.97
DUPL EQUIP OPR II	11/9/2024	CR3	29	No	41	24.72	25.7	26.71	27.79	28.84	30.01	31.22		4,284.72	5,411.36
DUPL EQUIP OPR III	9/13/2025	CR7	IZ	No	41	27.65	28.76	29.91	31.05	32.33	33.59	34.94		4,792.57	6,056.15
ECONOMIC DEV COORD	9/13/2025	SH7	XZ	No	11	59.16	62.14	65.17	68.36	71.73	75.33	79.08		10,254.20	13,706.94
ECONOMIC DEV MGR	9/13/2025	WA8	XY	Yes	11	68.13	71.51	75.08	78.84	82.79	86.97	91.3		11,808.97	15,825.03
ELECTION WKR-CENTRAL	11/9/2024	BA2	KB	No	9C	22.05	22.05	22.05	22.05	22.05	22.05	22.05		3,821.93	3,821.93
ELECTION WKR-MISC	9/13/2025	BA1	KB	No	9C	22.05	22.05	22.05	22.05	22.05	22.05	22.05		3,821.93	3,821.93
ELECTR INSTR SUPVR	9/13/2025	MS8	MX	Yes	43	47.28	49.13	51.14	53.15	55.26	57.48	59.78		8,195.04	10,361.67
ELECTR INSTR TECH I	1/4/2025	MS3	HO	No	43	37.35	38.79	40.37	41.96	43.64	45.36	47.18		6,473.88	8,177.71
ELECTR INSTR TECH II	9/13/2025	MS5	GL	No	43	42.81	44.54	46.34	48.16	50.1	52.08	54.16		7,420.26	9,387.55
ELECTRICIAN	9/13/2025	MG9	TL	No	41	39.12	40.7	42.27	44	45.71	47.55	49.47		6,780.67	8,574.64
EMERGENCY SERVICES ADM	12/20/2025	UU9	XU	No	8	63.89	67.1	70.48	73.98	77.71	81.51	85.61		11,074.05	14,838.78
EMERGENCY SERVICES MGR	9/13/2025	UV8	XR	No	11	53.64	56.34	59.16	62.12	65.23	68.51	71.94		9,297.42	12,469.36
EMERGENCY SVCS ANALYST	9/13/2025	UV5	ZS	No	11	46.96	49.3	51.84	54.36	57.06	59.94	62.93		8,139.58	10,907.66
EMPLOY TRAIN SPEC I	11/9/2024	SF5	KC	No	41	32.21	33.46	34.79	36.13	37.64	39.11	40.67		5,582.96	7,049.33
EMPLOY TRAIN SPEC II	9/13/2025	SH1	IH	No	41	36.49	37.94	39.44	41.05	42.68	44.41	46.18		6,324.81	8,004.38
EMPLOY TRAIN SUPVR	9/13/2025	SG8	XF	Yes	11	45.04	47.28	49.6	52.02	54.53	57.27	60.11		7,806.78	10,418.87
EMPLOYEE REL PROG MGR	12/20/2025	VG8	YP	No	8	67.74	71.17	74.73	78.48	82.4	86.51	90.81		11,741.37	15,740.10
ENGINEERING ASSOCIATE	9/13/2025	EC9	MO	No	41	44.57	46.28	48.15	50.08	52.1	54.14	56.32		7,725.32	9,761.95
ENGINEERING TECH I	11/9/2024	EC2	DY	No	41	33.59	34.92	36.33	37.79	39.31	40.87	42.49		5,822.15	7,364.79
ENGINEERING TECH II	11/9/2024	EC4	IB	No	41	35.59	37.06	38.5	40.05	41.67	43.34	45.06		6,168.81	7,810.25
ENGINEERING TECH III	11/9/2024	EC5	HZ	Yes	41	40.31	41.92	43.64	45.38	47.2	49.07	51.01		6,986.93	8,841.56
ENGRG AIDE I	11/9/2024	EB3	I1	No	41	26.45	27.52	28.6	29.73	30.93	32.19	33.48		4,584.58	5,803.09
ENGRG AIDE II	9/13/2025	EB5	WG	No	41	30.66	31.89	33.16	34.44	35.86	37.27	38.76		5,314.30	6,718.27

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Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
ENV. HLTH-PROG MGR I	9/13/2025	TK4	A1	No	11	53.23	55.83	58.58	61.43	64.51	67.71	71.11		9,226.36	12,325.50
ENV. HLTH-PROG MGR II	9/13/2025	TK5	B2	No	11	57	59.75	62.71	65.78	69.11	72.56	76.2		9,879.81	13,207.75
ENVIRON HEALTH AIDE	11/9/2024	TJ1	KG	No	41	27.36	28.11	29.06	30.24	31.53	32.87	34.18		4,742.31	5,924.42
ENVIRON HLTH SPEC I	9/13/2025	TJ7	XK	No	41	40.68	42.15	44.34	46.37	48.52	50.96	52.99		7,051.06	9,184.76
ENVIRON HLTH SPEC II	9/13/2025	TJ8	H8	No	41	44.22	45.96	48.32	50.54	52.85	55.57	57.77		7,664.65	10,013.27
ENVIRON HLTH SPEC TRNE	9/13/2025	TJ5	KK	No	41	36.49	37.8	39.16	41.17	42.98	44.91	46.7		6,324.81	8,094.51
ENVIRON HLTH SPECIII	9/13/2025	TJ9	XG	No	41	50.21	52.23	54.3	56.5	58.77	61.11	63.58		8,702.90	11,020.32
ENVIRON PROG COORD	9/13/2025	TM5	CV	Yes	43	53.59	55.76	57.94	60.21	62.65	65.15	67.78		9,288.75	11,748.31
EPIDEMIOLOGIST I	9/13/2025	NH2	ZZ	No	41	47.54	49.39	51.42	53.47	55.56	57.79	60.11		8,240.11	10,418.87
EPIDEMIOLOGIST II	9/13/2025	NH1	XB	Yes	41	52.29	54.33	56.56	58.8	61.12	63.56	66.13		9,063.43	11,462.31
EQUAL EMPMT OP OFFICER	12/20/2025	VA9	UK	No	8	61.55	64.59	67.79	71.24	74.8	78.53	82.45		10,668.46	14,291.06
EXEC SECRETARY-CEO	9/13/2025	BJ7	TI	Yes	41	37.64	39.15	40.68	42.33	44.05	45.75	47.58		6,524.14	8,247.04
EXECUTIVE SECRETARY	9/13/2025	BJ9	II	No	41	35.69	37.1	38.55	40.1	41.7	43.38	45.13		6,186.15	7,822.38
FACILITIES MANAGER	9/13/2025	US4	MR	No	11	43.4	45.52	47.81	50.09	52.56	55.16	57.94		7,522.52	10,042.74
FAIR HEARING OFFICER	9/13/2025	SF2	BI	No	11	43.1	45.22	47.39	49.69	52.17	54.75	57.5		7,470.52	9,966.48
FOOD SVCS MANAGER	9/13/2025	FG9	LF	No	11	42.3	44.41	46.56	48.82	51.18	53.8	56.47		7,331.86	9,787.95
FORENSIC PATHOLOGIST	12/20/2025	PT9	4F	No	8	126.44	132.77	139.41	146.38	153.7	161.38	169.46		21,915.85	29,372.50
FORENSIC SVCS DIRECTOR	9/13/2025	FL8	QM	Yes	11	70.08	73.58	77.26	81.12	85.18	89.44	93.9		12,146.97	16,275.69
FORENSIC SVCS SUPV	9/13/2025	BN8	RY	No	11	60.92	63.97	67.17	70.54	74.06	77.76	81.66		10,559.26	14,154.13
GEN MGR ANIMAL SVCS	12/20/2025	AC0	9B	No	4	81.37	81.37	85.46	89.74	94.21	98.97	103.92		14,103.86	18,012.45
GEO INFO SYS TECH I	11/9/2024	CV3	87	No	41	29.19	30.36	31.62	32.82	34.18	35.5	36.93		5,059.50	6,401.08
GEO INFO SYS TECH II	9/13/2025	CV5	BJ	No	41	31.99	33.28	34.59	35.97	37.42	38.93	40.49		5,544.83	7,018.13
GIS ANALYST I	11/9/2024	GG1	71	No	41	44.99	46.78	48.66	50.61	52.64	54.74	56.91		7,798.12	9,864.21
GIS ANALYST II	9/13/2025	GG2	72	No	41	49.48	51.48	53.53	55.68	57.9	60.22	62.64		8,576.37	10,857.39
GIS ANALYST III	9/13/2025	GG3	73	No	41	57.66	59.96	62.36	64.88	67.45	70.14	72.95		9,994.21	12,644.42
GIS MANAGER	9/13/2025	CV7	DG	No	11	60.77	63.8	67.02	70.37	73.87	77.58	81.45		10,533.26	14,117.73
GROUP SUPERVISOR I	9/13/2025	SV3	KM	No	45	35.81	37.26	38.72	40.26	41.89	43.57	45.31		6,206.95	7,853.58
GROUP SUPERVISOR II	9/13/2025	SV5	JJ	No	45	39.44	41.05	42.67	44.4	46.16	48.02	49.93		6,836.14	8,654.37
HAZ MAT PROG MANAGER	9/13/2025	LC7	ZM	Yes	11	61.58	64.84	68.24	71.83	75.61	79.58	83.78		10,673.66	14,521.59
HEAD COOK	9/13/2025	FG7	W8	Yes	41	29.28	30.5	31.66	32.94	34.2	35.59	37.02		5,075.10	6,416.68
HEAD LIFEGUARD	9/13/2025	GK3	AZ	Yes	9C	19.55	19.94	20.31	20.75	20.75	20.75	20.75		3,388.60	3,596.60
HEALTH CENTER MGR	9/13/2025	UW6	AO	No	11	56.11	58.86	61.75	64.76	68.03	71.39	74.97		9,725.55	12,994.55
HEALTH EDUCATOR	9/13/2025	NH7	H3	No	41	41.34	42.96	44.64	46.46	48.31	50.23	52.24		7,165.46	9,054.76
HEALTH PROGRAM SPEC	9/13/2025	NX5	PA	No	41	34.91	36.29	37.71	39.27	40.8	42.45	44.14		6,050.95	7,650.79
HEALTH SERVICES MGR	9/13/2025	PJ6	VE	No	11	54.44	57.16	59.87	62.83	65.87	69.2	72.64		9,436.09	12,590.69

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HEALTH SVCS AGENCY DIR	12/20/2025	PT8	4E	No	4	107.16	112.53	118.15	124.01	130.28	136.74	143.56		18,574.04	24,883.25
HLTH CLIENT BENEFIT REP	9/13/2025	NM6	J6	No	41	34.14	35.52	36.92	38.36	39.9	41.52	43.2		5,917.49	7,487.86
HOUS REHAB SPECIALIST	11/9/2024	TR7	J1	No	41	45.45	47.27	49.13	51.12	53.19	55.32	57.52		7,877.85	9,969.94
HOUSEKEEPER	9/13/2025	FC3	K6	No	41	24.02	24.64	25.5	26.52	27.71	28.94	30.09		4,163.39	5,215.50
HOUSING COORDINATOR	9/13/2025	GC7	TG	No	11	58.88	61.85	64.86	68.03	71.39	74.98	78.71		10,205.67	13,642.80
HOUSING FOR HEALTH MGR	9/13/2025	SH8	XZ	Yes	11	59.16	62.14	65.17	68.36	71.73	75.33	79.08		10,254.20	13,706.94
HOUSING PROGRAM MGR	9/13/2025	HM8	1D	Yes	11	64.73	67.97	71.38	74.95	78.68	82.62	86.77		11,219.65	15,039.84
HOUSING SPECIALIST I	11/9/2024	GE1	Z1	No	41	35.92	37.36	38.92	40.44	42.07	43.72	45.46		6,226.01	7,879.58
HOUSING SPECIALIST II	11/9/2024	GE2	Z2	No	41	42.3	44.02	45.77	47.62	49.48	51.49	53.54		7,331.86	9,280.09
HOUSING SPECIALIST III	9/13/2025	GE3	Z3	No	41	46.62	48.51	50.47	52.47	54.56	56.75	59.02		8,080.64	10,229.94
HR CLERK	9/13/2025	BB5	FN	No	41	29.96	31.15	32.42	33.74	35.07	36.48	37.96		5,192.97	6,579.61
HR DIRECTOR	12/20/2025	VG9	YX	No	4	94.12	98.8	103.77	108.96	114.39	120.11	126.1		16,313.82	21,856.91
HR TECHNICIAN	9/13/2025	VE2	Y2	No	41	33.42	34.76	36.16	37.64	39.1	40.68	42.31		5,792.69	7,333.59
HUM SVCS DATA APP SPEC	9/13/2025	JJ1	74	No	41	35.99	37.44	38.94	40.5	42.11	43.82	45.55		6,238.15	7,895.18
HUM SVCS DATA APP SUPV	9/13/2025	JJ6	75	Yes	41	41.39	43.05	44.79	46.56	48.44	50.37	52.37		7,174.13	9,077.29
HUMAN SVC DATA APP MGR	9/13/2025	UU6	PT	Yes	11	50.67	53.22	55.88	58.68	61.61	64.68	67.93		8,782.63	11,774.31
HUMAN SVCS DEPT DIR	12/20/2025	SP9	4E	No	4	107.16	112.53	118.15	124.01	130.28	136.74	143.56		18,574.04	24,883.25
HVY EQUIP MECHANIC I	9/13/2025	MN3	Y1	No	44	33.73	35.03	36.46	37.86	39.37	40.93	42.57		5,846.42	7,378.66
HVY EQUIP MECHANIC II	9/13/2025	MN7	FG	No	44	39.09	40.61	42.26	43.91	45.67	47.42	49.33		6,775.47	8,550.37
HVY EQUIP OPR-DISPOSAL	9/13/2025	MW7	TQ	No	43	38.98	40.53	42.11	43.77	45.52	47.3	49.19		6,756.40	8,526.10
HVY EQUIP SVC WORKER	9/13/2025	MK3	FO	No	44	30.82	32.05	33.33	34.59	35.99	37.42	38.93		5,342.03	6,747.74
HYDROLOGIST	11/9/2024	GB2	VI	No	41	56.78	59.12	61.41	63.9	66.45	69.08	71.84		9,841.68	12,452.03
IHSS QUAL. ASSUR. SPEC	9/13/2025	SM6	SL	No	41	38.45	39.94	41.54	43.22	44.94	47.5	49.4		6,664.54	8,562.50
IMAGING TECHNICIAN	9/13/2025	CC2	Y6	No	41	28.46	29.58	30.76	31.99	33.27	34.58	35.96		4,932.97	6,232.95
INFO SVCS DIVSIN MGR	9/13/2025	UP7	JW	No	11	69.04	72.46	76	79.76	83.7	87.84	92.23		11,966.70	15,986.23
INMATE PROGRAM MANAGER	9/13/2025	US2	LL	Yes	11	48.22	50.59	53.08	55.66	58.39	61.32	64.37		8,357.97	11,157.25
INSTITUTIONAL SUPV	9/13/2025	SW2	E5	Yes	46	47.5	49.31	51.18	53.11	55.15	57.27	59.56		8,233.18	10,323.53
INTERN I	9/13/2025	VJ2	9	No	9C	17.73	17.73	17.73	17.73	17.73	17.73	17.73		3,073.14	3,073.14
INTERN II	9/13/2025	VJ4	AR	No	9C	18.62	18.62	18.62	18.62	18.62	18.62	18.62		3,227.40	3,227.40
INTERN III	9/13/2025	VJ6	AU	No	9C	19.55	19.55	19.55	19.55	19.55	19.55	19.55		3,388.60	3,388.60
INTERN IV	9/13/2025	VJ8	AY	No	9C	20.53	20.53	20.53	20.53	20.53	20.53	20.53		3,558.46	3,558.46
INVESTIGATOR ASST	9/13/2025	NV6	KN	No	41	31.24	32.5	33.75	35.07	36.54	37.98	39.49		5,414.83	6,844.80
INVESTIGATOR ASST - PD	11/9/2024	DJ5	ZW	No	41	31.24	32.5	33.75	35.07	36.54	37.98	39.49		5,414.83	6,844.80
INVESTMENT OFFICER	9/13/2025	UA4	U4	No	11	48.16	50.53	53.01	55.59	58.32	61.24	64.29		8,347.57	11,143.39
IT APP DEV/SUP ANL I	11/9/2024	DD1	91	No	41	43.37	45.13	46.91	48.8	50.75	52.79	54.9		7,517.32	9,515.82

County of Santa Cruz**Salary Schedule****Salary Schedule Effective Dates: (7/1/2025 - 6/30/2026)****Revised: 4/11/2026****Board of Supervisors Approved Salary Schedule: 3/24/2026**

Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
IT APP DEV/SUP ANL II	9/13/2025	DD2	92	No	41	47.7	49.63	51.6	53.66	55.82	58.04	60.37		8,267.84	10,463.93
IT APP DEV/SUP ANL III	9/13/2025	DD3	93	No	41	55.59	57.81	60.12	62.52	65.01	67.64	70.32		9,635.41	12,188.57
IT APP DEV/SUP ANL IV	9/13/2025	DD5	94	No	41	63.93	66.49	69.14	71.91	74.78	77.77	80.88		11,080.99	14,018.93
IT APP DEV/SUP SUPV	9/13/2025	DD6	94	Yes	41	63.93	66.49	69.14	71.91	74.78	77.77	80.88		11,080.99	14,018.93
IT BUS SYS ANALYST	9/13/2025	FF5	SS	Yes	11	48.24	50.63	53.17	55.84	58.62	61.57	64.64		8,361.44	11,204.05
IT MANAGER I	9/13/2025	KK7	2B	Yes	11	52.85	55.48	58.26	61.15	64.21	67.43	70.79		9,160.49	12,270.03
IT MANAGER II	9/13/2025	KK8	2C	Yes	11	63.73	66.91	70.26	73.79	77.47	81.33	85.39		11,046.32	14,800.65
IT MANAGER III	9/13/2025	KK9	2D	Yes	11	70.09	73.58	77.29	81.15	85.2	89.46	93.95		12,148.70	16,284.35
IT NET/COMM ANLST I	9/13/2025	NN1	21	No	41	46.89	48.8	50.73	52.74	54.88	57.05	59.35		8,127.44	10,287.14
IT NET/COMM ANLST II	11/9/2024	NN2	22	No	41	51.59	53.66	55.8	58.02	60.35	62.77	65.27		8,942.09	11,313.25
IT NET/COMM ANLST III	9/13/2025	NN3	23	No	41	60.1	62.5	64.99	67.6	70.31	73.12	76.06		10,417.13	13,183.48
IT NET/COMM SUPV	9/13/2025	NN6	24	Yes	41	69.12	71.87	74.74	77.75	80.85	84.08	87.46		11,980.57	15,159.44
IT SUPP SVCS ANLST I	9/13/2025	TT1	Q1	No	41	38.31	39.84	41.43	43.1	44.84	46.62	48.48		6,640.27	8,403.04
IT SUPP SVCS ANLST II	9/13/2025	TT2	Q2	No	41	42.14	43.84	45.59	47.41	49.31	51.28	53.33		7,304.13	9,243.69
IT SUPP SVCS ANLST III	9/13/2025	TT3	Q3	No	41	49.1	51.1	53.11	55.23	57.45	59.75	62.14		8,510.50	10,770.73
IT SUPP SVCS ANLST IV	11/9/2024	TT5	Q4	No	41	56.46	58.73	61.08	63.52	66.07	68.7	71.44		9,786.21	12,382.70
IT SUPP SVCS SUPV	9/13/2025	TT6	Q4	Yes	41	56.46	58.73	61.08	63.52	66.07	68.7	71.44		9,786.21	12,382.70
IT SYS ADMIN ANLST I	9/13/2025	HH1	X1	No	41	46.82	48.7	50.65	52.68	54.78	56.96	59.23		8,115.31	10,266.34
IT SYS ADMIN ANLST II	9/13/2025	HH2	X2	No	41	51.51	53.57	55.7	57.93	60.25	62.68	65.18		8,928.23	11,297.65
IT SYS ADMIN ANLST III	9/13/2025	HH3	X3	No	41	60	62.4	64.89	67.5	70.2	73	75.93		10,399.80	13,160.95
IT SYS ADMIN ANLST IV	9/13/2025	HH5	X4	No	41	68.99	71.76	74.63	77.6	80.74	83.96	87.32		11,958.04	15,135.18
IT SYS ADMIN SUPV	9/13/2025	HH6	X4	Yes	41	68.99	71.76	74.63	77.6	80.74	83.96	87.32		11,958.04	15,135.18
JR IN CIVIL ENGRG	11/9/2024	ED3	NB	No	41	41.54	41.54	41.54	43.24	44.96	46.76	48.62		7,200.13	8,427.30
LAB ASST/PHLEBOTOMIST	9/13/2025	NA3	I2	No	41	39.87	41.5	43.1	44.82	46.66	48.51	50.44		6,910.67	8,742.77
LAB TECHNICIAN	11/9/2024	NA5	WQ	No	41	42.43	44.08	45.91	47.69	49.63	51.6	53.65		7,354.39	9,299.15
LATENT PRINT EXAM TRNE	11/9/2024	BN1	L8	No	41	44.29	46.05	47.92	49.84	51.77	53.88	56.05		7,676.79	9,715.15
LATENT PRINT EXAMINER	11/9/2024	BN2	L9	No	41		46.05	47.92	49.84	51.77	53.88	56.05		7,981.85	9,715.15
LAW CLERK - CO COUNSEL	11/9/2024	JC3	85	No	41	30.56	31.82	33.1	34.41	35.78	37.17	38.67		5,296.96	6,702.67
LAW CLERK - DA	9/13/2025	JC4	85	No	41	30.56	31.82	33.1	34.41	35.78	37.17	38.67		5,296.96	6,702.67
LEAD MEDICAL ASSISTANT	9/13/2025	NW8	QQ	No	41	33.4	34.74	36.13	37.56	39.06	40.62	42.26		5,789.22	7,324.93
LEGAL DOCUMENT EXAMINR	9/13/2025	BU9	P3	No	41	28.51	29.24	30.32	31.56	32.81	34.14	35.51		4,941.64	6,154.95
LEGAL PROCESS CLERK II	9/13/2025	BA9	FE	No	41	28.55	29.63	30.86	32.12	33.38	34.76	36.13		4,948.57	6,262.41
LEGAL SECRETARY I	9/13/2025	BH2	C2	No	41	31.2	31.2	31.2	32.41	33.73	35.06	36.46		5,407.90	6,319.61
LEGAL SECRETARY II	9/13/2025	BH3	C1	No	41	34.22	34.22	34.22	35.61	37.07	38.51	40.05		5,931.35	6,941.87
LIFEGUARD INSTRUCTOR+	11/9/2024	GK2	AM	No	9C	17.73	17.73	17.73	17.73	17.73	17.73	17.73		3,073.14	3,073.14

County of Santa Cruz**Salary Schedule****Salary Schedule Effective Dates: (7/1/2025 - 6/30/2026)****Revised: 4/11/2026****Board of Supervisors Approved Salary Schedule: 3/24/2026**

Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
LIFEGUARD+	9/13/2025	GK1	AK	No	9C	18.44	18.8	19.16	19.55	19.55	19.55	19.55		3,196.21	3,388.60
LVN	11/9/2024	PC3	SF	No	41	34.39	35.8	37.21	38.7	40.22	41.86	43.54		5,960.82	7,546.79
M H COUNSELOR I	11/9/2024	SL3	EB	No	41	38.28	39.81	41.42	43.07	44.82	46.53	48.39		6,635.07	8,387.44
M H COUNSELOR II	11/9/2024	SL5	DZ	No	41	42.95	44.61	46.45	48.31	50.24	52.21	54.34		7,444.52	9,418.75
MAINT CUSTODIAN	11/9/2024	FD5	I3	No	41	29.4	30.56	31.78	33.02	34.32	35.67	37.12		5,095.90	6,434.01
MAINT ELECTRO/MECH WKR	11/9/2024	MG3	TL	No	41	39.12	40.7	42.27	44	45.71	47.55	49.47		6,780.67	8,574.64
MANAGING DIR HOL DEF	12/20/2025	JG7	SM	Yes	8	64.15	67.43	70.97	74.7	78.63	82.76	87.13		11,119.12	15,102.24
MED CARE ELIG WORKER	11/9/2024	SC8	J2	No	41	33.5	34.83	36.21	37.62	39.15	40.73	42.36		5,806.56	7,342.26
MED CARE PRG BENF MGR	9/13/2025	PJ8	W5	No	11	52.58	54.91	57.62	60.46	63.35	66.55	69.88		9,113.69	12,112.30
MED CARE PROG ELIG SUP	9/13/2025	SE2	SX	Yes	41	37.84	39.32	40.84	42.5	44.2	45.98	47.83		6,558.81	8,290.37
MED CARE PROGRAM ADMIN	9/13/2025	UV4	W6	No	11	53.75	56.42	59.18	62.09	65.14	68.42	71.84		9,316.49	12,452.03
MED CARE SERVICE WKR	9/13/2025	SM7	L6	No	41	33.17	34.49	35.86	37.29	38.78	40.3	41.92		5,749.36	7,265.99
MED DIR - HS CLINICS	9/13/2025	PT5	44	No	11	140.16	140.16	140.16	140.16	147.2	154.55	162.3		24,293.93	28,131.46
MEDICAL ASSISTANT	9/13/2025	NW7	Y7	No	41	30.36	31.62	32.82	34.16	35.5	36.96	38.42		5,262.30	6,659.34
MEDICAL BILLING TECH	9/13/2025	CH4	V2	No	41	34.22	35.66	37.08	38.55	40.07	41.65	43.32		5,931.35	7,508.66
MEDICAL LAB TECHNICIAN	11/9/2024	NC6	GU	No	41	48.34	50.27	52.28	54.37	56.51	58.81	61.15		8,378.77	10,599.13
MEDICAL SUPPLY CLERK	11/9/2024	CL5	I4	No	41	25.17	26.22	27.23	28.31	29.47	30.64	31.86		4,362.72	5,522.29
MH CLIENT SPEC I	9/13/2025	NP5	SG	No	41	39.95	41.53	43.16	44.9	46.72	48.57	50.5		6,924.53	8,753.17
MH CLIENT SPEC II	9/13/2025	NP6	SN	No	41	41.93	43.6	45.31	47.14	49.03	50.97	53.01		7,267.73	9,188.22
MH FEE CLERK	9/13/2025	SC4	8C	No	41	29.43	30.65	31.83	33.1	34.44	35.79	37.21		5,101.10	6,449.61
MH NURSE CLINICIAN	11/9/2024	SK6	MZ	No	41	55.7	57.89	60.26	62.65	65.15	67.67	70.38		9,654.48	12,198.97
MH SUPVG CLIENT SPEC	9/13/2025	SK8	MT	Yes	41	51.31	53.37	55.55	57.73	60.03	62.38	64.89		8,893.56	11,247.38
MH UTILIZ REVIEW SPEC	9/13/2025	SK7	MT	No	41	51.31	53.37	55.55	57.73	60.03	62.38	64.89		8,893.56	11,247.38
NURSE-MIDWIFE	11/9/2024	PJ4	38	No	41	73.31	76.24	79.34	82.5	85.82	89.23	92.81		12,706.82	16,086.76
OCC. THERA - MEN HLTH	9/13/2025	PP8	F5	No	41	54.98	54.98	54.98	54.98	57.14	59.45	61.84		9,529.68	10,718.73
OFFICE ASSISTANT I	9/13/2025	BC3	J7	No	41	23.03	23.67	24.38	25.36	26.35	27.49	28.59		3,991.79	4,955.50
OFFICE ASSISTANT II	9/13/2025	BC5	J8	No	41	24.67	25.69	26.71	27.79	28.93	30.1	31.32		4,276.05	5,428.70
OFFICE ASSISTANT III	9/13/2025	BC7	JF	No	41	27.34	28.49	29.59	30.77	32.03	33.3	34.63		4,738.84	6,002.42
OFFICE ASST III SUPV	11/9/2024	BC8	1	Yes	41	28.77	29.98	31.16	32.39	33.71	35.03	36.41		4,986.70	6,310.95
ORG DEV ANALYST - HSD	9/13/2025	DV8	5G	Yes	11	49.23	51.82	54.54	57.41	60.44	63.6	66.96		8,533.04	11,606.18
PARALEGAL	9/13/2025	JC2	IQ	No	41	35.48	36.92	38.39	39.92	41.52	43.18	44.9		6,149.75	7,782.52
PARK MAINT WORKER I	9/13/2025	ME1	36	No	47	27.26	28.37	29.49	30.67	31.88	33.14	34.46		4,724.98	5,972.95
PARK MAINT WORKER II	9/13/2025	ME2	Y8	No	47	30.19	31.36	32.59	33.88	35.24	36.63	38.1		5,232.83	6,603.87
PARK MAINT WORKER III	9/13/2025	ME4	ES	No	47	32.84	34.14	35.48	36.92	38.37	39.87	41.48		5,692.16	7,189.73
PARK PLANNER I	11/9/2024	GW2	DS	No	41	35.92	37.36	38.92	40.44	42.07	43.72	45.46		6,226.01	7,879.58

County of Santa Cruz**Salary Schedule****Salary Schedule Effective Dates: (7/1/2025 - 6/30/2026)****Revised: 4/11/2026****Board of Supervisors Approved Salary Schedule: 3/24/2026**

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PARK PLANNER II	9/13/2025	GW4	CI	No	41	42.3	44.02	45.77	47.62	49.48	51.49	53.54		7,331.86	9,280.09
PARK PLANNER III	9/13/2025	GW6	C8	No	41	46.62	48.51	50.47	52.47	54.56	56.75	59.02		8,080.64	10,229.94
PARK PLANNER IV	11/9/2024	GW8	TH	No	41	54.08	56.27	58.49	60.8	63.24	65.78	68.42		9,373.69	11,859.24
PARK SVCS OFFICER	9/13/2025	TU3	G1	No	9C	17.73	18.44	19.18	19.95	19.95	19.95	19.95		3,073.14	3,457.93
PARKING ATTENDANT	9/13/2025	BW4	27	No	41	22.79	23.46	24.08	25.12	26.06	27.16	28.25		3,950.19	4,896.57
PARKS MAINT SUPERVISOR	9/13/2025	MF5	JM	Yes	47	36.02	37.46	38.96	40.48	42.08	43.75	45.51		6,243.35	7,888.25
PARKS SUPERINTENDENT	9/13/2025	GV6	9G	No	11	50.9	53.44	56.13	58.93	61.88	64.99	68.21		8,822.50	11,822.84
PARTS TECHNICIAN	9/13/2025	MN1	KO	No	41	27.14	28.18	29.32	30.48	31.78	32.98	34.3		4,704.18	5,945.22
PAYROLL ADMINISTRATOR	9/13/2025	BK9	LB	Yes	11	40.31	42.33	44.44	46.67	49.01	51.46	54.03		6,986.93	9,365.02
PAYROLL CLERK	11/9/2024	BB1	FN	No	41	29.96	31.15	32.42	33.74	35.07	36.48	37.96		5,192.97	6,579.61
PAYROLL SUPERVISOR	11/9/2024	BK8	HQ	Yes	41	38.95	40.48	42.11	43.8	45.54	47.35	49.26		6,751.20	8,538.24
PD INVESTIGATOR I	9/13/2025	DJ6	SZ	No	41	45.57	47.48	49.45	51.52	53.67	55.92	58.25		7,898.65	10,096.47
PD INVESTIGATOR II	9/13/2025	DJ7	SV	No	41	51.93	54.09	56.35	58.69	61.13	63.69	66.33		9,001.03	11,496.98
PD INVESTIGATOR III	9/13/2025	DJ8	SR	Yes	41	57.1	59.48	61.96	64.57	67.24	70.05	72.97		9,897.14	12,647.89
PERSONNEL PAYROLL CLK	9/13/2025	BB3	FN	No	41	29.96	31.15	32.42	33.74	35.07	36.48	37.96		5,192.97	6,579.61
PHARMACIST	11/9/2024	NJ5	BA	No	41	81.34	81.34	81.34	81.34	84.57	87.97	91.5		14,098.66	15,859.70
PHARMACY TECHNICIAN	11/9/2024	NJ1	FA	No	41	37.45	38.95	40.56	42.11	43.82	45.57	47.4		6,491.21	8,215.84
PHYS ASST/NURSE PRACT	9/13/2025	PJ3	IA	No	41				86.61	90.1	93.68	97.45		15,012.11	16,891.01
PK REC CUL WKR I+	9/13/2025	GM1	TC	No	9C	17.73	17.73	17.73	17.73	17.73	17.73	17.73		3,073.14	3,073.14
PK REC CUL WKR II+	9/13/2025	GM2	EG	No	9C	19.09	19.47	19.85	20.27	20.27	20.27	20.27		3,308.87	3,513.40
PK REC CUL WKR III+	9/13/2025	GM3	EH	No	9C	19.47	19.85	20.27	20.66	20.66	20.66	20.66		3,374.74	3,581
PK REC CUL WKR IV+	9/13/2025	GM4	EJ	No	9C	19.85	20.27	20.66	21.09	21.09	21.09	21.09		3,440.60	3,655.53
PLANNER I	9/13/2025	GA3	DS	No	41	35.92	37.36	38.92	40.44	42.07	43.72	45.46		6,226.01	7,879.58
PLANNER II	9/13/2025	GA5	CI	No	41	42.3	44.02	45.77	47.62	49.48	51.49	53.54		7,331.86	9,280.09
PLANNER III	9/13/2025	GA7	C8	No	41	46.62	48.51	50.47	52.47	54.56	56.75	59.02		8,080.64	10,229.94
PLANNER IV	9/13/2025	GA8	TH	No	41	54.08	56.27	58.49	60.8	63.24	65.78	68.42		9,373.69	11,859.24
PLANNER IV(B)	11/9/2024	GA8	VI	No	41	56.78	59.12	61.41	63.9	66.45	69.08	71.84		9,841.68	12,452.03
PLANNING DIRECTOR	12/20/2025	GC9	6Z	No	4	97.52	102.37	107.49	112.86	118.51	124.37	130.6		16,903.14	22,636.90
PLANNING TECHNICIAN	9/13/2025	GF4	FX	No	41	31.25	32.51	33.8	35.18	36.6	38.02	39.53		5,416.56	6,851.73
PLUMBER	9/13/2025	MG7	TL	No	41	39.12	40.7	42.27	44	45.71	47.55	49.47		6,780.67	8,574.64
PRE-TREATMNT PROG SPEC	9/13/2025	EC3	HZ	No	41	40.31	41.92	43.64	45.38	47.2	49.07	51.01		6,986.93	8,841.56
PRETRIAL SVCS SPECIAL	11/9/2024	SS5	48	No	41	28.69	29.6	30.66	32.3	33.65	35.21	36.63		4,972.84	6,349.08
PRINC ENVIR HLTH COORD	9/13/2025	TK7	MU	No	11	58.4	61.29	64.32	67.42	70.78	74.27	77.99		10,122.47	13,518.01
PRINCIPAL ACCT-AUDITOR	9/13/2025	UF9	GC	No	11	57.36	60.19	63.21	66.35	69.66	73.15	76.81		9,942.21	13,313.48
PRINCIPAL ADMIN ANLYST	12/20/2025	UT4	UY	No	8	70.04	73.48	77.16	81.02	85.11	89.36	93.82		12,140.03	16,261.82

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Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
PRINCIPAL HR ANALYST	12/20/2025	VE9	UK	No	8	61.55	64.59	67.79	71.24	74.8	78.53	82.45		10,668.46	14,291.06
PRINCIPAL PLANNER	9/13/2025	GC6	D9	No	11	58.88	61.85	64.86	68.03	71.39	74.98	78.71		10,205.67	13,642.80
PRO SVCS QUAL ASR SPEC	9/13/2025	SM5	ZG	No	41	45.34	47.17	49.06	51	53.04	55.17	57.39		7,858.78	9,947.41
PROBATION AIDE	9/13/2025	SU2	VQ	No	41	34.73	36.11	37.56	39.02	40.58	42.23	43.91		6,019.75	7,610.92
PROBATION DIVISION DIR	9/13/2025	SX5	LV	No	12	60.7	63.75	66.8	70.18	73.56	77.2	81.07		10,521.13	14,051.86
PROG & DEV MGR - ANML	9/13/2025	AD7	DK	Yes	11	42.41	44.47	46.66	48.99	51.47	54.04	56.74		7,350.93	9,834.74
PROG MGR - HSD	9/13/2025	SE8	C5	No	11	56.49	59.23	62.1	65.12	68.34	71.78	75.33		9,791.41	13,056.95
PROG MGR - HSD (B)	9/13/2025	SE8	25	No	11	59.3	62.19	65.19	68.38	71.78	75.33	79.11		10,278.47	13,712.14
PROGRAM COORDINATOR	9/13/2025	UU3	BV	Yes	41	37.58	39.15	40.51	42.53	44.37	46.44	48.3		6,513.74	8,371.84
PROJECT MANAGER	9/13/2025	WA6	MY	No	11	50.63	53.19	55.82	58.52	61.41	64.47	67.71		8,775.70	11,736.17
PROPERTY TAX SPEC.	9/13/2025	UE1	G3	Yes	41	38.92	40.47	42.06	43.72	45.51	47.3	49.19		6,746	8,526.10
PROPERTY TAX SYS COORD	11/9/2024	UE3	G7	No	41	46.45	46.45	46.45	48.28	50.23	52.24	54.32		8,051.18	9,415.29
PSYCH MH NURSE PRACT	9/13/2025	PJ5	ZR	No	41				95.31	99.12	103.06	107.18		16,520.08	18,577.51
PSYCHIATRIC MED DIR	9/13/2025	PR6	GB	No	11	157.49	157.49	157.49	157.49	165.34	173.59	182.29		27,297.74	31,596.33
PSYCHIATRIC TECHNICIAN	11/9/2024	PC4	SF	No	41	34.39	35.8	37.21	38.7	40.22	41.86	43.54		5,960.82	7,546.79
PSYCHIATRIST	4/11/2026	PR5	PI	No	85	149.2	149.2	149.2	149.2	149.2	155.15	161.35		25,860.84	27,966.80
PUB GUARDIAN/CONSERV	9/13/2025	DG8	Z4	No	11	55.97	58.68	61.53	64.52	67.71	71.12	74.64		9,701.28	12,937.35
PUB HLTH INVESTIGATOR	11/9/2024	NV5	LU	No	41	25.42	26.44	27.52	28.6	29.76	30.95	32.2		4,406.05	5,581.23
PUB HLTH MICROBIOLOGIS	11/9/2024	NE7	A9	No	41	44.67	46.43	48.28	50.21	52.19	54.34	56.52		7,742.65	9,796.61
PUB HLTH NURSE I	1/4/2025	PH3	WA	No	41	57.1	57.1	57.1	59.43	61.8	64.24	66.81		9,897.14	11,580.18
PUB HLTH NURSE II	9/13/2025	PH5	VK	No	41	63.19	63.19	63.19	65.71	68.32	71.05	73.88		10,952.72	12,805.62
PUB HLTH NURSE III	9/13/2025	PH8	YI	Yes	41			66.41	69.07	71.8	74.64	77.65		11,510.85	13,459.07
PUB HLTH NUTRITIONIST	11/9/2024	NU5	H1	No	41	37.2	38.66	40.23	41.79	43.5	45.2	47.01		6,447.88	8,148.24
PUB WKS DISPATCHER	9/13/2025	MU1	DD	No	43	33.09	34.38	35.74	37.17	38.7	40.22	41.83		5,735.49	7,250.39
PUB WKS ENGRG MGR	9/13/2025	EE2	HC	No	11	51.39	53.91	56.63	59.48	62.45	65.56	68.82		8,907.43	11,928.57
PUB WKS EQUIP TRNR	9/13/2025	UT2	PL	No	41	41.56	43.21	44.96	46.76	48.62	50.56	52.61		7,203.59	9,118.89
PUB WKS MAINT WKR I	11/9/2024	MU3	I6	No	44	29.06	30.2	31.37	32.61	33.91	35.27	36.68		5,036.97	6,357.74
PUB WKS MAINT WKR II	9/13/2025	MU5	8F	No	44	31.69	33.01	34.3	35.68	37.08	38.51	40.05		5,492.83	6,941.87
PUB WKS MAINT WKR III	9/13/2025	MU7	Y3	No	44	35.88	37.27	38.76	40.32	41.9	43.59	45.34		6,219.08	7,858.78
PUB WKS MAINT WKR IV	9/13/2025	MU9	CR	Yes	44	40.57	42.19	43.84	45.59	47.38	49.28	51.23		7,032	8,879.70
PUB WKS MGR I	9/13/2025	MV7	DB	No	11	46.56	48.85	51.23	53.75	56.38	59.2	62.15		8,070.24	10,772.46
PUB WKS MGR-DISP SITES	9/13/2025	MV6	DE	No	11	56.63	59.38	62.35	65.41	68.58	72.03	75.63		9,815.68	13,108.95
PUB WKS SUPERVISOR	9/13/2025	MV4	GM	Yes	44	46.05	47.9	49.74	51.72	53.82	55.93	58.17		7,981.85	10,082.61
PUBLIC DEFENDER	12/20/2025	JG9	S6	No	4	127.86	134.25	140.98	148.01	155.37	163.16	171.31		22,161.97	29,693.16
PUBLIC GUARDIAN CLERK	11/9/2024	BP1	FQ	No	41	31.18	32.4	33.73	35.06	36.47	37.91	39.43		5,404.43	6,834.40

County of Santa Cruz**Salary Schedule****Salary Schedule Effective Dates: (7/1/2025 - 6/30/2026)****Revised: 4/11/2026****Board of Supervisors Approved Salary Schedule: 3/24/2026**

Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
PUBLIC HEALTH MANAGER	12/20/2025	PT6	P0	No	8	70.24	73.73	77.42	81.28	85.37	89.66	94.14		12,174.70	16,317.29
PUBLIC HEALTH OFFICER	12/20/2025	PT7	1B	No	8	125.3	131.58	138.12	145.08	152.3	159.94	167.93		21,718.25	29,107.31
PUMP MAINT MECHANIC	9/13/2025	MP4	F9	No	43	39.14	40.68	42.3	43.99	45.74	47.52	49.4		6,784.14	8,562.50
PURCHASING TECHNICIAN	11/9/2024	CL6	35	No	41	24.44	25.22	26.04	27.26	28.36	29.59	30.78		4,236.19	5,335.10
QUAL IMPROV PROG MGR	9/13/2025	SB7	Q6	No	11	52.45	55.07	57.7	60.61	63.56	66.71	70.05		9,091.16	12,141.77
RAD TECHNOLOGIST	9/13/2025	NG3	AJ	No	41	55.43	55.43	55.43	57.71	59.92	62.34	64.83		9,607.68	11,236.98
REAL PROPERTY AGENT	11/9/2024	DE5	6D	No	41	48.85	50.84	52.83	54.93	57.14	59.43	61.8		8,467.17	10,711.79
REC PROGRAM SPEC	9/13/2025	GT4	34	Yes	41	27.03	28.06	29.18	30.36	31.61	32.87	34.17		4,685.11	5,922.69
RECEPTIONIST	9/13/2025	BU3	KJ	No	41	25.13	26.1	27.11	28.23	29.37	30.52	31.76		4,355.78	5,504.96
RECORDING SVCS SUPV	9/13/2025	BU8	AH	Yes	41	34.09	35.48	36.93	38.38	39.95	41.49	43.17		5,908.82	7,482.66
RECORDS CLERK	9/13/2025	BV7	FB	No	41	26.45	27.51	28.6	29.72	30.89	32.16	33.44		4,584.58	5,796.16
RECREATION COORDINATOR	9/13/2025	GT5	Y4	Yes	41	34.09	35.43	36.85	38.31	39.86	41.43	43.1		5,908.82	7,470.52
RECREATION SUPERVISOR	9/13/2025	GT7	52	Yes	41	37.38	38.88	40.44	42.03	43.71	45.47	47.3		6,479.08	8,198.51
RECYL CTR SPEC-DSP STE	7/1/2025	MW1	RS	No	43	25.32	26.33	27.38	28.48	29.61	30.79	32.02		4,388.72	5,550.03
REDEVELMT AGENCY ADMIN	12/20/2025	WA9	7C	No	4	80.31	84.27	88.48	92.94	97.59	102.48	107.59		13,920.13	18,648.57
REGISTERED GEOLOGIST	9/13/2025	GB1	KV	Yes	41	64.95	67.56	70.23	73.06	76.02	78.97	82.13		11,257.78	14,235.59
REGISTERED VET TECH	1/3/2026	AD4	ZF	No	41	30.41	31.64	32.88	34.2	35.95	37.75	37.75		5,270.97	6,543.21
RESOURCE PLANNER I	11/9/2024	TM4	DS	No	41	35.92	37.36	38.92	40.44	42.07	43.72	45.46		6,226.01	7,879.58
RESOURCE PLANNER II	9/13/2025	TM6	CI	No	41	42.3	44.02	45.77	47.62	49.48	51.49	53.54		7,331.86	9,280.09
RESOURCE PLANNER III	9/13/2025	TM8	C8	No	41	46.62	48.51	50.47	52.47	54.56	56.75	59.02		8,080.64	10,229.94
RESOURCE PLANNER IV	9/13/2025	TM9	TH	No	41	54.08	56.27	58.49	60.8	63.24	65.78	68.42		9,373.69	11,859.24
RESP, RECOV & RES DIR	12/20/2025	RR9	3R	No	8	76.01	79.82	83.8	87.99	92.39	97.07	101.91		13,174.81	17,664.06
RISK MANAGER	12/20/2025	UT6	UN	No	8	65.84	69.2	72.64	76.27	80.07	84.12	88.32		11,412.05	15,308.51
ROAD SUPERINTENDENT	9/13/2025	MV8	DF	No	11	56.63	59.38	62.35	65.41	68.58	72.03	75.63		9,815.68	13,108.95
SANITAT MAINT WKR I	1/3/2026	MR1	FU	No	43	30.06	31.21	32.45	33.79	35.11	36.5	37.95		5,210.30	6,577.87
SANITAT MAINT WKR II	1/3/2026	MR3	WI	No	43	32.71	34.02	35.38	36.76	38.23	39.73	41.31		5,669.62	7,160.26
SANITAT MAINT WKR III	1/3/2026	MR5	IE	No	43	36.96	38.39	39.93	41.51	43.16	44.86	46.66		6,406.28	8,087.58
SANITATION SUPT	9/13/2025	MS9	DF	No	11	56.63	59.38	62.35	65.41	68.58	72.03	75.63		9,815.68	13,108.95
SECRETARY	9/13/2025	BJ5	YA	No	41	33.06	34.38	35.78	37.16	38.71	40.2	41.81		5,730.29	7,246.93
SHELTER MAINT MGR	1/3/2026	AC3	D3	No	41	26.89	28.25	29.68	31.15	32.71	34.35	34.35		4,660.84	5,953.89
SHERIFF CORONER INV I	9/13/2025	RA1	3S	No	41	44.29	46.05	47.92	49.81	51.77	53.88	56.05		7,676.79	9,715.15
SHERIFF CORONER INV II	11/9/2024	RA2	3T	No	41	48.72	50.69	52.71	54.81	56.99	59.27	61.64		8,444.64	10,684.06
SHERIFF SUPV CORNR INV	9/13/2025	RA7	3U	Yes	41	56.01	58.26	60.59	63.02	65.52	68.16	70.89		9,708.21	12,287.36
SHERIFF-CORONER	12/20/2025	RG9	4B	No	3	157.34	157.34	157.34	157.34	157.34	157.34	157.34		27,271.74	27,271.74
SHERIFF'S ADMIN MGR	9/13/2025	SA8	50	Yes	11	60.86	63.8	66.95	70.22	73.73	77.38	81.25		10,548.86	14,083.06

County of Santa Cruz**Salary Schedule****Salary Schedule Effective Dates: (7/1/2025 - 6/30/2026)****Revised: 4/11/2026****Board of Supervisors Approved Salary Schedule: 3/24/2026**

Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
SHERIFFS CHF DEPUTY	12/20/2025	RG5	8B	Yes	7	92.55	97.16	102	107.17	112.48	118.12	124.02		16,041.69	21,496.39
SHERIFF'S COM SERV OFR	9/13/2025	BN7	IS	No	41	34.81	36.18	37.65	39.09	40.64	42.26	43.96		6,033.62	7,619.59
SHERIFFS CORRECTIN OFF	12/7/2024	RC6	L1	No	51	39.26	41.11	43.18	45.35	47.61	50.01	52.51		6,804.94	9,101.56
SHERIFFS LIEUTENANT	7/5/2025	RG3	L7	No	21	71.96	75.55	79.32	83.29	87.46	91.83	96.42		12,472.83	16,712.48
SHERIFFS PROP/EVID SUP	11/9/2024	CM8	SU	Yes	41	35.9	37.35	38.84	40.37	42	43.68	45.42		6,222.55	7,872.65
SHERIFFS PROPERTY CLK	9/13/2025	CM5	EV	No	41	31.21	32.46	33.79	35.16	36.55	37.97	39.49		5,409.63	6,844.80
SHERIFFS RECORDS CLERK	9/13/2025	BN5	FZ	No	41	30.38	31.62	32.88	34.17	35.57	36.96	38.42		5,265.77	6,659.34
SHERIFFS SECURITY OFFR	7/5/2025	RC3	FM	No	35	28.36	29.15	30.69	32.24	33.86	35.54	37.32		4,915.64	6,468.68
SHERIFFS SERGEANT	7/5/2025	RE7	L3	Yes	72	59.81	62.8	65.94	69.25	72.7	76.34	80.16		10,366.87	13,894.13
SOC WK SPVR II FCS/APS	9/13/2025	SN8	16	Yes	41	50.36	52.43	54.46	56.67	58.94	61.24	63.68		8,728.90	11,037.65
SOCIAL WORK SUPVR I	9/13/2025	SN6	H4	Yes	41	42.72	44.45	46.21	48.07	49.98	52.05	54.09		7,404.66	9,375.42
SOCIAL WORK SUPVR II	11/9/2024	SN7	SJ	Yes	41	47.99	49.92	51.85	53.98	56.12	58.33	60.65		8,318.11	10,512.46
SOCIAL WORKER I	9/13/2025	SM2	SI	No	41	31.25	32.56	33.86	35.21	36.64	38.05	39.59		5,416.56	6,862.13
SOCIAL WORKER II	9/13/2025	SM4	SK	No	41	37.47	38.92	40.51	42.12	43.84	45.55	47.37		6,494.68	8,210.64
SOLID WASTE INSP I	9/13/2025	TN1	8G	No	43	32.06	33.33	34.69	36.07	37.49	39.04	40.59		5,556.96	7,035.46
SOLID WASTE INSP II	9/13/2025	TN4	IT	No	43	37.21	38.67	40.26	41.85	43.52	45.29	47.11		6,449.61	8,165.58
SR ACCOUNT CLERK	9/13/2025	CH5	I9	No	41	29.29	30.48	31.7	32.96	34.29	35.66	37.08		5,076.84	6,427.08
SR ACCOUNTANT-AUDITOR	9/13/2025	UF7	GA	No	11	54.61	57.36	60.19	63.21	66.35	69.66	73.14		9,465.55	12,677.36
SR ACCOUNTING TECH	9/13/2025	CH8	JL	Yes	41	36.72	38.16	39.69	41.3	42.92	44.63	46.42		6,364.68	8,045.98
SR ADMIN ANALYST	12/20/2025	UR7	UL	No	8	54.5	57.22	60.09	63.12	66.26	69.57	73.05		9,446.49	12,661.76
SR APPRAISER	9/13/2025	DA8	JO	Yes	41	42.13	43.86	45.61	47.38	49.31	51.25	53.28		7,302.39	9,235.02
SR AUTOMOTIVE MECHANIC	11/9/2024	MM5	IU	No	41	37.79	39.37	41	42.69	44.49	46.34	48.19		6,550.14	8,352.77
SR BEHAVIORAL HLTH MGR	9/13/2025	NL8	C3	No	11	62.53	65.55	68.75	72.19	75.68	79.47	83.43		10,838.32	14,460.92
SR BLDG EQUIP MECHANIC	9/13/2025	MH6	VZ	No	41				50.22	52.22	54.3	56.47		8,704.63	9,787.95
SR BLDG INSPECTOR	9/13/2025	TR8	X6	Yes	41	50.08	52.09	54.16	56.36	58.59	60.93	63.37		8,680.37	10,983.92
SR BLDG PERMIT TECH	1/4/2025	TP5	HU	No	41	37.78	39.27	40.84	42.45	44.17	45.92	47.77		6,548.41	8,279.97
SR BLDG PLANS CHECKER	9/13/2025	TP8	X6	Yes	41	50.08	52.09	54.16	56.36	58.59	60.93	63.37		8,680.37	10,983.92
SR BOARD CLERK	11/9/2024	BX6	LO	No	41	34.59	36	37.46	38.95	40.5	42.1	43.77		5,995.48	7,586.65
SR BUYER	9/13/2025	VC5	HT	No	41	42.68	44.58	46.24	48.5	50.6	52.97	55.09		7,397.72	9,548.75
SR CASE DATA CLERK	9/13/2025	BN6	FI	No	41	28.07	29.21	30.39	31.63	32.87	34.17	35.57		4,865.37	6,165.35
SR CIVIL ENGINEER	9/13/2025	EE3	NK	No	11	63.56	66.74	70.02	73.53	77.12	80.93	84.99		11,016.85	14,731.32
SR COMM TECHNICIAN	9/13/2025	MY6	BD	No	41	45.05	46.84	48.71	50.68	52.68	54.82	57.01		7,808.52	9,881.54
SR DEP PUBLIC GUARDIAN	9/13/2025	DG6	ZY	Yes	41	50.45	52.48	54.61	56.76	59.02	61.33	63.79		8,744.50	11,056.72
SR DEPTL ADMIN ANALYST	9/13/2025	US5	LL	No	11	48.22	50.59	53.08	55.66	58.39	61.32	64.37		8,357.97	11,157.25
SR DEPTL INFO SYS ANA	11/9/2024	XC7	C4	No	41	47.21	49.09	51.08	53.06	55.19	57.39	59.7		8,182.91	10,347.80

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SR ELECTRICIAN	9/13/2025	MG5	1C	No	41	41.43	43.11	44.8	46.6	48.47	50.41	52.44		7,181.06	9,089.43
SR EMPLOY & TRAIN SPEC	9/13/2025	SH2	1C	No	41	40.13	41.8	43.44	45.23	47.06	48.92	50.87		6,955.73	8,817.30
SR ENGRG ASSOCIATE	9/13/2025	EC8	1G	No	41	49.93	51.92	54	56.1	58.38	60.68	63.12		8,654.37	10,940.59
SR GROUP SUPERVISOR	9/13/2025	SV7	TU	No	45	42.92	44.62	46.39	48.21	50.2	52.16	54.27		7,439.32	9,406.62
SR HEALTH EDUCATOR	9/13/2025	NH6	H2	Yes	41	45.04	46.87	48.69	50.71	52.7	54.8	56.99		7,806.78	9,878.08
SR HEALTH SVCS MGR	9/13/2025	PJ7	W2	No	11	60.05	62.79	65.83	69.04	72.43	76	79.82		10,408.47	13,835.20
SR HR ANALYST	12/20/2025	VE7	UJ	No	8	53.61	56.29	59.14	62.07	65.2	68.45	71.85		9,292.22	12,453.76
SR HUM SVCS ANALYST	9/13/2025	XA7	LL	No	11	48.22	50.59	53.08	55.66	58.39	61.32	64.37		8,357.97	11,157.25
SR LAB ASST/PHLEB	1/4/2025	NA4	S8	No	41	42.65	44.37	46.17	48	49.89	51.9	53.97		7,392.52	9,354.62
SR LEGAL SECRETARY	9/13/2025	BH5	B9	Yes	41	38	38	38	39.52	41.11	42.76	44.47		6,586.54	7,707.99
SR M H COUNSELOR	11/9/2024	SL7	SH	Yes	41	47.51	49.36	51.33	53.39	55.52	57.73	60.04		8,234.91	10,406.73
SR MED BILLING TECH	9/13/2025	MB6	JL	Yes	41	36.72	38.16	39.69	41.3	42.92	44.63	46.42		6,364.68	8,045.98
SR MH CLIENT SPEC I	9/13/2025	SK5	GG	No	41	45.69	47.53	49.44	51.43	53.47	55.63	57.84		7,919.45	10,025.41
SR MH CLIENT SPEC II	9/13/2025	SL6	GZ	No	41	47.98	49.9	51.92	54.01	56.15	58.41	60.75		8,316.37	10,529.80
SR P H NUTRITIONIST	11/9/2024	NU7	H3	No	41	41.34	42.96	44.64	46.46	48.31	50.23	52.24		7,165.46	9,054.76
SR PLUMBER	11/9/2024	MN5	0P	No	41	41.43	43.11	44.8	46.6	48.47	50.41	52.44		7,181.06	9,089.43
SR PUB HLTH INVESTIGAT	9/13/2025	NV7	LW	No	41	31.2	32.51	33.75	35.13	36.51	37.96	39.48		5,407.90	6,843.07
SR PUB HLTH MICROBIOLG	11/9/2024	NE8	XP	No	41	46.91	48.82	50.75	52.72	54.89	57.05	59.33		8,130.91	10,283.67
SR REAL PROP AGENT	11/9/2024	DE6	SY	No	41	53.66	55.81	58.04	60.37	62.77	65.32	67.92		9,300.89	11,772.57
SR RECEPTIONIST	9/13/2025	BU7	JF	No	41	27.34	28.49	29.59	30.77	32.03	33.3	34.63		4,738.84	6,002.42
SR SOCIAL WKR FCS/APS	9/13/2025	SM8	10	No	41	44.88	46.66	48.52	50.48	52.49	54.61	56.79		7,779.05	9,843.41
SR SOCIAL WORKER	9/13/2025	SN5	H4	No	41	42.72	44.45	46.21	48.07	49.98	52.05	54.09		7,404.66	9,375.42
SR STF DEVEL TRAINER	9/13/2025	SM9	SJ	No	41	47.99	49.92	51.85	53.98	56.12	58.33	60.65		8,318.11	10,512.46
SR TREATMENT PLANT OPR	9/13/2025	MT6	1M	No	43	42.02	43.67	45.44	47.23	49.1	51.1	53.14		7,283.33	9,210.76
SR WELF FRAUD INVEST	9/13/2025	RH6	VG	No	41	50.53	50.53	50.53	52.58	54.7	56.86	59.14		8,758.36	10,250.74
ST BAR CERT STUDENT-CC	12/20/2025	JC6	UB	No	9	25.91	27.23	28.59	30.01	31.49	33.09	34.77		4,490.98	6,026.68
ST BAR CERT STUDENT-DA	9/13/2025	JC7	2U	No	61	25.91	27.23	28.59	30.01	31.49	33.09	34.77		4,490.98	6,026.68
STAFF DEVEL PROG MGR	9/13/2025	SE6	PG	No	11	52.45	55.07	57.7	60.61	63.56	66.71	70.05		9,091.16	12,141.77
STAFF DEVELOP TRAINER	9/13/2025	SE4	EK	Yes	41	35.62	37.38	39.3	41.28	43.3	45.5	47.33		6,174.01	8,203.71
STUDENT NURSE TRAINEE	11/9/2024	VJ9	AV	No	9C							29.22		5,064.70	5,064.70
SUBS ABUSE PREV COORD	11/9/2024	NT5	H1	Yes	41	37.2	38.66	40.23	41.79	43.5	45.2	47.01		6,447.88	8,148.24
SUPVG BLDG INSPECTOR	9/13/2025	TR9	MQ	Yes	41	52.82	54.96	57.15	59.44	61.8	64.24	66.83		9,155.29	11,583.64
SUPVG CHILD SUPPT SPEC	9/13/2025	BY7	XQ	Yes	41	40.24	41.84	43.52	45.23	47.07	48.92	50.87		6,974.80	8,817.30
SUPVG COMM TECHNICIAN	11/9/2024	MY7	X7	Yes	41	49.91	51.89	53.93	56.1	58.32	60.66	63.08		8,650.90	10,933.66
SUPVG CORRECTIONS OFFR	12/7/2024	RC8	TN	Yes	51	44.8	47.08	49.44	51.89	54.5	57.21	60.07		7,765.18	10,411.93

County of Santa Cruz**Salary Schedule****Salary Schedule Effective Dates: (7/1/2025 - 6/30/2026)****Revised: 4/11/2026****Board of Supervisors Approved Salary Schedule: 3/24/2026**

Job Description	Effective Date	Class Code	Range	Supv	Benefit Status	Step 1 Hourly	Step 2 Hourly	Step 3 Hourly	Step 4 Hourly	Step 5 Hourly	Step 6 Hourly	Step 7 Hourly	Step 8 Hourly	Monthly 1st Step	Monthly Last Step
SUPVG CUSTODIAN	9/13/2025	FD8	WZ	Yes	41	31.79	33.09	34.39	35.74	37.17	38.65	40.2		5,510.16	6,967.87
SUPVG HVY EQUIP MECH	9/13/2025	MP5	XA	Yes	44	42.41	44.1	45.9	47.69	49.59	51.58	53.61		7,350.93	9,292.22
SUPVG PLANNER	11/9/2024	GA9	TH	Yes	41	54.08	56.27	58.49	60.8	63.24	65.78	68.42		9,373.69	11,859.24
SUPVG WATER QLTY SPEC	9/13/2025	TL6	Q5	No	41	50.59	52.59	54.71	56.9	59.17	61.53	64		8,768.76	11,093.12
TAX COLLECTION SUPVR	9/13/2025	CJ9	LA	No	11	40.54	42.52	44.57	46.78	49.04	51.46	54.03		7,026.80	9,365.02
TAX MANAGER	9/13/2025	UE6	GX	No	11	47.23	49.57	52.05	54.64	57.39	60.24	63.28		8,186.38	10,968.32
TRAFFIC ENGINEER	11/9/2024	ED6	NH	No	41	51.48	53.57	55.68	57.93	60.24	62.63	65.12		8,923.03	11,287.25
TRANSFER TRUCK DRIVER	9/13/2025	MW4	TQ	No	43	38.98	40.53	42.11	43.77	45.52	47.3	49.19		6,756.40	8,526.10
TREASURY/TAX COLL MGR	9/13/2025	UA5	AB	No	11	65.69	68.91	72.26	75.88	79.71	83.65	87.82		11,386.05	15,221.84
TREATMENT PLANT OPR	9/13/2025	MT3	ID	No	43	37.75	39.3	40.85	42.47	44.2	45.96	47.8		6,543.21	8,285.17
TREATMT PLANT OPR I TR	9/13/2025	MT1	WO	No	43	32.54	33.83	35.24	36.61	38.06	39.6	41.18		5,640.16	7,137.73
TREATMT PLT OPRS SUPVR	9/13/2025	MT8	MX	Yes	43	47.28	49.13	51.14	53.15	55.26	57.48	59.78		8,195.04	10,361.67
UNDERSHERIFF	12/20/2025	RG8	P9	Yes	7	98.28	102.01	107.13	112.48	118.12	124.02	130.19		17,034.87	22,565.83
UNIFIED PERM CTR MGR	9/13/2025	GD7	1U	Yes	11	54.68	57.41	60.28	63.29	66.46	69.78	73.27		9,477.68	12,699.89
URBAN DESIGNER	11/9/2024	WA5	YK	No	41	53.89	56.09	58.34	60.64	63.06	65.53	68.17		9,340.75	11,815.91
VECTOR CONTROL SPEC	9/13/2025	TC6	55	No	41	40.58	42.18	43.87	45.58	47.44	49.34	51.32		7,033.73	8,895.30
VECTOR ECOLOGIST	9/13/2025	TC7	58	No	41	45.23	47.04	48.89	50.87	52.93	55.05	57.24		7,839.72	9,921.41
VETERAN SVCS OFFICER	9/13/2025	SR9	NA	No	11	47.09	49.35	51.8	54.31	57.08	59.86	62.85		8,162.11	10,893.79
VETERANS SVC REP	9/13/2025	SR7	VU	No	41	34.92	36.33	37.78	39.32	40.87	42.49	44.19		6,052.68	7,659.45
VETERINARIAN	9/13/2025	AD8	BC	No	11	75.1	78.48	82.38	86.51	90.83	95.36	100.64		13,017.08	17,443.93
VIC/WIT ASST PROG MGR	9/13/2025	UU2	LC	No	11	37.44	39.27	41.2	43.18	45.31	47.6	49.99		6,489.48	8,664.77
VICTIM SERVICES REP	9/13/2025	BY4	VY	No	41	31.26	32.53	33.8	35.16	36.61	38.02	39.53		5,418.30	6,851.73
WAREHOUSE SUPERVISOR	9/13/2025	CK5	WJ	Yes	41	29.39	30.56	31.8	33.01	34.34	35.7	37.12		5,094.17	6,434.01
WAREHOUSE WORKER	9/13/2025	CK3	Y9	No	41	26.4	27.47	28.51	29.6	30.82	32.03	33.31		4,575.91	5,773.62
WATER QUALITY SPEC I	11/9/2024	TJ2	XI	No	41	36.22	37.7	39.19	40.76	42.42	44.09	45.85		6,278.01	7,947.18
WATER QUALITY SPEC II	9/13/2025	TJ3	JV	No	41	39.16	40.68	42.15	44.34	46.37	48.52	50.48		6,787.60	8,749.70
WATER QUALITY SPEC III	9/13/2025	TJ6	UQ	No	41	44.18	45.96	47.76	49.66	51.67	53.75	55.89		7,657.72	9,687.41
WATER RESRCE PROG MGR	9/13/2025	GC4	SW	No	11	61.58	64.84	68.24	71.83	75.61	79.58	83.78		10,673.66	14,521.59
WDB DIRECTOR	9/13/2025	SP4	JS	Yes	11	65.17	68.42	71.77	75.25	78.96	82.88	87.04		11,295.92	15,086.64
WELFARE FRAUD INV I	11/9/2024	RH2	KP	No	41	38.81	40.33	41.91	43.59	45.36	47.15	49.06		6,726.94	8,503.57
WELFARE FRAUD INV II	9/13/2025	RH3	VF	No	41	49.76	49.76	49.76	49.76	51.71	53.8	55.95		8,624.90	9,697.81