



## Negotiations Update SEIU Local 521 As of September 23, 2024

The County of Santa Cruz continues to engage with SEIU Local 521, who represents the County's General Representation Unit, in good faith negotiations for a successor Memorandum of Understanding (MOU). The current labor agreement expired on September 18, 2024.

The County is dedicated to addressing differences in a professional, fair, and efficient manner. We look forward to continued dialogue that will help us understand the membership's priorities.

This communication is intended to provide all interested parties with a general update on the progress of negotiations.

### **Negotiations Highlights:**

- Negotiations were scheduled to begin on June 13, 2024
- Negotiations were delayed at the request of SEIU Local 521 and started on July 11, 2024
- The parties have held fifteen sessions as of September 23, 2024
- Sixteen (16) tentative agreements have been reached
- SEIU Local 521 and the County have exchanged a number of proposals (economic and non-economic) which are available on this website under separate links
- The next scheduled session is September 26, 2024