

**Law Enforcement  
Retiree Only  
25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50**

2025																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00
6	\$170.96	\$179.51	\$188.48	\$197.90	\$207.80	\$218.19	\$229.10	\$240.55	\$252.58	\$265.21	\$278.47	\$292.40	\$307.02	\$322.37	\$338.48	
7	\$183.92	\$193.11	\$202.77	\$212.90	\$223.55	\$234.73	\$246.46	\$258.79	\$271.73	\$285.31	\$299.58	\$314.56	\$330.28	\$346.80	\$364.14	
8	\$196.87	\$206.72	\$217.05	\$227.90	\$239.30	\$251.26	\$263.83	\$277.02	\$290.87	\$305.41	\$320.68	\$336.72	\$353.55	\$371.23	\$389.79	
9	\$209.83	\$220.32	\$231.34	\$242.90	\$255.05	\$267.80	\$281.19	\$295.25	\$310.01	\$325.52	\$341.79	\$358.88	\$376.82	\$395.67	\$417.15	
10	\$222.79	\$233.93	\$245.62	\$257.90	\$270.80	\$284.34	\$298.56	\$313.48	\$329.16	\$345.62	\$362.90	\$381.04	\$400.09	\$417.15	\$417.15	
11	\$235.75	\$247.53	\$259.91	\$272.90	\$286.55	\$300.88	\$315.92	\$331.72	\$348.30	\$365.72	\$384.00	\$403.20	\$417.15	\$417.15	\$417.15	
12	\$248.70	\$261.14	\$274.19	\$287.90	\$302.30	\$317.41	\$333.29	\$349.95	\$367.45	\$385.82	\$405.11	\$417.15	\$417.15	\$417.15	\$417.15	
13	\$261.66	\$274.74	\$288.48	\$302.90	\$318.05	\$333.95	\$350.65	\$368.18	\$386.59	\$405.92	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
14	\$274.62	\$288.35	\$302.77	\$317.90	\$333.80	\$350.49	\$368.01	\$386.41	\$405.74	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
15	\$287.58	\$301.95	\$317.05	\$332.90	\$349.55	\$367.03	\$385.38	\$404.65	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
16	\$300.53	\$315.56	\$331.34	\$347.90	\$365.30	\$383.56	\$402.74	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
17	\$313.49	\$329.16	\$345.62	\$362.90	\$381.05	\$400.10	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
18	\$326.45	\$342.77	\$359.91	\$377.90	\$396.80	\$416.64	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
19	\$339.41	\$356.38	\$374.19	\$392.90	\$412.55	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
20	\$352.36	\$369.98	\$388.48	\$407.90	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
21	\$365.32	\$383.59	\$402.77	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
22	\$378.28	\$397.19	\$417.05	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
23	\$391.24	\$410.80	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
24	\$404.19	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
25	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
26	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
27	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
28	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
29	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	
30	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	\$417.15	

**Medicare Eligibility 75% Cap Applies**

The PEMHCA Minimum payment (\$158 in 2025) is adjusted annually by CalPERS  
To reflect changes in the medical care component of the Consumer Price Index.  
Accordingly, the County will adjust the PEMHCA Minimum payment annually

\*Years of Service with the County of Santa Cruz

**Law Enforcement**  
**Retiree +1 or more Dependents**  
**25 Year Longevity Schedule with (Modified Increment) Fixed Dollar Scaling and Increase for Increase Over Age 50**

<b>2025</b>																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00	\$158.00
6	\$173.05	\$181.70	\$190.78	\$200.32	\$210.34	\$220.86	\$231.90	\$243.49	\$255.67	\$268.45	\$281.87	\$295.97	\$310.77	\$326.30	\$342.62	
7	\$188.09	\$197.50	\$207.37	\$217.74	\$228.63	\$240.06	\$252.06	\$264.66	\$277.90	\$291.79	\$306.38	\$321.70	\$337.79	\$354.68	\$372.41	
8	\$203.14	\$213.29	\$223.96	\$235.16	\$246.92	\$259.26	\$272.22	\$285.84	\$300.13	\$315.13	\$330.89	\$347.43	\$364.81	\$383.05	\$402.20	
9	\$218.18	\$229.09	\$240.55	\$252.58	\$265.20	\$278.46	\$292.39	\$307.01	\$322.36	\$338.47	\$355.40	\$373.17	\$391.83	\$411.42	\$431.99	
10	\$233.23	\$244.89	\$257.14	\$269.99	\$283.49	\$297.67	\$312.55	\$328.18	\$344.59	\$361.82	\$379.91	\$398.90	\$418.85	\$439.79	\$458.92	
11	\$248.28	\$260.69	\$273.72	\$287.41	\$301.78	\$316.87	\$332.71	\$349.35	\$366.82	\$385.16	\$404.42	\$424.64	\$445.87	\$458.92	\$458.92	
12	\$263.32	\$276.49	\$290.31	\$304.83	\$320.07	\$336.07	\$352.88	\$370.52	\$389.05	\$408.50	\$428.92	\$450.37	\$458.92	\$458.92	\$458.92	
13	\$278.37	\$292.29	\$306.90	\$322.25	\$338.36	\$355.28	\$373.04	\$391.69	\$411.28	\$431.84	\$453.43	\$458.92	\$458.92	\$458.92	\$458.92	
14	\$293.41	\$308.08	\$323.49	\$339.66	\$356.65	\$374.48	\$393.20	\$412.86	\$433.51	\$455.18	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
15	\$308.46	\$323.88	\$340.08	\$357.08	\$374.94	\$393.68	\$413.37	\$434.03	\$455.74	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
16	\$323.51	\$339.68	\$356.67	\$374.50	\$393.22	\$412.88	\$433.53	\$455.21	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
17	\$338.55	\$355.48	\$373.25	\$391.92	\$411.51	\$432.09	\$453.69	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
18	\$353.60	\$371.28	\$389.84	\$409.33	\$429.80	\$451.29	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
19	\$368.64	\$387.08	\$406.43	\$426.75	\$448.09	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
20	\$383.69	\$402.87	\$423.02	\$444.17	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
21	\$398.74	\$418.67	\$439.61	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
22	\$413.78	\$434.47	\$456.19	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
23	\$428.83	\$450.27	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
24	\$443.87	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
25	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
26	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
27	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
28	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
29	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	
30	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	\$458.92	

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