

County of Santa Cruz

INVITES YOU TO APPLY FOR:



OCCUPATIONAL THERAPIST – BEHAVIORAL HEALTH

Supplemental Questionnaire Required

Open and Promotional

Job # 25-PP8

Salary: \$9,164 – 10,306 / Month

Closing Date: Friday, March 14, 2025

County Equity Statement

Equity in action in Santa Cruz County is a transformative process that embraces individuals of every status, providing unwavering support, dignity, and compassion.

Through this commitment, the County ensures intentional opportunities and access, fostering an environment where everyone can thrive and belong.

THE JOB: The County of Santa Cruz has an exceptional opportunity for an Occupational Therapist who wants to make a difference in our community and passionate about working with individuals who experience significant mental health symptoms within a Recovery oriented model. Community based services will include both group and individual sessions that will allow you an opportunity for creativity and innovation. **The list established will be used to fill the current and future vacancies during the life of the eligible list.**

THE REQUIREMENTS: Any combination of training and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Two years of experience in performing occupational therapy with individuals experiencing symptoms of serious mental illness. Experience in an occupational therapy internship program for adult individuals experiencing symptoms of serious mental illness may be substituted for the required experience on a month for month basis.

SPECIAL REQUIREMENTS: Possession and maintenance of a valid license issued by the California Board of Occupational Therapy to practice as a licensed Occupational Therapist in California. Possession and maintenance of a valid California Class C Driver License or the incumbent must provide suitable transportation approved by the appointing authority.

Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060

Apply online at: www.santacruzcountyjobs.com

EQUAL OPPORTUNITY EMPLOYER



Special Conditions: Exposure to offensive odors such as unwashed people and clothes, human and animal feces; the possibility of infections which may cause chronic disease or death; hostile or violent individuals; cigarette smoke.

Knowledge: Working knowledge of cognition and its impacts upon the performance of living skills; the influence of disabilities, socio-cultural and socioeconomic factors on clients' ability to participate in occupations; use of occupational therapy theories, models of practice, principles, and evidence-based practice to guide intervention decisions.

Ability to: Maintain current reporting, documentation, scheduling, and billing in accordance with professional standards, state and local guidelines, and reimbursement requirements; determine the need for an occupational therapy evaluation; select and administer appropriate assessment tools to evaluate the client; interpret evaluation data and write comprehensive reports that reflect strengths and barriers to clients' participation and occupational performance; participate collaboratively with clients and multi-disciplinary mental health teams to develop individualized treatment plans; develop and implement occupationally based intervention plans based on evaluation information; prioritize and schedule work tasks independently; communicate effectively, both orally and in writing; establish and maintain effective work relationships with those contacted in the performance of required duties.

THE EXAMINATION: Your application and supplemental questionnaire will be reviewed to determine if you have met the education, experience, training and/or licensing requirements as stated on the job announcement. If you meet these criteria and are one of the best qualified, you may be required to compete in any combination of written, oral and/or performance examinations or a competitive evaluation of training and experience as described on your application and supplemental questionnaire. You must pass all components of the examination to be placed on the eligible list. The examination may be eliminated if there are ten or fewer qualified applicants. If the eligible list is established without the administration of the announced examination, the life of the eligible list will be six months, and your overall score will be based upon an evaluation of your application and supplemental questionnaire. If during those six months it is necessary to administer another examination for this job class, you will be invited to take the examination to remain on the eligible list.

HOW TO APPLY: Apply online at www.santacruzcountyjobs.com or mail/bring an application and supplemental questionnaire to: Santa Cruz County Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711. Applications will meet the final filing date if received: 1) in the Personnel Department by 5:00 p.m. on the final filing date, 2) submitted online before midnight of the final filing date.

Women, people of color, and people with disabilities are encouraged to apply. If you have a disability that requires test accommodation, please call (831) 454-2600.

To comply with the 1986 Immigration Reform and Control Act, Santa Cruz County verifies that all new employees are either U.S. citizens or persons authorized to work in the U.S.

Some positions may require Fingerprinting and/or Background Investigation.

OCCUPATIONAL THERAPIST – BEHAVIORAL HEALTH – SUPPLEMENTAL QUESTIONNAIRE

The supplemental questions are designed specifically for this recruitment. Applications received without the required supplemental information will be screened out of the selection process. Employment experience referred to in your response must also be included in the Employment History section of the application.

Please answer the question(s) below as completely and thoroughly as possible, as your answer(s) may be used to assess your qualifications for moving to the next step in the recruitment process.

1. Describe the area of specialization in which you have experience. Include any experience you have in Mental Health and working with adults and seniors.
2. Describe your experience working with clients that includes assessing their daily living skills and a follow-up care plan, and what assessment tools you have used to determine a client's functional status.
3. Describe your experience leading groups in a psychosocial setting and include how you would manage conflict or disruptive behavior within the group.

EMPLOYEE BENEFITS:

ANNUAL LEAVE - 22 days first year, increasing to 37 days after 15 years of service. Available for vacation and/or sick leave.

HOLIDAYS - 14 paid holidays per year.

BEREAVEMENT LEAVE - 3 days paid in California, 5 days paid out-of-state.

MEDICAL PLAN - The County contracts with CalPERS for a variety of medical plans. For most plans, County contributions pay a majority of the premiums for employees and eligible dependents.

DENTAL PLAN - County pays for employee and eligible dependent coverage.

VISION PLAN - County pays for employee coverage. Employee may purchase eligible dependent coverage.

RETIREMENT - Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013(PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

LIFE INSURANCE - County paid \$20,000 term policy. Employee may purchase additional life insurance.

DISABILITY INSURANCE - Employees in the General Representation Unit participate in the State Disability Insurance (SDI) program. This program is funded 100% by employee payroll deductions.

DEPENDENT-CARE PLAN - Employees who make contributions for child or dependent care may elect to have their contributions made utilizing "pre-tax dollars."

H-CARE PLAN - Employees who pay a County medical premium may elect this pre-tax program.

HEALTH CARE FLEXIBLE SPENDING ALLOWANCE (HCFSA) - Employees may elect this pre-tax program to cover qualifying health care expenses.

DEFERRED COMPENSATION - A deferred compensation plan is available to employees.

Note: Provisions of this bulletin do not constitute an expressed or implied contract.

County of Santa Cruz

www.santacruzcountyjobs.com

LIVE Here

WORK Here

PLAY Here