

# County of Santa Cruz

**INVITES YOU TO APPLY FOR:**



## HEALTH EDUCATOR

Bilingual (English/Spanish) Candidates  
Encouraged to Apply

Supplemental Questionnaire Required

Open and Promotional  
Job # 25-NH7-01

Salary: \$6,890 – 8,706 / Month

Closing Date: Friday, March 14, 2025

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### *County Equity Statement*

*Equity in action in Santa Cruz County is a transformative process that embraces individuals of every status, providing unwavering support, dignity, and compassion.*

*Through this commitment, the County ensures intentional opportunities and access, fostering an environment where everyone can thrive and belong.*

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**THE JOB:** The ideal candidate will have experience working with a diverse population to deliver health education messages, knowledge and/or experience using policy, system, and environmental changes to promote healthy behavior, and is comfortable collaborating with multiple community agencies. The eligible list established from this recruitment will be used to fill the current vacancies and any future vacancies throughout the life of the eligible list.

**The current vacancy is in the Health Services Agency:**

**Community Health Education Unit – Public Health Division:** Implementing CalFresh Healthy Living health education and policy efforts; managing the Go for Health! Collaborative including meeting facilitation and communication via newsletters and social media; supporting grant reporting and program evaluation; and developing cooperative partnerships with educators, nonprofit organizations, healthcare agency representatives, community members, and others.

**The option for hybrid remote work may be available based on the type of work and operational needs.**



**THE REQUIREMENTS:** Pursuant to Section 1303 of the California Code of Regulations, Title 17, must possess a master's degree in public health or community health education from a college or university accredited by the American Public Health Association.

**SPECIAL REQUIREMENTS:** Possession and maintenance of a valid California Class C Driver License or the incumbent must be able to provide suitable transportation approved by the appointing authority.

**Knowledge:** Working knowledge of community health problems, existing methods of intervention and control, and the health education needs of various target groups; principles of health education, including program planning, design, and evaluation; health education methods; principles of educational and social psychology; the philosophy, concepts, and principles of public health; and the functions and services of local community health agencies and community organizations.

**Ability to:** Plan, organize, implement and evaluate health education programs for various priority populations; effectively use and evaluate health education methods and materials; provide health education consultation to and develop co-operative relationships with a wide range of individuals and representatives of news media and community agencies and groups; prepare and present oral and written material convincingly clearly and logically; and present program overviews and findings to community stakeholders and funders.

**THE EXAMINATION:** Your application and supplemental questionnaire will be reviewed to determine if you have met the education, experience, training and/or licensing requirements as stated on the job announcement. If you meet these criteria and are one of the best qualified, you may be required to compete in any combination of written, oral and/or performance examinations or a competitive evaluation of training and experience as described on your application and supplemental questionnaire. You must pass all components of the examination to be placed on the eligible list. The examination may be eliminated if there are ten or fewer qualified applicants. If the eligible list is established without the administration of the announced examination, the life of the eligible list will be six months, and your overall score will be based upon an evaluation of your application and supplemental questionnaire. If during those six months it is necessary to administer another examination for this job class, you will be invited to take the examination to remain on the eligible list.

**HOW TO APPLY:** Apply online at [www.santacruzcountyjobs.com](http://www.santacruzcountyjobs.com) or mail/bring an application and supplemental questionnaire to: Santa Cruz County Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711. Applications will meet the final filing date if received: 1) in the Personnel Department by 5:00 p.m. on the final filing date, 2) submitted online before midnight of the final filing date.

**Women, minorities, and people with disabilities are encouraged to apply. If you have a disability that requires test accommodation, please call (831) 454-2600.**

To comply with the 1986 Immigration Reform and Control Act, Santa Cruz County verifies that all new employees are either U.S. citizens or persons authorized to work in the U.S.

Some positions may require Fingerprinting and/or Background Investigation.

## **HEALTH EDUCATOR – SUPPLEMENTAL QUESTIONNAIRE**

The supplemental questions are designed specifically for this recruitment. Applications received without the required supplemental information will be screened out of the selection process. Employment experience referred to in your response must also be included in the Employment History section of the application.

**Please answer the question(s) below as completely and thoroughly as possible, as your answer(s) may be used to assess your qualifications for movement to the next step in the recruitment process.**

1. Do you possess a master's degree in public health or community health education?
2. Describe your education, training and/or experience planning, organizing, implementing, and evaluating health education programs.
3. Describe your experience developing co-operative relationships with a wide range of individuals, local community health agencies and community-based organizations.
4. Describe your experience preparing and presenting oral and written material including learning methods used. Include any experience developing training materials and facilitating trainings.

### **EMPLOYEE BENEFITS:**

**ANNUAL LEAVE** – 22 days first year, increasing to 37 days after 15 years of service. Available for vacation and/or sick leave.

**HOLIDAYS** – 14 paid holidays per year.

**BEREAVEMENT LEAVE** – 3 days paid in California; 5 days paid out-of-state.

**MEDICAL PLAN** – The County contracts with CalPERS for a variety of medical plans. For most plans, County contributions pay a majority of the premiums for employees and eligible dependents.

**DENTAL PLAN** – County pays for employee and eligible dependent coverage.

**VISION PLAN** – County pays for employee coverage. Employee may purchase eligible dependent coverage.

**RETIREMENT** – Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013 (PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

**LIFE INSURANCE** – County paid \$20,000 term policy. Employee may purchase additional life insurance.

**DISABILITY INSURANCE** – Employees in the General Representation Unit participate in the State Disability Insurance (SDI) program. This program is funded 100% by employee payroll deductions.

**DEPENDENT-CARE PLAN** – Employees who make contributions for child or dependent care may elect to have their contributions made utilizing "pre-tax dollars."

**H-CARE PLAN** – Employees who pay a County medical premium may elect this pre-tax program.

**HEALTH CARE FLEXIBLE SPENDING ALLOWANCE (HCFSA)** – Employees may elect this pre-tax program to cover qualifying health care expenses.

**DEFERRED COMPENSATION** – A deferred compensation plan is available to employees.

**Note: Provisions of this bulletin do not constitute an expressed or implied contract.**

**LIVE Here**

**WORK Here**

**PLAY Here**