

CAREER OPPORTUNITY



County of
Santa Cruz
Sheriff's Office

Forensic Pathologist

SALARY: \$252,886 – \$338,915 Annually

Open Until Filled.

We encourage you to apply immediately as this recruitment may close at any time.



**To apply, go directly to:
www.santacruzcountyjobs.com
or Scan the QR code**



Women, people of color, and people with disabilities are encouraged to apply.

THE JOB



This is a single-position class in the Sheriff-Coroner's Office and is responsible for directing and coordinating the forensic pathology activities.

The Forensic Pathologist typical tasks include:

- Sets standards for autopsies and chain of custody.
- Conducts forensic autopsies and external examinations to determine cause and time of death.
- Collects and analyzes medical evidence, submitting samples for lab testing when needed.
- Leads forensic scene investigations, overseeing evidence collection, preservation, and scene reconstruction.
- Documents findings, prepares case reports, and collaborates with judicial and law enforcement on autopsy results.
- Develops and implements standardized procedures and protocols.
- Testifies in court.
- Provides forensic pathology services during emergencies.
- Trains law enforcement in forensic evidence collection and death investigations.
- Directs Coroner Forensic Technicians and oversees contract forensic pathologists.
- Offers consultation to law enforcement, District Attorney, and Public Health professionals.

QUALIFICATIONS and SPECIAL REQUIREMENTS

- Four years of experience working as a licensed physician in the field of Forensic Pathology.
- Possession and maintenance of a valid Physician and Surgeon's License issued by the State of California.
- Possession and maintenance of a valid certificate in anatomic and forensic pathology issued by the American Board of Pathology. Possession and maintenance of a valid California Class C Driver License or the incumbent must provide suitable transportation approved by the appointing authority.
- Successfully pass a complete background investigation.

County Equity Statement

Equity in action in Santa Cruz County is a transformative process that embraces individuals of every status, providing unwavering support, dignity, and compassion. Through this commitment, the County ensures intentional opportunities and access, fostering an environment where everyone can thrive and belong.





COMPENSATION and BENEFITS

\$252,886 – \$338,915 Annually and a generous benefit program that includes retirement, medical, dental and vision insurance, paid vacation and time off.



RETIREMENT AND SOCIAL SECURITY. Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013 (PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

MEDICAL, DENTAL, AND VISION. Various, robust plans are available with the County contributing generously towards the total cost of the plans.



LIFE INSURANCE AND LONG-TERM DISABILITY PLAN. County paid \$50,000 term policy. Employee may purchase additional life insurance. The County pays for long-term disability plan that pays 66 2/3% of the first \$13,500, up to \$9,000 per month maximum.

PAID LEAVE AND ADMINISTRATIVE LEAVE. 16 days' vacation time allotted per year, increasing to 31 days per year after 15 years of service. 6 days per year of sick pay, and the County observes 14 paid holidays per year. Additionally, the County provides an initial credit of one week of administrative leave at the time of appointment, plus 2 weeks of administrative leave accrued each year. Administrative leave balance can be taken in cash or time off.



HIGHER STARTING SALARY. Candidates may request a higher starting salary up to step 7 of the salary range, depending on qualifications.

ADVANCED VACATION ACCRUAL RATE. Candidates may request to receive advanced vacation accrual rates based upon the number of years of service with other public agencies.

ADVANCED SICK LEAVE ACCRUALS. Candidates may request to receive advanced sick leave accruals up to a total of 48 hours at the time of appointment.

RELOCATION ASSISTANCE. Candidates may request to receive Relocation Assistance, up to a maximum of \$10,000.