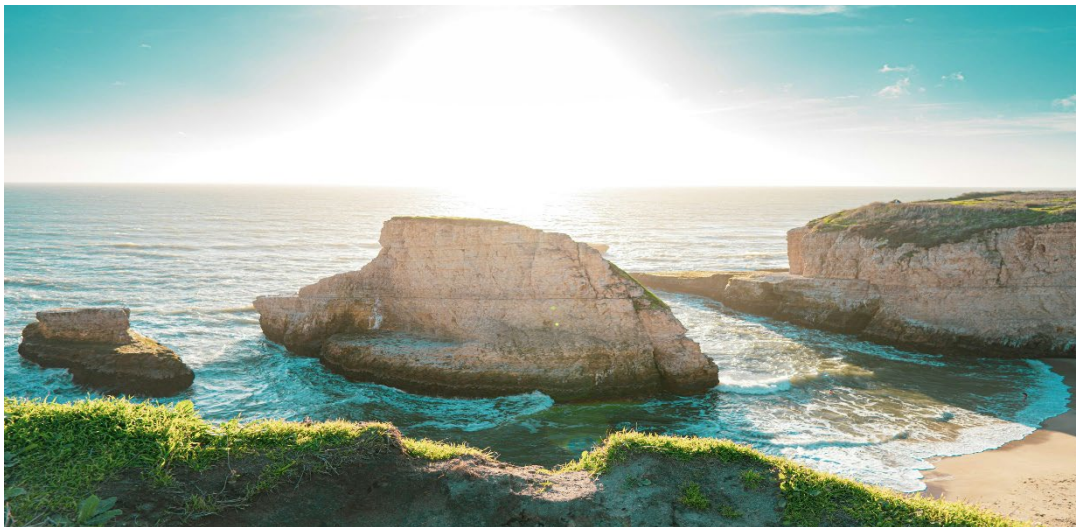


COUNTY OF SANTA CRUZ

INVITES YOU TO APPLY FOR:

DEPUTY DIRECTOR OF ENVIRONMENTAL HEALTH

Salary: \$132,517 / 177,590 Annually



Beautiful Coastal Community

Excellent Quality of Life

County Equity Statement

Equity in action in Santa Cruz County is a transformative process that embraces individuals of every status, providing unwavering support, dignity, and compassion.

Through this commitment, the County ensures intentional opportunities and access, fostering an environment where everyone can thrive and belong.

Closing Date: Friday, November 15, 2024

THE POSITION

The Deputy Director of Environmental Health offers an exciting opportunity for a dynamic, innovative, and confident leader to live and work in beautiful Santa Cruz, California. Under general direction, assist the Environmental Health Director to plan, organize, and improve the programs of the Environmental Health Division of the Health Services Agency for Santa Cruz County; to provide highly complex staff assistance to the Director of Environmental Health and to do other work as required. May act as the Director of Environmental Health in their absence. The Deputy Director Plans, organizes and directs, the operation and activities of the Environmental Health program; supervises, trains, and evaluates subordinate managers and staff; oversees the assessment of current community needs, anticipates future community requirements, and assures that the environmental health program meets current and anticipated community requirements; oversees the design and development of new environmental health programs which include ordinances, policies and procedures, staffing, education and outreach; acts as an internal consultant and advisor to staff for environmental health and management issues; prepares the annual budget and monitors expenditures and revenues; negotiates grant applications, fees, ordinances and contracts; keeps abreast of legislative and technical changes in the environment health field and recommends and implements changes in the program, as appropriate; coordinates environmental health division activities with other County, State, and Federal agencies; advises and confers with State and local officials concerning environmental health methods, procedures and problems; reviews complex cases against violators which require court action, and testifies as an expert witness in court proceedings; may input, access and analyze data using a computer; may oversee the establishment and maintenance of computerized recordkeeping and tracking systems; assures that staff keep current in the field of environmental health by overseeing the in-service training program; prepares correspondence and reports; attends and/or conducts administrative hearings, meetings and conferences; may conduct inspections and/or carry a caseload to complete environmental health inspections. This position is within the County's Health Services Agency. Our dynamic executive team is committed to meeting the health needs of the diverse Santa Cruz County community. The team's organizational structure is comprised of five service areas: Behavioral Health, Public Health, Environmental Health, Clinics, and Administration. Health Services Agency embraces the County's values of a service-oriented culture by fostering a spirit of collaboration and partnership.

IDEAL CANDIDATE

- Skilled and innovative leader who naturally empowers, inspires, and motivates.
- Thoughtful and trusted decision makers who consider varying perspectives.
- Energetic and approachable leader

THE COMMUNITY OF SANTA CRUZ

THE STUNNING SANTA CRUZ COUNTY has approximately 270,000 residents and is situated in the northern area of Monterey Bay, 70 miles south of San Francisco and 35 miles southwest of the Silicon Valley. The County's natural beauty is apparent in its pristine beaches, lush redwood forests and rich farmland. It has an ideal climate with low humidity and 300 days of sunshine a year. Its unique shops and restaurants, coupled with a multitude of cultural and recreational activities, including theatre, music, art, as well as golfing, surfing, hiking, and biking offer a wealth of leisure activities. Higher education includes Cabrillo College and the University of California, Santa Cruz, with two additional State Universities less than an hour away. These elements of high-quality living make Santa Cruz one of California's most desirable areas. **live, work, and play!**

QUALIFICATIONS

REQUIREMENTS: Any combination of training and experience, which would provide the required knowledge and abilities, is qualifying. A typical way to obtain this knowledge and abilities would be:

Three years of progressively responsible experience in the environmental health field including two years of experience as a supervisor or manager.

SPECIAL REQUIREMENTS: Possession of a valid certificate of registration as an Environmental Health Specialist issued by the State of California, Department of Health Services. Possession and maintenance of a valid California Class C driver's license.

Other Special Requirements: May require working irregular hours, such as responding to emergency calls and attending after hours and/or weekend meetings.

Note: Specialized training may be required by the Department within a certain time for any of the Management units.

Special Working Conditions: Exposure to variable temperatures; slippery surfaces; loud noises; sunburn; dust and pollen; bee stings; infections such as tick-borne Lyme disease or mosquito-borne encephalitis; angry or hostile persons; hazardous materials; wetness, such as white walking in the rain or through a stream on a site inspection; raw or partially treated sewage; inadequate ventilation; live electrical wires; aggressive dogs; fleas, cockroaches, and rodents.

SUPPLEMENTAL QUESTIONNAIRE

1. Describe your experience planning, organizing, and leading the operation and activities of an environmental health program.
2. Describe your experience coordinating environmental health programmatic and regulatory activities with County agencies, California Conference of Directors of Environmental Health (CCDEH), state and Federal agencies.
3. Describe your experience leading a team of diverse staff. What strategies do you use to align a diverse team of professionals.
4. Describe your experience in monitoring and balancing a program budget. Include the size of the budget and how you assured that you stayed within the budget.



THE APPLICATION PROCESS

The application process consists of a review of the required knowledge and abilities as demonstrated on the application and supplemental questionnaire. Apply online at www.santacruzcountyjobs.com or mail/bring an application and supplemental questionnaire to: Santa Cruz County Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711.

HIGHLIGHTED BENEFITS OFFERING

Medical, Dental, and Vision

Various robust plans are available with the County contributing generously toward the total cost of the plans.

Retirement and Social Security

Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013 PEPR (2024 Cap \$151,446). Pension benefit is determined by final average compensation of three years. County participates in Social Security.

Life Insurance and Long-Term Disability Plan

County-paid \$50,000 term life insurance policy. Employees may purchase additional life insurance. The County pays for a long-term disability plan that pays 66 ²/₃% of the first \$13,500, up to \$9,000 per month maximum benefits.

Administrative Leave

In addition to competitive vacation and sick leave accruals, the County provides an initial credit of one week of administrative leave at the time of appointment, plus an additional two weeks of administrative leave accrued each year. Administrative leave balance may be cashed out or used as paid time off.



County of Santa Cruz Personnel Department

701 Ocean Street, Room 510
Santa Cruz, CA 95060

831.454.2600
www.santacruzcountyjobs.com

Santa Cruz County
PERSONNEL

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24-TH8-01