



COUNTY OF SANTA CRUZ

PERSONNEL DEPARTMENT

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

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AJITA PATEL, PERSONNEL DIRECTOR

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION MEETING AGENDA

NOTICE OF PUBLIC MEETING

Date: **Tuesday, July 16, 2024**
Time: **6:00 PM**
Location: **Watsonville City Council Chambers**
275 Main Street, 4th Floor, Watsonville, CA 95076

A meeting of the County of Santa Cruz Equal Employment Opportunity Commission has been set for July 16, 2024, at the Watsonville City Council Chambers at 275 Main Street, Fourth Floor, Watsonville, California. Oral reports for ongoing Equal Employment Opportunity Commission business are included for information purposes only. Written reports, if any, are available upon request. All items are subject to continuance. No notice of rescheduled meeting dates is mailed.

The Commission will receive Oral Communications before discussion of the scheduled action items; however, in compliance with the Brown Act, no discussion or decisions will be made on matters raised during Oral Communications. Any person may address the Commission on any item of interest to the public, before or during the Commission's consideration of the item, restricted to three minutes per individual, provided that no action shall be taken on any item not appearing on the agenda.

The County of Santa Cruz does not discriminate on the basis of disability, and no person shall, by reason of a disability, be denied the benefits of its services, programs or activities. If you are a person with a disability and require assistance in order to participate in the meeting, please contact Mitsuno Baurmeister at (831) 454-2935 (TTY/TDD 711 California Relay Service) at least 48 hours in advance of the meeting to make arrangements. Persons with disabilities may request a copy of the agenda in an alternative format.

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

Public Meeting

Watsonville City Council Chambers
4th Floor, 275 Main Street, Watsonville, CA 95076
July 16, 2024, 6:00 PM

Agenda

- I. Roll Call
- II. Agenda Review
- III. Public Comment
Members of the public may address the Commission on items not on the agenda for a maximum of three minutes each.
- IV. New/Ongoing Business/Action Items
 - A. Approve April 2024 Meeting Minutes
 - B. Consider conducting future meetings with Rosenberg's Rules of Order instead of Robert's Rules of Order
 - C. Consider Proposed Revisions to EEOC Bylaws
 - D. Consider providing input on Draft 2025-2027 EEO/Cultural Responsiveness Plan
- V. Reports:
 - A. Staff Report
 - a. Workforce Statistics June 30, 2024
 - b. Administrative Review Update
 - c. Data & Equity Group Update
 - d. Current/Pending Recruitments
 - e. EEO/ADA Update
 - f. 2022-2024 EEO/CC Plan Implementation Progress
 - g. Diversity, Equity & Inclusion Survey Status
 - B. Commissioners' Reports
- VII. Announcements
- VIII. Adjournment

Next Meeting will be held on Wednesday, October 16, 2024 at 5:30 PM in Santa Cruz