COUNTY OF SANTA CRUZ
DEPARTMENT OF COMMUNITY DEVELOPMENT AND INFRASTRUCTURE
DIVISION OF PUBLIC WORKS

BOOK 1 OF 2

BID BOOK

FOR CONSTRUCTION OF

EL RANCHO DRIVE, LA MADRONA DRIVE GUARDRAIL PROJECT, FEDERAL PROJECT No. HSIPL-5936(135)

FOR USE IN CONNECTION WITH STATE OF CALIFORNIA, DEPARTMENT OF TRANSPORTATION STANDARD SPECIFICATIONS DATED 2025 AND STANDARD PLANS DATED 2025

BIDS OPEN: DECEMBER 10, 2026

THIS IS A PREVAILING WAGE PROJECT

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PROPOSAL

PROPOSAL TO THE
COUNTY OF SANTA CRUZ
DEPARTMENT OF COMMUNITY DEVELOPMENT AND INFRASTRUCTURE
DIVISION OF PUBLIC WORKS

NAME OF BIDDER:	
BUSINESS ADDRESS:	
TELEPHONE NO: AREA CODE:	( )
CONTRACTOR TAX ID # (OR)	
SOCIAL SECURITY NUMBER	
DIR REGISTRATION NUMBER:	
REGISTRATION DATE:	
EXPIRATION DATE:	

CONTRACTOR DOES BUSINESS AS A(N):

☐ INDIVIDUAL ☐ PARTNERSHIP ☐ CORPORATION
☐ GOVERNMENT ☐ FIDUCIARY ☐ OTHER

CONTRACTOR IS A:

☐ RESIDENT ☐ NONRESIDENT OF CALIFORNIA

The work to be done and referred to herein is in the County of Santa Cruz, State of California, on **EL RANCHO DRIVE, LA MADRONA DRIVE GUARDRAIL PROJECT, FEDERAL PROJECT NO. HSIPL-5936(135)** and shall be constructed in accordance with the special provisions and the contract annexed hereto, and also in accordance with the Department of Transportation Standard Plans, dated 2025, the Standard Specifications, dated 2025, and the Labor Surcharge and Equipment Rental Rates in effect on the date the work is accomplished, and the General Prevailing Wage Rates, as determined by the Department of Industrial Relations.

The work to be done is shown upon plans entitled "COUNTY OF SANTA CRUZ; DEPARTMENT OF COMMUNITY DEVELOPMENT AND INFRASTRUCTURE DIVISION OF PUBLIC WORKS; PROJECT PLANS FOR CONSTRUCTION ON **EL RANCHO DRIVE, LA MADRONA DRIVE GUARDRAIL PROJECT, FEDERAL PROJECT NO. HSIPL-5936(135)**, approved **NOVEMBER 10, 2026.**

Bids are submitted for the entire work. The amount of the bid for comparison purposes will be the total of all items. The total of unit basis items will be determined by extension of the item price bid on the basis of the estimated quantity set forth for the item.

The bidder shall set forth for each item of work, in clearly legible figures, an item price and a total for the item in the respective spaces provided for this purpose. In the case of unit basis items, the amount set forth under the "TOTAL" column shall be the extension of the item price bid on the basis of the estimated quantity for the item.

In case of discrepancy between the item price and the total set forth for the item, the item price shall prevail, provided, however, if the amount set forth as an item price is ambiguous, unintelligible or uncertain for any cause, or is omitted, or in the case of unit basis items, is the same amount as the entry in the "TOTAL" column, then the amount set forth in the "TOTAL" column for the item shall prevail in accordance with the following:

1) As to lump sum items, the amount set forth in the "TOTAL" column shall be the item price.
2) As to unit basis items, the amount set forth in the "TOTAL" column shall be divided by the estimated quantity for the item and the price thus obtained shall be the item price.

If this proposal shall be accepted and the undersigned shall fail to contract as aforesaid and to give the two bonds in the sums to be determined as aforesaid, with Surety satisfactory to the Department of Community Development and Infrastructure Division of Public Works, within 8 business days after the bidder has received notice from the Director of Community Development and Infrastructure that the contract has been awarded, the Board of Supervisors may, at its option, determine that the bidder has abandoned the contract, and thereupon this proposal and the acceptance thereof shall be null and void and the forfeiture of such security accompanying this proposal shall operate and the same shall be the property of the County of Santa Cruz.

The undersigned, as bidder, declares that the only persons or parties interested in this proposal as principals are those named herein; that this proposal is made without collusion with any other person, firm, or corporation; that he has carefully examined the location of the proposed work, the annexed proposed form of contract, and the plans therein referred to; and he proposes, and agrees if this proposal is accepted, that he will contract with the County of Santa Cruz in the form of the copy of the contract annexed hereto, to provide all the necessary machinery, tools, apparatus and other means of construction, and to do all the work and furnish all the materials specified in the contract, in the manner and time therein prescribed, and according to the requirements of the

Engineer as therein set forth, and that he will take in full payment the following prices, to wit:

COUNTY OF SANTA CRUZ
DEPARTMENT OF COMMUNITY DEVELOPMENT AND INFRASTRUCTURE
DIVISION OF PUBLIC WORKS

BID

EL RANCHO DRIVE, LA MADRONA DRIVE GUARDRAIL PROJECT,
FEDERAL PROJECT NO. HSIPL-5936(135)

(To be submitted electronically in OpenGov)

ITEM NO.	BID ITEM CODE	PARTIAL/ FINAL	ITEM DESCRIPTION	UNIT	QUANTITY
1	999990		MOBILIZATION	**LS**	**1**
2	120100		TRAFFIC CONTROL SYSTEM	**LS**	**1**
3	130100		JOB SITE MANAGEMENT	**LS**	**1**
4	130201		PREPARE WATER POLLUTION CONTROL PROGRAM	**LS**	**1**
5	070030		LEAD COMPLIANCE PLAN	**LS**	**1**
6	170103		CLEARING & GRUBBING	**LS**	**1**
7	839752		REMOVE GUARDRAIL	**LF**	**3,368**
8	398100		REMOVE AC DIKE	**LF**	**4,762**
9	398200		COLD PLANE AC PAVEMENT (4' WIDE, 2" DEPTH)	**SF**	**19,048**
10	390132		HOT MIX ASPHALT (TYPE A) (1/2" MAX, MEDIUM)	**TON**	**238**
11	394074		PLACE HOT MIX ASPHALT DIKE (TYPE C)	**LF**	**1,260**
12	394077		PLACE HOT MIX ASPHALT DIKE (TYPE F)	**LF**	**3,625**
13	832006		MIDWEST GUARDRAIL SYSTEM (STEEL POST)	**LF**	**1,770**
14	832020A		MIDWEST GUARDRAIL SYSTEM (10' STEEL POST)	**LF**	**1,918**

ITEM NO.	BID ITEM CODE	PARTIAL/ FINAL	ITEM DESCRIPTION	UNIT	QUANTITY
15	839539		ALTERNATIVE IN-LINE TERMINAL SYSTEM (TL-2)	**EA**	**24**
16	839580		END ANCHOR ASSEMBLY (TYPE SFT)	**EA**	**1**
17	839582		END ANCHOR ASSEMBLY (TYPE CA)	**EA**	**3**
18	810910		GUARD RAILING DELINEATOR	**EA**	**923**
19	839771		RELOCATE GUARDRAIL	**LF**	**50**
20	475011A		EARTH RETAINING STRUCTURE (GUARD RAILING)	**LF**	**75**
21	690960		12" PLASTIC PIPE DOWNDRAIN	**EA**	**2**
22	190185		SHOULDER BACKING	**TON**	**40**

Bidder's Name: _____

Bond Number:

Premium:

BIDDER'S BOND

Know All Persons By These Presents,

That we, _____

_____

as Principal, and _____

_____

as Surety, admitted in the State of California, are held and firmly bound unto the County of Santa Cruz of the State of California, hereinafter called the County, in the penal sum of TEN PERCENT (10%) OF THE TOTAL AMOUNT OF THE BID of the Principal above named, submitted by said Principal to the County, for the work described below for the payment of which sum in lawful money of the United States, well and truly to be made, we bind ourselves, our heirs, executors, administrators and successors, jointly and severally, firmly by these presents. In no case shall the liability of the surety exceed the sum of _____ Dollars ($ _____).

THE CONDITION OF THIS OBLIGATION IS SUCH,
That whereas the Principal has submitted the above mentioned bid to the County for certain construction specifically described as follows for which bids are to be opened at Santa Cruz, California on _____, 2026, for

EL RANCHO DRIVE, LA MADRONA DRIVE GUARDRAIL PROJECT,
FEDERAL PROJECT NO. HSIPL-5936(135)

IMPORTANT NOTICE: *If bidder or other interested person is a corporation, state legal name of corporation, also names of the president, secretary, treasurer, and manager thereof; if a copartnership, state true name of firm, also names of all individual copartners composing firm; if bidder or other interested person is an individual, state first and last names in full.*

NOW, THEREFORE, if the aforesaid PRINCIPAL is awarded the contract and, within the time and manner required under the specifications, after the prescribed forms are presented to PRINCIPAL for signature, enters into a written contract, in the prescribed form, in accordance with the bid, and files two bonds with the Department of Community Development and Infrastructure Division of Public Works; one to guarantee faithful performance and the other to guarantee payment for labor and materials, as required by law, then this obligation shall be null and void; or should the aforementioned contract be awarded to other than the herein named PRINCIPAL, then this obligation shall be null and void; otherwise, it shall be and remain in full force and virtue.

IN WITNESS WHEREOF, we have hereunto set our hands and seals on this _____

day of _____, A.D. 2026.

(SEAL)

_____
(Principal)

_____
(Signature for Principal)

_____
(Title of Signatory)

(SEAL)

_____
(Surety)

_____
(Signature of Surety)

_____
(Title of Signatory)

Note: Signatures of those executing for the Surety must be properly acknowledged.

BID FORM

FOR: **EL RANCHO DRIVE, LA MADRONA DRIVE GUARDRAIL PROJECT, FEDERAL PROJECT NO. HSIPL-5936(135)**

BID TO: Board of Supervisors of the County of Santa Cruz
701 Ocean Street Rm. 410
Santa Cruz, CA 95060

BID FROM:

_____
(Print Name of firm submitting Proposal)

_____
(Address)

_____
(City, State, Zip Code)

_____ _____
(Telephone) (Fax)

_____ _____
(Contract Administrator Name) (Email)

_____ _____
(Project Contact Name/Title) (Email)

DATE BID SUBMITTED: _____

Note:

1) All portions of the Bid Form must be completed before the bid is submitted. Failure to do so may result in the bid being rejected as nonresponsive.

2) One copy of the Bid Form shall be filled in and submitted as the bid.

The bidder, having the appropriate active license required by the State of California; and having carefully read and examined the plans, specifications, and all related bidding documents as prepared by **THE COUNTY OF SANTA CRUZ** for the construction of **EL RANCHO DRIVE, LA MADRONA DRIVE GUARDRAIL PROJECT, FEDERAL PROJECT NO. HSIPL-5936(135),** having carefully and fully examined the

site of the proposed work and all information available to bidder, and being familiar with all the conditions related to the proposed work, including the availability of materials, equipment, and labor, hereby offers to furnish all labor, materials, tools, transportation, services, and equipment necessary to complete the work of the described project in accordance with the Contract Documents, and to complete all requirements of the Contract Documents for the sums quoted in this Bid Form. The bidder agrees that it will not withdraw its bid within sixty (60) days after the bid deadline. Bidder agrees, if requested by County of Santa Cruz, to complete and sign the Contractor Qualification Questionnaire, furnishing all required attachments, and return it to County of Santa Cruz within five (5) days of request by County of Santa Cruz. If the bidder is selected as the apparent lowest responsible bidder, the bidder agrees, within eight (8) business days after receipt of Notice of Award, to sign and deliver the Contract, and to furnish the Performance Bond, the Payment Bond, Certificates of Insurance, and other required items. The bidder agrees to complete the work within **70 working days** beginning on the fifteenth calendar day after approval of the contract or the start of job site activities, whichever occurs first.

3) The bidder acknowledges receipt of the following Addenda:
_____
(Fill in addenda numbers if addenda have been received and insert, in this Proposal, any Engineer's Estimate sheets that were received as part of the addenda.)

4) The bidder agrees to perform the work for the combined cost of all items of work in the amount of: _____ Dollars ($_____)

5) Bidder represents warrants and agrees that if awarded the contract, bidder shall perform a minimum of _____ (%) of the total of all work with its own forces.

There is herewith enclosed cash, a bid bond, or a bid security for the benefit of, or a certified check or cashier's check made payable to, County of Santa Cruz in the amount of:_____ Dollars ($_____)

The bidder agrees that if the bidder is selected as the apparent lowest responsible bidder, and the bidder fails to sign the Contract and furnish the Performance Bond, the Payment Bond, Certificates of Insurance, and other required items within the time limit specified in the Contract Documents, the County of Santa Cruz may award the work to another bidder or call for new bids. In such event, the bidder shall be liable to the County of Santa Cruz for the difference between the amount of the disqualified bid and the larger amount for which the County of Santa Cruz procures the work plus all of the County of Santa Cruz's costs, damages, expenses and liabilities arising from bidder's failure to sign the Contract and/or furnish the required documents.

BIDDER IS A: (circle one)

Corporation Partnership Individual Joint Venture Other_____
(Specify)

NAMES AND TITLES OF KEY MEMBERS OF FIRM:
(Name of person signing the bid on behalf of the bidder and all general partners, if a partnership, must be included.)

_____

_____

NAME OF PRESIDENT IF A CORPORATION: _____

NAME OF SECRETARY IF A CORPORATION: _____

CALIFORNIA CONTRACTOR'S LICENSE(S):

Name of License(s):

Classification(s)	**Number**	**Expiration Date**

(For Joint Ventures, list license or licenses for all Joint Venture partners.)

Corporation is organized under the laws of the State of _____

CORPORATE SEAL:

By my signature on this proposal I certify, under penalty of perjury under the laws of the State of California, that the foregoing questionnaire and statements of Public Contract Code Sections 10162, 10232 and 10285.1 are true and correct and that the bidder has complied with the requirements of Section 8103 of the Fair Employment and Housing Commission Regulations (Chapter 5, Title 2 of the California Administrative Code). By my signature on this proposal I further certify, under penalty of perjury under the laws of the State of California and the United States of America, that the Noncollusion Affidavit required by Title 23 United States Code, Section 112 and Public Contract Code Section 7106; and the Title 49 Code of Federal Regulations, Part 29 Debarment and Suspension Certification are true and correct.

Sign Here

_____

_____

_____

Signature, Title of Bidder and Date

Date:

NAME OF BIDDER'S FIRM:

Address: _____

By: _____
(Signature)

_____
(Print)

By: _____
(Signature)

_____
(Print)

Note: *If the signature is by someone other than the sole proprietor, general partner, or corporate officers, attach an original Power of Attorney.*

DESIGNATION OF SUBCONTRACTORS

In compliance with the provisions of Section 4100 through 4114, inclusive, of the Public Contract Code, and any amendments thereto, each bidder shall set forth in its bid, the name, California contractor license number, and location of the place of business of each subcontractor who will perform work or labor or render service to the Contractor in or about the construction of the work or improvement, or a subcontractor licensed by the State of California who, under subcontract to the Contractor, specially fabricates and installs a portion of the work or improvement according to detailed drawings contained in the plans and specifications, in an amount in excess of one-half of 1 percent of the Contractor's total bid; and the portion of the work which will be done by each subcontractor under this act. The Contractor shall list only one subcontractor for each portion as is defined by the Contractor in its bid.

If a prime contractor fails to specify a subcontractor or if a prime contractor specifies more than one subcontractor for the same portion of work to be performed under the contract in excess of one-half of 1 percent of the prime contractors total bid, the prime contractor agrees that the prime contract is fully qualified to perform that portion itself, and that the prime contactor shall perform that portion itself.

If, after award of the contract, the prime contractor subcontracts any such portion of the work that was not previously identified pursuant to PCC section 4106 as work to be subcontracted, and except as provided for in PCC sections 4107 and 4109, the prime contractor shall be subject to the penalties identified in PCC section 4111.

SUBCONTRACTOR (name and location)	CALIFORNIA CONTRACTOR LICENSE NUMBER	DIR REG. NUMBER	DESCRIPTION OF PORTION OF WORK	BID ITEMS NUMBERS	% OF BID ITEM SUBCONTRACTED

(THE BIDDER'S EXECUTION ON THE SIGNATURE PORTION OF THIS PROPOSAL SHALL ALSO CONSTITUTE AN ENDORSEMENT AND EXECUTION OF THOSE CERTIFICATIONS WHICH ARE A PART OF THIS PROPOSAL)

EQUAL EMPLOYMENT OPPORTUNITY CERTIFICATION

The bidder_____,

proposed subcontractor _____,

hereby certifies that he has _____ , has not _____ , participated in a previous contract or subcontract subject to the equal opportunity clauses, as required by Executive Orders 10925, or 11114, and that, where required, he has filed with the Joint Reporting Committee, the Director of the Office of Federal Contract Compliance, a Federal Government contracting or administering agency, or the former President's Committee on Equal Employment Opportunity, all reports due under the applicable filling requirements.

Note: *The above certification is required by the Equal Employment Opportunity Regulations of the Secretary of Labor (41 CFR 60-1.7(b) (1)), and must be submitted by bidders and proposed subcontractors only in connection with contracts and subcontracts which are subject to the equal opportunity clause. Contracts and subcontracts which are exempt from the equal opportunity clause are set forth in 41 CFR 60-1.5. (Generally only contracts or subcontracts of $10,000 or under are exempt.)*

Currently, Standard Form 100 (EEO-1) is the only report required by the Executive Orders or their implementing regulations.

Proposed prime contractors and subcontractors who have participated in a previous contract or subcontract subject to the Executive Orders and have not filed the required reports should note that 41 CFR 60-1.7(b) (1) prevents the award of contracts and subcontracts unless such contractor submits a report covering the delinquent period or such other period specified by the Federal Highway Administration or by the Director, Office of Federal Contract Compliance, U.S. Department of Labor.

_____

PUBLIC CONTRACT CODE

PUBLIC CONTRACT CODE SECTION 10285.1 STATEMENT

In conformance with Public Contract Code Section 10285.1 (Chapter 376, Stats. 1985), the bidder hereby declares under penalty of perjury under the laws of the State of California that the bidder has ___ , has not ___ been convicted within the preceding three years of any offenses referred to in that section, including any charge of fraud, bribery, collusion, conspiracy, or any other act in violation of any state or Federal antitrust law in connection with the bidding upon, award of, or performance of, any public works contract, as defined in Public Contract Code Section 1101, with any public entity, as defined in Public Contract Code Section 1100, including the Regents of the University of California or the Trustees of the California State University. The term "bidder" is understood to include any partner, member, officer, director, responsible managing officer, or responsible managing employee thereof, as referred to in Section 10285.1.

Note: *The bidder must place a checkmark after "has" or "has not" in one of the blank spaces provided. The above Statement is part of the Proposal. Signing this Proposal on the signature portion thereof shall also constitute signature of this Statement. Bidders are cautioned that making a false certification may subject the certifier to criminal prosecution.*

PUBLIC CONTRACT CODE SECTION 10162 QUESTIONNAIRE

In conformance with Public Contract Code Section 10162, the Bidder shall complete, under penalty of perjury, the following questionnaire:

Has the bidder, any officer of the bidder, or any employee of the bidder who has a proprietary interest in the bidder, ever been disqualified, removed, or otherwise prevented from bidding on, or completing a federal, state, or local government project because of a violation of law or a safety regulation?

Yes _____ No _____

If the answer is yes, explain the circumstances and identify the public agency involved in the following space.

PUBLIC CONTRACT CODE 10232 STATEMENT

In conformance with Public Contract Code Section 10232, the Contractor, hereby states under penalty of perjury, that no more than one final unappealable finding of contempt of court by a federal court has been issued against the Contractor within the immediately preceding two-year period because of the Contractor's failure to comply with an order of a federal court which orders the Contractor to comply with an order of the National Labor Relations Board.

Note: *The above Statement and Questionnaire are part of the Proposal. Signing this Proposal on the signature portion thereof shall also constitute signature of this Statement and Questionnaire. Bidders are cautioned that making a false certification may subject the certifier to criminal prosecution.*

NONCOLLUSION AFFIDAVIT

TITLE 23 UNITED STATES CODE SECTION 112 AND PUBLIC CONTRACT CODE SECTION 7106

To the COUNTY OF SANTA CRUZ DEPARTMENT OF COMMUNITY DEVELOPMENT AND INFRASTRUCTURE DIVISION OF PUBLIC WORKS.

The undersigned declares:

I am the _____of _____, the party making the foregoing bid.

The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization, or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company association, organization, bid depository, or to any member or agent thereof to effectuate a collusive or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any

other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that this declaration is executed on _____[date], at _____[city], _____[state].

Note: *The above Noncollusion Affidavit is part of the Proposal. Signing this Proposal on the signature portion thereof shall also constitute signature of this Noncollusion Affidavit.*

Bidders are cautioned that making a false certification may subject the certifier to criminal prosecution.

_____

DEBARMENT AND SUSPENSION CERTIFICATION

TITLE 2, CODE OF FEDERAL REGULATIONS, PART 180

The bidder, under penalty of perjury, certifies that, except as noted below, he/she or any other person associated therewith in the capacity of owner, partner, director, officer, manager:

- is not currently under suspension, debarment, voluntary exclusion, or determination of ineligibility by any Federal agency;
- has not been suspended, debarred, voluntarily excluded or determined ineligible by any Federal agency within the past 3 years;
- does not have a proposed debarment pending; and
- has not been indicted, convicted, or had a civil judgment rendered against it by a court of competent jurisdiction in any matter involving fraud or official misconduct within the past 3 years.

If there are any exceptions to this certification, insert the exceptions in the following space.

Exceptions will not necessarily result in denial of award, but will be considered in determining bidder responsibility. For any exception noted above, indicate below to whom it applies, initiating agency, and dates of action.

Note: *Providing false information may result in criminal prosecution or administrative sanctions. The above certification is part of the Proposal. Signing this Proposal on the signature portion thereof shall also constitute signature of this Certification.*

NONLOBBYING CERTIFICATION FOR FEDERAL-AID CONTRACTS

APPENDIX A, 44 C.F.R. PART 18 – CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.

If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit, “Disclosure of Lobbying Activities,” in accordance with its instructions.

The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, Title 31, U.S.C. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

NONLOBBYING CERTIFICATION FOR FEDERAL-AID CONTRACTS (CONTINUED)

The Contractor, _____, certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

_____

Signature of Contractor's Authorized Official

_____

Name and Title of Contractor's Authorized Official

_____

Date

DISCLOSURE OF LOBBYING ACTIVITIES

COMPLETE THIS FORM TO DISCLOSE LOBBYING ACTIVITIES PURSUANT TO 31 U.S.C. 1352

1. Type of Federal Action:

☐ a. contract
b. grant
c. cooperative agreement
d. loan
e. loan guarantee
f. loan insurance

2. Status of Federal Action:

☐ a. bid/offer/application
b. initial award
c. post-award

3. Report Type:

☐ a. initial
b. material change

For Material Change Only:
year ___ quarter _____
date of last report _____

4. Name and Address of Reporting Entity

☐ Prime ☐ Subawardee
Tier _____, if known

Congressional District, if known

5. If Reporting Entity in No. 4 is Subawardee, Enter Name and Address of Prime:

Congressional District, if known

6. Federal Department/Agency:

7. Federal Program Name/Description:

CFDA Number, if applicable _____

8. Federal Action Number, if known:

9. Award Amount, if known:

10. a. Name and Address of Lobby Entity
(If individual, last name, first name, MI)

b. Individuals Performing Services (including address if different from No. 10a)
(last name, first name, MI)

(attach Continuation Sheet(s) if necessary)

11. Amount of Payment (check all that apply)

$ _____ ☐ actual ☐ planned

12. Form of Payment (check all that apply):

☐ a. cash
☐ b. in-kind; specify: nature_____
value _____

13. Type of Payment (check all that apply)

☐ a. retainer
☐ b. one-time fee
☐ c. commission
☐ d. contingent fee
☐ e deferred
☐ f. other, specify _____

14. Brief Description of Services Performed or to be performed and Date(s) of Service, including officer(s), employee(s), or member(s) contacted, for Payment Indicated in Item 11:

(attach Continuation Sheet(s) if necessary)

15. Continuation Sheet(s) attached: Yes ☐ No ☐

16. Information requested through this form is authorized by Title 31 U.S.C. Section 1352. This disclosure of lobbying reliance was placed by the tier above when his transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be reported to Congress semiannually and will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

Signature: _____

Print Name: _____

Title: _____

Telephone No.: _____ Date: _____

Federal Use Only:

Authorized for Local Reproduction
Standard Form - LLL

INSTRUCTIONS FOR COMPLETION OF SF-LLL,
DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of covered Federal action or a material change to previous filing pursuant to title 31 U.S.C. section 1352. The filing of a form is required for such payment or agreement to make payment to lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress an officer or employee of Congress or an employee of a Member of Congress in connection with a covered Federal action. Attach a continuation sheet for additional information if the space on the form is inadequate. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence, the outcome of a covered Federal action.
2. Identify the status of the covered Federal action.
3. Identify the appropriate classification of this report. If this is a follow-up report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last, previously submitted report by this reporting entity for this covered Federal action.
4. Enter the full name, address, city, state and zip code of the reporting entity. Include Congressional District if known. Check the appropriate classification of the reporting entity that designates if it is or expects to be a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the first tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
5. If the organization filing the report in Item 4 checks "Subawardee" then enter the full name, address, city, state and zip code of the prime Federal recipient. Include Congressional District, if known.
6. Enter the name of the Federal agency making the award or loan commitment. Include at least one organization level below agency name, if known. For example, Department of Transportation, United States Coast Guard.
7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans and loan commitments.
8. Enter the most appropriate Federal identifying number available for the Federal action identification in item 1 (e.g., Request for Proposal (RFP) number, Invitation for Bid (IFB) number, grant announcement number, the contract grant. Or loan award number, the application/proposal control number assigned by the Federal agency). Include prefixes, e.g.,"RFP-DE-90-001."
9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitments for the prime entity identified in item 4 or 5.
10. (a) Enter the full name, address, city, state and zip code of the lobbying entity engaged by the reporting entity identified in item 4 to influenced the covered Federal action.
    (b) Enter the full names of the individual(s) performing services and include full address if different from 10 (a). Enter Last Name, First Name and Middle Initial (MI).
11. Enter the amount of compensation paid or reasonably expected to be paid by the reporting entity (item 4) to the lobbying entity (item 10). Indicate whether the payment has been made (actual) or will be made (planned). Check all boxes that apply. If this is a material change report, enter the cumulative amount of payment made or planned to be made.

12. Check the appropriate box. Check all boxes that apply. If payment is made through an in-kind contribution, specify the nature and value of the in-kind payment.
13. Check the appropriate box. Check all boxes that apply. If other, specify nature.
14. Provide a specific and detailed description of the services that the lobbyist has performed or will be expected to perform and the date(s) of any services rendered. Include all preparatory and related activity not just time spent in actual contact with Federal officials. Identify the Federal officer(s) or employee(s) contacted or the officer(s) employee(s) or Member(s) of Congress that were contacted.
15. Check whether or not a continuation sheet(s) is attached.
16. The certifying official shall sign and date the form, print his/her name title and telephone number.

Public reporting burden for this collection of information is estimated to average 30 minutes per response, including time for reviewing instruction, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, D.C. 20503.

STATEMENT OF COMPLIANCE

_____
(Company Name)

(hereinafter referred to as "Prospective Contractor") hereby certifies, unless specifically exempted, compliance with Government Code Section 12990 and California Administrative Code, Title II, Division 4, Chapter 5, in matters relating to the development, implementation, and maintenance of a nondiscrimination program. Prospective Contractor agrees not to unlawfully discriminate against any employee or applicants for employment because of race, color, religion, national origin, ancestry, physical or mental disability, medical condition (cancer related), marital status, pregnancy, gender, sexual orientation, age (over 18), veteran status, or any other non-merit factor unrelated to job duties.

I, _____
(Name of Official)

hereby swear that I am duly authorized to legally bind the Prospective Contractor to the above-described certification. I am fully aware that this certification, signed on

_____, in the County of _____,
(Date) (County)

is made under the penalty of perjury under the laws of the State of California.

_____
(Signature)

_____
(Print)

_____
(Title)

EXHIBIT 9-L: BIDDER'S/PROPOSER'S LIST

(see next page)

Exhibit 9-L: Bidder's/Proposer's List

The bidder/proposer must list all subcontractors, subconsultants, truckers, or suppliers (both DBE and non DBE) in accordance with 49 CFR 26.11, who provided a quote or proposal to the project regardless of whether the firm was selected to participate. None of the information requested on this form is material to determine a bidder's/proposer's responsiveness.

General Project Information

Local Public Agency Name	Federal Project Number

Project Name– Description or Location

Contract Type (Mark all that apply)			
☐ A&E Contract	☐ Non-A&E Contract	☐ On-Call	☐ Construction

Prime Contractor/Prime Consultant Information

Prime Contractor/Prime Consultant Name			Year Firm Established	DBE / Non-DBE	DBE Cert. Number	Applicable NAICS Code for Scope of Work	Firm's Annual Gross Receipts
				☐ DBE ☐ Non-DBE			☐ < $1 Million ☐ $1- $3 Million ☐ $3 - $6 Million ☐ $6 - $10 Million ☐ > $10 Million
Address							
City	State	Zip Code					

Subcontractor/Subconsultant Information

	Subcontractor/Subconsultant Name			Year Firm Established	DBE / Non-DBE	DBE Cert. Number	Applicable NAICS Code for Scope of Work	Firm's Annual Gross Receipts
1					☐ DBE ☐ Non-DBE			☐ < $1 Million ☐ $1- $3 Million ☐ $3 - $6 Million ☐ $6 - $10 Million ☐ > $10 Million
	Address							
	City	State	Zip Code					
	Subcontractor/Subconsultant Name			**Year Firm Established**	**DBE / Non-DBE**	**DBE Cert. Number**	**Applicable NAICS Code for Scope of Work**	**Firm's Annual Gross Receipts**
2					☐ DBE ☐ Non-DBE			☐ < $1 Million ☐ $1- $3 Million ☐ $3 - $6 Million ☐ $6 - $10 Million ☐ > $10 Million
	Address							
	City	State	Zip Code					

	Subcontractor/Subconsultant Name	Year Firm Established	DBE / Non-DBE	DBE Cert. Number	Applicable NAICS Code for Scope of Work	Firm's Annual Gross Receipts
3	Address City / State / Zip Code		☐ DBE ☐ Non-DBE			☐ < $1 Million ☐ $1 - $3 Million ☐ $3 - $6 Million ☐ $6 - $10 Million ☐ > $10 Million
4	Subcontractor/Subconsultant Name	Year Firm Established	DBE / Non-DBE	DBE Cert. Number	Applicable NAICS Code for Scope of Work	Firm's Annual Gross Receipts
	Address City / State / Zip Code		☐ DBE ☐ Non-DBE			☐ < $1 Million ☐ $1 - $3 Million ☐ $3 - $6 Million ☐ $6 - $10 Million ☐ > $10 Million
5	Subcontractor/Subconsultant Name	Year Firm Established	DBE / Non-DBE	DBE Cert. Number	Applicable NAICS Code for Scope of Work	Firm's Annual Gross Receipts
	Address City / State / Zip Code		☐ DBE ☐ Non-DBE			☐ < $1 Million ☐ $1 - $3 Million ☐ $3 - $6 Million ☐ $6 - $10 Million ☐ > $10 Million
6	Subcontractor/Subconsultant Name	Year Firm Established	DBE / Non-DBE	DBE Cert. Number	Applicable NAICS Code for Scope of Work	Firm's Annual Gross Receipts
	Address City / State / Zip Code		☐ DBE ☐ Non-DBE			☐ < $1 Million ☐ $1 - $3 Million ☐ $3 - $6 Million ☐ $6 - $10 Million ☐ > $10 Million
7	Subcontractor/Subconsultant Name	Year Firm Established	DBE / Non-DBE	DBE Cert. Number	Applicable NAICS Code for Scope of Work	Firm's Annual Gross Receipts
	Address City / State / Zip Code		☐ DBE ☐ Non-DBE			☐ < $1 Million ☐ $1 - $3 Million ☐ $3 - $6 Million ☐ $6 - $10 Million ☐ > $10 Million

	Subcontractor/Subconsultant Name	Year Firm Established	DBE / Non-DBE	DBE Cert. Number	Applicable NAICS Code for Scope of Work	Firm's Annual Gross Receipts
8	Address City / State / Zip Code		☐ DBE ☐ Non-DBE			☐ < $1 Million ☐ $1 - $3 Million ☐ $3 - $6 Million ☐ $6 - $10 Million ☐ > $10 Million
9	Subcontractor/Subconsultant Name	Year Firm Established	DBE / Non-DBE	DBE Cert. Number	Applicable NAICS Code for Scope of Work	Firm's Annual Gross Receipts
	Address City / State / Zip Code		☐ DBE ☐ Non-DBE			☐ < $1 Million ☐ $1 - $3 Million ☐ $3 - $6 Million ☐ $6 - $10 Million ☐ > $10 Million
10	Subcontractor/Subconsultant Name	Year Firm Established	DBE / Non-DBE	DBE Cert. Number	Applicable NAICS Code for Scope of Work	Firm's Annual Gross Receipts
	Address City / State / Zip Code		☐ DBE ☐ Non-DBE			☐ < $1 Million ☐ $1 - $3 Million ☐ $3 - $6 Million ☐ $6 - $10 Million ☐ > $10 Million
11	Subcontractor/Subconsultant Name	Year Firm Established	DBE / Non-DBE	DBE Cert. Number	Applicable NAICS Code for Scope of Work	Firm's Annual Gross Receipts
	Address City / State / Zip Code		☐ DBE ☐ Non-DBE			☐ < $1 Million ☐ $1 - $3 Million ☐ $3 - $6 Million ☐ $6 - $10 Million ☐ > $10 Million
12	Subcontractor/Subconsultant Name	Year Firm Established	DBE / Non-DBE	DBE Cert. Number	Applicable NAICS Code for Scope of Work	Firm's Annual Gross Receipts
	Address City / State / Zip Code		☐ DBE ☐ Non-DBE			☐ < $1 Million ☐ $1 - $3 Million ☐ $3 - $6 Million ☐ $6 - $10 Million ☐ > $10 Million

INSTRUCTIONS:

Bidder/Proposer is to complete each section in the form beginning with the General Project Information:

- Local Agency Name
- Federal Project Identification
- Project Title or Location

Select the contract type, A&E, Non-A&E, On-call, or Construction Contract. More than one checkbox may apply for consultant contracts (i.e., A&E On-call).

Complete the Prime Contractor/Prime Consultant Information fields fully and legibly:

- Firm name
- Firm address - including required ZIP code
- Firm's status as a DBE or non-DBE
- NAICS code, if applicable (NAICS Code List)
- Age of the firm
- Annual gross Receipts

Complete the Subcontractor/Subconsultant information fully and legibly for each subcontractor/subconsultant bid/proposal received:

- Firm name
- Firm address - including required ZIP code
- Firm's status as a DBE or non-DBE
- NAICS code, if applicable (NAICS Code List)
- Age of the firm
- Annual gross Receipts

LPAs are required to collect the completed LAPM Exhibit 9-L from each bidder/proposer from their project advertisement and submit to their DLAE within sixty (60) days following contract award, pursuant to 49 CFR 26.11.

IN-USE OFF-ROAD DIESEL-FUELED VEHICLE LIST

(see next page)

STATE OF CALIFORNIA • DEPARTMENT OF TRANSPORTATION

IN-USE OFF-ROAD DIESEL-FUELED VEHICLE LIST

DOT DES-OE-0102.14 (REV 07/2024)

CONTRACT NO.	BIDDING FIRM

Under 13 CCR § 2449 *et seq.*, list the fleet name and Off-Road Diesel Fleet Identification (DOORS ID) number for every fleet used by you or your subcontractor to perform the work below.

☐ Check here if all fleets used to perform work are not subject to 13 CCR § 2449 *et seq.* Submit the blank form as part of the bid.

Fleet Name	DOORS ID Number

ADA Notice This document is available in alternative accessible formats. For more information, please contact the Forms Management Unit at (279) 234-2284, TTY 711, in writing at Forms Management Unit, 1120 N Street, MS-89, Sacramento, CA 95814, or by email at Forms.Management.Unit@dot.ca.gov.

OPT OUT PAYMENT ADJUSTMENTS FOR PRICE INDEX FLUCTUATIONS

Bidder hereby choses to opt out of payment adjustments for price fluctuations.

Company: _____

Signed:_____

Printed Name:_____

Title:_____

Date:_____

CONTRACT

COUNTY OF SANTA CRUZ
DEPARTMENT OF COMMUNITY DEVELOPMENT AND INFRASTRUCTURE
DIVISION OF PUBLIC WORKS

CONTRACT

This Contract, made and entered into this _____ day of _____, 2026, between the County of Santa Cruz, a political subdivision of the State of California, hereinafter referred to as County, and: _____ _____, hereinafter referred to as Contractor;

WITNESSETH:

WHEREAS, the Board of Supervisors of said County of Santa Cruz heretofore caused plans and specifications for the work hereinafter mentioned to be prepared, and thereafter did approve and adopt said plans and special provisions; and,

WHEREAS, the Board of Supervisors of County of Santa Cruz did cause to be noticed for the time and in the manner required by law a Notice inviting sealed bids for the performance of said work; and,

WHEREAS, Contractor, in response to such Notice, submitted to the Board of Supervisors of said County of Santa Cruz within the time specified in said Notice, and in the manner provided for therein, a sealed bid for the performance of the work specified in said plans and specifications, which said bid and proposal, and the other bids and proposals submitted in response to said Notice, the Board of Supervisors of County of Santa Cruz publicly opened and canvassed in the manner provided by law; and,

WHEREAS, Contractor was the lowest responsible bidder for the performance of said work, and said Board of Supervisors of County of Santa Cruz, as a result of the canvass of said bids, did determine and declare Contractor to be the lowest responsible bidder for the work and award to it a Contract therefor.

NOW, THEREFORE, in consideration of the above, it is mutually agreed between the parties hereto as follows, to wit:

1. SCOPE OF WORK

Contractor will furnish labor, equipment, tools and materials necessary for site work and construction of **Midwest Guardrail System with Terminal End Systems, removal of existing guardrail and AC dike, cold plane AC pavement (2" depth), construct new AC dike, construct earth retaining structures (guard railing).** The Contractor shall include in its bid and provide labor, tools, equipment, and materials for a complete and working project in conformance with the intent shown on the drawings and specified herein and as provided for and set forth in said plans, special provisions, and any addendum that may be issued prior to the date of bid, or in either of them, which said plans and special provisions are hereby referred to by such reference, incorporated herein, and made a part of this Contract.

2. TERMS AND CONDITIONS

This Contract, and the Contract Documents, consist of the Contract Documents identified within the plans and special provisions, all of which are incorporated herein by reference as though set forth in full, and all of which are part of this Contract, and Contractor and County of Santa Cruz agree to comply with and fulfill all obligations, promises, covenants and conditions imposed upon each of them in the Contract Documents. All of said work done under this Contract shall be performed to the satisfaction of the Board of Supervisors of County of Santa Cruz, or its representative, who shall have the right to reject any and all materials and supplies furnished by Contractor which do not strictly comply with said plans and special provisions, together with the right to require Contractor to replace any and all work furnished by Contractor which shall not either in workmanship or material be in strict accordance with said plans and special provisions.

3. REQUIRED CONTRACT PROVISIONS FEDERAL AID CONTRACTS, FORM FHWA-1273

The required federal contract provisions applicable to this Contract are included in Exhibit A: Required Contract Provisions Federal Aid Contracts, Form FHWA 1273.

4. FEDERAL WAGE DETERMINATIONS

The minimum federal wage determinations applicable to this Contract are included in Exhibit B: Federal Wage Determinations.

Upon condition the Contractor faithfully performs its obligations herein, County of Santa Cruz agrees to make payment to Contractor (subject to the terms and conditions of the Contract Documents) the sum of _____Dollars ($ _____.)

IN WITNESS WHEREOF, County of Santa Cruz and Contractor have caused this Contract to be signed as of the day and year first above written.

County of Santa Cruz:

By: _____

Print Name: Matt Machado

Print Title: Director of Community Development and Infrastructure Date: _____

Contractor:

By: _____
(Signature of Authorized Agent)

Print Name: _____

Print Title: _____ Date: _____

Approved as to form:

By: _____ Date: _____
Assistant County Counsel

By: _____ Date: _____
Risk Management

CONTRACT EXHIBIT A: REQUIRED CONTRACT PROVISIONS FEDERAL AID CONTRACTS, FORM FHWA-1273

(see next page)

CONTRACT PROVISIONS FOR FEDERAL-AID CONSTRUCTION CONTRACTS

I. General
II. Nondiscrimination
III. Davis-Bacon and Related Act Provisions
IV. Contract Work Hours and Safety Standards Act Provisions
V. Subletting or Assigning the Contract
VI. Safety: Accident Prevention
VII. False Statements Concerning Highway Projects
VIII. Implementation of Clean Air Act and Federal Water Pollution Control Act
IX. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion
X. Certification Regarding Use of Contract Funds for Lobbying
XI. Use of United States-Flag Vessels

ATTACHMENTS

A. Employment and Materials Preference for Appalachian Development Highway System or Appalachian Local Access Road Contracts (included in Appalachian contracts only).

I. GENERAL

1. Historically, contracting agencies using Federal-aid highway funds were required to ensure Form FHWA-1273 was physically incorporated into all contracts and subcontracts. Effective June 10, 2026, this requirement was eliminated [91 FR 25492]. Future use of Form FHWA-1273 is now optional on the part of the contracting agency using Federal-aid highway funds. FHWA continues to make Form FHWA-1273 available as a convenience to contracting agencies. Contracting agencies must continue to ensure compliance with the provisions cited in Form FHWA-1273 in accordance with the provisions regardless of the use of Form FHWA-1273. Accordingly, the contracting agency retains the authority to determine whether the contractor must use Form FHWA-1273 to physically incorporate required contract provisions in each subcontract and in lower tier contracts. Where permitted by the contracting agency, the contractor may choose other ways to include required contract provisions in each subcontract, besides incorporating Form FHWA-1273. Contract provisions in Form FHWA-1273 are not required to be physically included in subcontracts for design services on Federal-aid design-build contracts, or in purchase orders, rental agreements and other agreements for supplies or services.

The applicable provisions of Form FHWA-1273 are incorporated by reference for work done under any purchase order, rental agreement or agreement for other services. The prime contractor or design-builder shall be responsible for compliance by any subcontractor, lower-tier subcontractor or service provider.

Contracting agencies may reference Form FHWA-1273 in solicitation-for-bids or request-for-proposals documents.

2. Subject to the applicability criteria noted in the following sections, these contract provisions shall apply to all work performed on the contract by the contractor's own organization and with the assistance of workers under the contractor's immediate superintendence and to all work performed on the contract by piecework, station work, or by subcontract.

3. A breach of any of the stipulations contained in these Required Contract Provisions may be sufficient grounds for withholding of progress payments, withholding of final payment, termination of the contract, suspension / debarment or any other action determined to be appropriate by the contracting agency and FHWA.

4. Selection of Labor: During the performance of this contract, the contractor shall not use convict labor for any purpose within the limits of a construction project on a Federal-aid highway unless it is labor performed by convicts who are on parole, supervised release, or probation. 23 U.S.C. 114(b). The term Federal-aid highway does not include roadways functionally classified as local roads or rural minor collectors. 23 U.S.C. 101(a).

II. NONDISCRIMINATION

The contractor and all subcontractors must comply with the following policies: 29 CFR Parts 1625-1627, 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27, including any amendments thereto.

Note: The U.S. Department of Labor has exclusive authority to determine compliance with 29 CFR Parts 1625-1627. The contracting agency and the FHWA have the authority and the responsibility to ensure compliance with 23 U.S.C. 140, Section 504 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794), and Title VI of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000d et seq.), and related regulations including 49 CFR Parts 21, 26, and 27, including any amendments thereto.

The provisions of the Americans with Disabilities Act of 1990 (42 U.S.C. 12101 et seq.) set forth under 28 CFR Part 35 and 29 CFR Part 1630 are incorporated by reference in this contract.

1. Assurances Required:

a. The requirements of 49 CFR Part 26, including any amendments thereto, and the State DOT's FHWA-approved Disadvantaged Business Enterprise (DBE) program are incorporated by reference.

b. The contractor, subrecipient or subcontractor shall not discriminate on the basis of race, color, national origin, or sex in the performance of this contract. The contractor shall carry out applicable requirements of 49 CFR part 26, including any amendments thereto, in the award and administration of DOT-assisted contracts. Failure by the contractor to carry out these requirements is a material breach of this contract, which may result in the termination of this contract or such other remedy as the recipient deems appropriate, which may include, but is not limited to:

(1) Withholding monthly progress payments;
(2) Assessing sanctions;
(3) Liquidated damages; and/or
(4) Disqualifying the contractor from future bidding as non-responsible.

c. The Title VI and nondiscrimination provisions of U.S. DOT Order 1050.2A at Appendixes A and E, including any amendments thereto, are incorporated by reference. 49 CFR Part 21.

III. DAVIS-BACON AND RELATED ACT PROVISIONS

This section is applicable to all Federal-aid construction projects exceeding $2,000 and to all related subcontracts and lower-tier subcontracts (regardless of subcontract size), in accordance with 29 CFR 5.5. The requirements apply to all projects located within the right-of-way of a roadway that is functionally classified as Federal-aid highway. 23 U.S.C. 113. This excludes roadways functionally classified as local roads or rural minor collectors, which are exempt. 23 U.S.C. 101. Where applicable law requires that projects be treated as a project on a Federal-aid highway, the provisions of this subpart will apply regardless of the location of the project. Examples include: Surface Transportation Block Grant Program projects funded under 23 U.S.C. 133 [excluding recreational trails projects], the Nationally Significant Freight and Highway Projects funded under 23 U.S.C. 117, and National Highway Freight Program projects funded under 23 U.S.C. 167.

The following provisions are from the U.S. Department of Labor regulations in 29 CFR 5.5 "Contract provisions and related matters" with minor revisions to conform to the FHWA-1273 format and FHWA program requirements.

1. Minimum wages (29 CFR 5.5)

a. *Wage rates and fringe benefits.* All laborers and mechanics employed or working upon the site of the work (or otherwise working in construction or development of the project under a development statute), will be paid unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account (except such payroll deductions as are permitted by regulations issued by the Secretary of Labor under the Copeland Act (29 CFR part 3)), the full amount of basic hourly wages and bona fide fringe benefits (or cash equivalents thereof) due at time of payment computed at rates not less than those contained in the wage determination of the Secretary of Labor which is attached hereto and made a part hereof, regardless of any contractual relationship which may be alleged to exist between the contractor and such laborers and mechanics. As provided in paragraphs (d) and (e) of 29 CFR 5.5, the appropriate wage determinations are effective by operation of law even if they have not been attached to the contract. Contributions made or costs reasonably anticipated for bona fide fringe benefits under the Davis-Bacon Act (40 U.S.C. 3141(2)(B)) on behalf of laborers or mechanics are considered wages paid to such laborers or mechanics, subject to the provisions of paragraph 1.e. of this section; also, regular contributions made or costs incurred for more than a weekly period (but not less often than quarterly) under plans, funds, or programs which cover the particular weekly period, are deemed to be constructively made or incurred during such weekly period. Such laborers and mechanics must be paid the appropriate wage rate and fringe benefits on the wage determination for the classification(s) of work actually performed, without regard to skill, except as provided in paragraph 4. of this section. Laborers or mechanics performing work in more than one classification may be compensated at the rate specified for each classification for the time actually worked therein: *Provided,* That the employer's payroll records accurately set forth the time spent in each classification in which work is performed. The wage determination (including any additional classifications and wage rates conformed under paragraph 1.c. of this section) and the Davis-Bacon poster (WH–1321) must be posted at all times by the contractor and its subcontractors at the site of the work in a prominent and accessible place where it can be easily seen by the workers.

b. *Frequently recurring classifications.* (1) In addition to wage and fringe benefit rates that have been determined to be prevailing under the procedures set forth in 29 CFR part 1, a wage determination may contain, pursuant to § 1.3(f), wage and fringe benefit rates for classifications of laborers and mechanics for which conformance requests are regularly submitted pursuant to paragraph 1.c. of this section, provided that:

(i) The work performed by the classification is not performed by a classification in the wage determination for which a prevailing wage rate has been determined;

(ii) The classification is used in the area by the construction industry; and

(iii) The wage rate for the classification bears a reasonable relationship to the prevailing wage rates contained in the wage determination.

(2) The Administrator will establish wage rates for such classifications in accordance with paragraph 1.c.(1)(iii) of this section. Work performed in such a classification must be paid at no less than the wage and fringe benefit rate listed on the wage determination for such classification.

c. *Conformance.* (1) The contracting officer must require that any class of laborers or mechanics, including helpers, which is not listed in the wage determination and which is to be employed under the contract be classified in conformance with the wage determination. Conformance of an additional classification and wage rate and fringe benefits is appropriate only when the following criteria have been met:

(i) The work to be performed by the classification requested is not performed by a classification in the wage determination; and

(ii) The classification is used in the area by the construction industry; and

(iii) The proposed wage rate, including any bona fide fringe benefits, bears a reasonable relationship to the wage rates contained in the wage determination.

(2) The conformance process may not be used to split, subdivide, or otherwise avoid application of classifications listed in the wage determination.

(3) If the contractor and the laborers and mechanics to be employed in the classification (if known), or their representatives, and the contracting officer agree on the

classification and wage rate (including the amount designated for fringe benefits where appropriate), a report of the action taken will be sent by the contracting officer by email to DBAconformance@dol.gov. The Administrator, or an authorized representative, will approve, modify, or disapprove every additional classification action within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(4) In the event the contractor, the laborers or mechanics to be employed in the classification or their representatives, and the contracting officer do not agree on the proposed classification and wage rate (including the amount designated for fringe benefits, where appropriate), the contracting officer will, by email to DBAconformance@dol.gov, refer the questions, including the views of all interested parties and the recommendation of the contracting officer, to the Administrator for determination. The Administrator, or an authorized representative, will issue a determination within 30 days of receipt and so advise the contracting officer or will notify the contracting officer within the 30–day period that additional time is necessary.

(5) The contracting officer must promptly notify the contractor of the action taken by the Wage and Hour Division under paragraphs 1.c.(3) and (4) of this section. The contractor must furnish a written copy of such determination to each affected worker or it must be posted as a part of the wage determination. The wage rate (including fringe benefits where appropriate) determined pursuant to paragraph 1.c.(3) or (4) of this section must be paid to all workers performing work in the classification under this contract from the first day on which work is performed in the classification.

d. *Fringe benefits not expressed as an hourly rate.* Whenever the minimum wage rate prescribed in the contract for a class of laborers or mechanics includes a fringe benefit which is not expressed as an hourly rate, the contractor may either pay the benefit as stated in the wage determination or may pay another bona fide fringe benefit or an hourly cash equivalent thereof.

e. *Unfunded plans.* If the contractor does not make payments to a trustee or other third person, the contractor may consider as part of the wages of any laborer or mechanic the amount of any costs reasonably anticipated in providing bona fide fringe benefits under a plan or program, *Provided*, That the Secretary of Labor has found, upon the written request of the contractor, in accordance with the criteria set forth in § 5.28, that the applicable standards of the Davis-Bacon Act have been met. The Secretary of Labor may require the contractor to set aside in a separate account assets for the meeting of obligations under the plan or program.

f. *Interest.* In the event of a failure to pay all or part of the wages required by the contract, the contractor will be required to pay interest on any underpayment of wages.

2. Withholding (29 CFR 5.5)

a. *Withholding requirements.* The contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for the full amount of wages and monetary relief, including interest, required by the clauses set forth in this section for violations of this contract, or to satisfy any such liabilities required by any other Federal contract, or federally assisted contract subject to Davis-Bacon labor standards, that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to Davis-Bacon labor standards requirements and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld. In the event of a contractor's failure to pay any laborer or mechanic, including any apprentice or helper working on the site of the work all or part of the wages required by the contract, or upon the contractor's failure to submit the required records as discussed in paragraph 3.d. of this section, the contracting agency may on its own initiative and after written notice to the contractor, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds until such violations have ceased.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with paragraph 2.a. of this section or Section IV, paragraph 3.a., or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its reprocurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901–3907.

3. Records and certified payrolls (29 CFR 5.5)

a. *Basic record requirements* (1) *Length of record retention.* All regular payrolls and other basic records must be maintained by the contractor and any subcontractor during the course of the work and preserved for all laborers and mechanics working at the site of the work (or otherwise working in construction or development of the project under a development statute) for a period of at least 3 years after all the work on the prime contract is completed.

(2) *Information required.* Such records must contain the name; Social Security number; last known address, telephone number, and email address of each such worker; each worker's correct classification(s) of work actually performed; hourly rates of wages paid (including rates of contributions or costs anticipated for bona fide fringe benefits or cash equivalents thereof of the types described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act); daily and weekly number

of hours actually worked in total and on each covered contract; deductions made; and actual wages paid.

(3) *Additional records relating to fringe benefits.* Whenever the Secretary of Labor has found under paragraph 1.e. of this section that the wages of any laborer or mechanic include the amount of any costs reasonably anticipated in providing benefits under a plan or program described in 40 U.S.C. 3141(2)(B) of the Davis-Bacon Act, the contractor must maintain records which show that the commitment to provide such benefits is enforceable, that the plan or program is financially responsible, and that the plan or program has been communicated in writing to the laborers or mechanics affected, and records which show the costs anticipated or the actual cost incurred in providing such benefits.

(4) *Additional records relating to apprenticeship.* Contractors with apprentices working under approved programs must maintain written evidence of the registration of apprenticeship programs, the registration of the apprentices, and the ratios and wage rates prescribed in the applicable programs.

b. *Certified payroll requirements* (1) *Frequency and method of submission.* The contractor or subcontractor must submit weekly, for each week in which any DBA- or Related Acts-covered work is performed, certified payrolls to the contracting agency. The prime contractor is responsible for the submission of all certified payrolls by all subcontractors. A contracting agency or prime contractor may permit or require contractors to submit certified payrolls through an electronic system, as long as the electronic system requires a legally valid electronic signature; the system allows the contractor, the contracting agency, and the Department of Labor to access the certified payrolls upon request for at least 3 years after the work on the prime contract has been completed; and the contracting agency or prime contractor permits other methods of submission in situations where the contractor is unable or limited in its ability to use or access the electronic system.

(2) *Information required.* The certified payrolls submitted must set out accurately and completely all of the information required to be maintained under paragraph 3.a.(2) of this section, except that full Social Security numbers and last known addresses, telephone numbers, and email addresses must not be included on weekly transmittals. Instead, the certified payrolls need only include an individually identifying number for each worker (*e.g.*, the last four digits of the worker's Social Security number). The required weekly certified payroll information may be submitted using Optional Form WH–347 or in any other format desired. Optional Form WH–347 is available for this purpose from the Wage and Hour Division website at *https://www.dol.gov/sites/dolgov/files/WHD/legacy/files/wh347.pdf* or its successor website. It is not a violation of this section for a prime contractor to require a subcontractor to provide full Social Security numbers and last known addresses, telephone numbers, and email addresses to the prime contractor for its own records, without weekly submission by the subcontractor to the contracting agency.

(3) *Statement of Compliance.* Each certified payroll submitted must be accompanied by a "Statement of Compliance," signed by the contractor or subcontractor, or the contractor's or subcontractor's agent who pays or supervises the payment of the persons working on the contract, and must certify the following:

(i) That the certified payroll for the payroll period contains the information required to be provided under paragraph 3.b. of this section, the appropriate information and basic records are being maintained under paragraph 3.a. of this section, and such information and records are correct and complete;

(ii) That each laborer or mechanic (including each helper and apprentice) working on the contract during the payroll period has been paid the full weekly wages earned, without rebate, either directly or indirectly, and that no deductions have been made either directly or indirectly from the full wages earned, other than permissible deductions as set forth in 29 CFR part 3; and

(iii) That each laborer or mechanic has been paid not less than the applicable wage rates and fringe benefits or cash equivalents for the classification(s) of work actually performed, as specified in the applicable wage determination incorporated into the contract.

(4) *Use of Optional Form WH–347.* The weekly submission of a properly executed certification set forth on the reverse side of Optional Form WH–347 will satisfy the requirement for submission of the "Statement of Compliance" required by paragraph 3.b.(3) of this section.

(5) *Signature.* The signature by the contractor, subcontractor, or the contractor's or subcontractor's agent must be an original handwritten signature or a legally valid electronic signature.

(6) *Falsification.* The falsification of any of the above certifications may subject the contractor or subcontractor to civil or criminal prosecution under 18 U.S.C. 1001 and 31 U.S.C. 3729.

(7) *Length of certified payroll retention.* The contractor or subcontractor must preserve all certified payrolls during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

c. *Contracts, subcontracts, and related documents.* The contractor or subcontractor must maintain this contract or subcontract and related documents including, without limitation, bids, proposals, amendments, modifications, and extensions. The contractor or subcontractor must preserve these contracts, subcontracts, and related documents during the course of the work and for a period of 3 years after all the work on the prime contract is completed.

d. *Required disclosures and access* (1) *Required record disclosures and access to workers.* The contractor or subcontractor must make the records required under paragraphs 3.a. through 3.c. of this section, and any other documents that the contracting agency, the State DOT, the FHWA, or the Department of Labor deems necessary to determine compliance with the labor standards provisions of any of the applicable statutes referenced by § 5.1, available for inspection, copying, or transcription by authorized representatives of the contracting agency, the State DOT, the FHWA, or the Department of Labor, and must permit such representatives to interview workers during working hours on the job.

(2) *Sanctions for non-compliance with records and worker access requirements.* If the contractor or subcontractor fails to submit the required records or to make them available, or refuses to permit worker interviews during working hours on the job, the Federal agency may, after written notice to the contractor, sponsor, applicant, owner, or other entity, as the case may be, that maintains such records or that employs such workers, take such action as may be necessary to cause the suspension of any further payment, advance, or guarantee of funds. Furthermore, failure to submit the required records upon request or to make such records available, or to permit worker interviews during working hours on the job, may be grounds for debarment action pursuant to § 5.12. In addition, any contractor or other person that fails to submit the required records or make those records available to WHD within the time WHD requests that the records be produced will be precluded from introducing as evidence in an administrative proceeding under 29 CFR part 6 any of the required records that were not provided or made available to WHD. WHD will take into consideration a reasonable request from the contractor or person for an extension of the time for submission of records. WHD will determine the reasonableness of the request and may consider, among other things, the location of the records and the volume of production.

(3) *Required information disclosures.* Contractors and subcontractors must maintain the full Social Security number and last known address, telephone number, and email address of each covered worker, and must provide them upon request to the contracting agency, the State DOT, the FHWA, the contractor, or the Wage and Hour Division of the Department of Labor for purposes of an investigation or other compliance action.

4. Apprentices and equal employment opportunity (29 CFR 5.5)

a. *Apprentices* (1) *Rate of pay.* Apprentices will be permitted to work at less than the predetermined rate for the work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Employment and Training Administration, Office of Apprenticeship (OA), or with a State Apprenticeship Agency recognized by the OA. A person who is not individually registered in the program, but who has been certified by the OA or a State Apprenticeship Agency (where appropriate) to be eligible for probationary employment as an apprentice, will be permitted to work at less than the predetermined rate for the work they perform in the first 90 days of probationary employment as an apprentice in such a program. In the event the OA or a State Apprenticeship Agency recognized by the OA withdraws approval of an apprenticeship program, the contractor will no longer be permitted to use apprentices at less than the applicable predetermined rate for the work performed until an acceptable program is approved.

(2) *Fringe benefits.* Apprentices must be paid fringe benefits in accordance with the provisions of the apprenticeship program. If the apprenticeship program does not specify fringe benefits, apprentices must be paid the full amount of fringe benefits listed on the wage determination for the applicable classification. If the Administrator determines that a different practice prevails for the applicable apprentice classification, fringe benefits must be paid in accordance with that determination.

(3) *Apprenticeship ratio.* The allowable ratio of apprentices to journeyworkers on the job site in any craft classification must not be greater than the ratio permitted to the contractor as to the entire work force under the registered program or the ratio applicable to the locality of the project pursuant to paragraph 4.a.(4) of this section. Any worker listed on a payroll at an apprentice wage rate, who is not registered or otherwise employed as stated in paragraph 4.a.(1) of this section, must be paid not less than the applicable wage rate on the wage determination for the classification of work actually performed. In addition, any apprentice performing work on the job site in excess of the ratio permitted under this section must be paid not less than the applicable wage rate on the wage determination for the work actually performed.

(4) *Reciprocity of ratios and wage rates.* Where a contractor is performing construction on a project in a locality other than the locality in which its program is registered, the ratios and wage rates (expressed in percentages of the journeyworker's hourly rate) applicable within the locality in which the construction is being performed must be observed. If there is no applicable ratio or wage rate for the locality of the project, the ratio and wage rate specified in the contractor's registered program must be observed.

b. *Equal employment opportunity.* The use of apprentices and journeyworkers under this part must be in conformity with 29 CFR part 30, including any amendments thereto.

c. Apprentices and Trainees (programs of the U.S. DOT).

Apprentices and trainees working under apprenticeship and skill training programs which have been certified by the Secretary of Transportation as promoting EEO in connection with Federal-aid highway construction programs are not subject to the requirements of paragraph 4 of this Section III. 23 CFR 230.111(e)(2). The straight time hourly wage rates for apprentices and trainees under such programs will be established by the particular programs. The ratio of apprentices and trainees to journeyworkers shall not be greater than permitted by the terms of the particular program.

5. Compliance with Copeland Act requirements. The contractor shall comply with the requirements of 29 CFR part 3, which are incorporated by reference in this contract as provided in 29 CFR 5.5.

6. Subcontracts. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs (1) through (11) of this section, along with the applicable wage determination(s) and such other clauses or contract modifications as the contracting agency may by appropriate instructions require, and a clause requiring the subcontractors to include these clauses and wage determination(s) in any lower tier subcontracts. The prime contractor is responsible for the compliance by any subcontractor or lower tier subcontractor with all the contract clauses in this section. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and may be subject to debarment, as appropriate. 29 CFR 5.5.

7. Contract termination: debarment. A breach of the contract clauses in 29 CFR 5.5 may be grounds for termination of the

contract, and for debarment as a contractor and a subcontractor as provided in 29 CFR 5.12.

8. Compliance with Davis-Bacon and Related Act requirements. All rulings and interpretations of the Davis-Bacon and Related Acts contained in 29 CFR parts 1, 3, and 5 are herein incorporated by reference in this contract as provided in 29 CFR 5.5.

9. Disputes concerning labor standards. As provided in 29 CFR 5.5, disputes arising out of the labor standards provisions of this contract shall not be subject to the general disputes clause of this contract. Such disputes shall be resolved in accordance with the procedures of the Department of Labor set forth in 29 CFR parts 5, 6, and 7. Disputes within the meaning of this clause include disputes between the contractor (or any of its subcontractors) and the contracting agency, the U.S. Department of Labor, or the employees or their representatives.

10. Certification of eligibility. a. By entering into this contract, the contractor certifies that neither it nor any person or firm who has an interest in the contractor's firm is a person or firm ineligible to be awarded Government contracts by virtue of 40 U.S.C. 3144(b) or § 5.12(a).

b. No part of this contract shall be subcontracted to any person or firm ineligible for award of a Government contract by virtue of 40 U.S.C. 3144(b) or § 5.12(a).

c. The penalty for making false statements is prescribed in the U.S. Code, Title 18 Crimes and Criminal Procedure, 18 U.S.C. 1001.

11. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the DBA, Related Acts, this part, or 29 CFR part 1 or 3;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under the DBA, Related Acts, this part, or 29 CFR part 1 or 3;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under the DBA, Related Acts, this part, or 29 CFR part 1 or 3; or

d. Informing any other person about their rights under the DBA, Related Acts, this part, or 29 CFR part 1 or 3.

IV. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Pursuant to 29 CFR 5.5(b), the following clauses apply to any Federal-aid construction contract in an amount in excess of $100,000 and subject to the overtime provisions of the Contract Work Hours and Safety Standards Act. These clauses shall be inserted in addition to the clauses required by 29 CFR 5.5(a) or 29 CFR 4.6. As used in this paragraph, the terms laborers and mechanics include watchpersons and guards.

1. Overtime requirements. No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek. 29 CFR 5.5.

2. Violation; liability for unpaid wages; liquidated damages. In the event of any violation of the clause set forth in paragraph 1. of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages and interest from the date of the underpayment. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchpersons and guards, employed in violation of the clause set forth in paragraph 1. of this section, in the sum currently provided in 29 CFR 5.5(b)(2)* for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph 1. of this section.

* $33 as of January 15, 2025 (See 90 FR 1859) as may be adjusted annually by the Department of Labor, pursuant to the Federal Civil Penalties Inflation Adjustment Act of 1990.

3. Withholding for unpaid wages and liquidated damages

a. *Withholding process.* The FHWA or the contracting agency may, upon its own action, or must, upon written request of an authorized representative of the Department of Labor, withhold or cause to be withheld from the contractor so much of the accrued payments or advances as may be considered necessary to satisfy the liabilities of the prime contractor or any subcontractor for any unpaid wages; monetary relief, including interest; and liquidated damages required by the clauses set forth in this section on this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract subject to the Contract Work Hours and Safety Standards Act that is held by the same prime contractor (as defined in § 5.2). The necessary funds may be withheld from the contractor under this contract, any other Federal contract with the same prime contractor, or any other federally assisted contract that is subject to the Contract Work Hours and Safety Standards Act and is held by the same prime contractor, regardless of whether the other contract was awarded or assisted by the same agency, and such funds may be used to satisfy the contractor liability for which the funds were withheld.

b. *Priority to withheld funds.* The Department has priority to funds withheld or to be withheld in accordance with Section III paragraph 2.a. or paragraph 3.a. of this section, or both, over claims to those funds by:

(1) A contractor's surety(ies), including without limitation performance bond sureties and payment bond sureties;

(2) A contracting agency for its reprocurement costs;

(3) A trustee(s) (either a court-appointed trustee or a U.S. trustee, or both) in bankruptcy of a contractor, or a contractor's bankruptcy estate;

(4) A contractor's assignee(s);

(5) A contractor's successor(s); or

(6) A claim asserted under the Prompt Payment Act, 31 U.S.C. 3901–3907.

4. Subcontracts. The contractor or subcontractor must insert in any subcontracts the clauses set forth in paragraphs 1. through 5. of this section and a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor is responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs 1. through 5. In the event of any violations of these clauses, the prime contractor and any subcontractor(s) responsible will be liable for any unpaid wages and monetary relief, including interest from the date of the underpayment or loss, due to any workers of lower-tier subcontractors, and associated liquidated damages and may be subject to debarment, as appropriate.

5. Anti-retaliation. It is unlawful for any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, or to cause any person to discharge, demote, intimidate, threaten, restrain, coerce, blacklist, harass, or in any other manner discriminate against, any worker or job applicant for:

a. Notifying any contractor of any conduct which the worker reasonably believes constitutes a violation of the Contract Work Hours and Safety Standards Act (CWHSSA) or its implementing regulations in this part;

b. Filing any complaint, initiating or causing to be initiated any proceeding, or otherwise asserting or seeking to assert on behalf of themselves or others any right or protection under CWHSSA or this part;

c. Cooperating in any investigation or other compliance action, or testifying in any proceeding under CWHSSA or this part; or

d. Informing any other person about their rights under CWHSSA or this part.

V. SUBLETTING OR ASSIGNING THE CONTRACT

This provision is applicable to all Federal-aid construction contracts on the National Highway System pursuant to 23 CFR 635.116.

1. The contractor shall perform with its own organization contract work amounting to not less than 30 percent (or a greater percentage if specified elsewhere in the contract) of the total original contract price, excluding any specialty items designated by the contracting agency. Specialty items may be performed by subcontract and the amount of any such specialty items performed may be deducted from the total original contract price before computing the amount of work required to be performed by the contractor's own organization (23 CFR 635.116).

a. The term "perform work with its own organization" in paragraph 1. of this section refers to workers employed or leased by the prime contractor, and equipment owned or rented by the prime contractor, with or without operators. Such term does not include employees or equipment of a subcontractor or lower tier subcontractor, agents of the prime contractor, or any other assignees. The term may include payments for the costs of hiring leased employees from an employee leasing firm meeting all relevant Federal and State regulatory requirements. Leased employees may only be included in this term if the prime contractor meets all of the following conditions: (based on longstanding interpretation)

(1) the prime contractor maintains control over the supervision of the day-to-day activities of the leased employees;
(2) the prime contractor remains responsible for the quality of the work of the leased employees;
(3) the prime contractor retains all power to accept or exclude individual employees from work on the project; and
(4) the prime contractor remains ultimately responsible for the payment of predetermined minimum wages, the submission of payrolls, statements of compliance and all other Federal regulatory requirements.

b. "Specialty Items" shall be construed to be limited to work that requires highly specialized knowledge, abilities, or equipment not ordinarily available in the type of contracting organizations qualified and expected to bid or propose on the contract as a whole and in general are to be limited to minor components of the overall contract. 23 CFR 635.102.

2. Pursuant to 23 CFR 635.116(a), the contract amount upon which the requirements set forth in paragraph 1. of this section is computed includes the cost of material and manufactured products which are to be purchased or produced by the contractor under the contract provisions.

3. Pursuant to 23 CFR 635.116(c), the contractor shall furnish (a) a competent superintendent or supervisor who is employed by the firm, has full authority to direct performance of the work in accordance with the contract requirements, and is in charge of all construction operations (regardless of who performs the work) and (b) such other of its own organizational resources (supervision, management, and engineering services) as the contracting officer determines is necessary to assure the performance of the contract.

4. No portion of the contract shall be sublet, assigned or otherwise disposed of except with the written consent of the contracting officer, or authorized representative, and such consent when given shall not be construed to relieve the contractor of any responsibility for the fulfillment of the contract. Written consent will be given only after the contracting agency has assured that each subcontract is evidenced in writing and that it contains all pertinent provisions and requirements of the prime contract. (based on long-standing interpretation of 23 CFR 635.116).

5. The 30-percent self-performance requirement of paragraph (1) is not applicable to design-build contracts; however,

contracting agencies may establish their own self-performance requirements. 23 CFR 635.116(d).

VI. SAFETY: ACCIDENT PREVENTION

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

1. In the performance of this contract the contractor shall comply with all applicable Federal, State, and local laws governing safety, health, and sanitation (23 CFR Part 635). The contractor shall provide all safeguards, safety devices and protective equipment and take any other needed actions as it determines, or as the contracting officer may determine, to be reasonably necessary to protect the life and health of employees on the job and the safety of the public and to protect property in connection with the performance of the work covered by the contract. 23 CFR 635.108.

2. It is a condition of this contract, and shall be made a condition of each subcontract, which the contractor enters into pursuant to this contract, that the contractor and any subcontractor shall not permit any employee, in performance of the contract, to work in surroundings or under conditions which are unsanitary, hazardous or dangerous to his/her health or safety, as determined under construction safety and health standards (29 CFR Part 1926) promulgated by the Secretary of Labor, in accordance with Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704). 29 CFR 1926.10.

3. Pursuant to 29 CFR 1926.3, it is a condition of this contract that the Secretary of Labor or authorized representative thereof, shall have right of entry to any site of contract performance to inspect or investigate the matter of compliance with the construction safety and health standards and to carry out the duties of the Secretary under Section 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3704).

VII. FALSE STATEMENTS CONCERNING HIGHWAY PROJECTS

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts.

In order to assure high quality and durable construction in conformity with approved plans and specifications and a high degree of reliability on statements and representations made by engineers, contractors, suppliers, and workers on Federal-aid highway projects, it is essential that all persons concerned with the project perform their functions as carefully, thoroughly, and honestly as possible. Willful falsification, distortion, or misrepresentation with respect to any facts related to the project is a violation of Federal law. To prevent any misunderstanding regarding the seriousness of these and similar acts, Form FHWA-1022 shall be posted on each Federal-aid highway project (23 CFR Part 635) in one or more places where it is readily available to all persons concerned with the project:

18 U.S.C. 1020 reads as follows:

"Whoever, being an officer, agent, or employee of the United States, or of any State or Territory, or whoever, whether a person, association, firm, or corporation, knowingly makes any false statement, false representation, or false report as to the character, quality, quantity, or cost of the material used or to be used, or the quantity or quality of the work performed or to be performed, or the cost thereof in connection with the submission of plans, maps, specifications, contracts, or costs of construction on any highway or related project submitted for approval to the Secretary of Transportation; or

Whoever knowingly makes any false statement, false representation, false report or false claim with respect to the character, quality, quantity, or cost of any work performed or to be performed, or materials furnished or to be furnished, in connection with the construction of any highway or related project approved by the Secretary of Transportation; or

Whoever knowingly makes any false statement or false representation as to material fact in any statement, certificate, or report submitted pursuant to provisions of the Federal-aid Roads Act approved July 11, 1916, (39 Stat. 355), as amended and supplemented;

Shall be fined under this title or imprisoned not more than 5 years or both."

VIII. IMPLEMENTATION OF CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT (42 U.S.C. 7606; 2 CFR 200.88; EO 11738)

This provision is applicable to all Federal-aid construction contracts in excess of $150,000 and to all related subcontracts. 48 CFR 2.101; 2 CFR 200.327.

By submission of this bid/proposal or the execution of this contract or subcontract, as appropriate, the bidder, proposer, Federal-aid construction contractor, subcontractor, supplier, or vendor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act, as amended (33 U.S.C. 1251-1387). Violations must be reported to the Federal Highway Administration and the Regional Office of the Environmental Protection Agency. 2 CFR Part 200, Appendix II.

The contractor agrees to include or cause to be included the requirements of this Section in every subcontract, and further agrees to take such action as the contracting agency may direct as a means of enforcing such requirements. 2 CFR 200.327.

IX. CERTIFICATION REGARDING DEBARMENT, SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, consultant contracts or any other covered transaction requiring FHWA approval or that is estimated to cost $25,000 or more – as defined in 2 CFR Parts 180 and 1200. 2 CFR 180.220 and 1200.220.

1. Instructions for Certification – First Tier Participants:

a. By signing and submitting this proposal, the prospective first tier participant is providing the certification set out below.

b. The inability of a person to provide the certification set out below will not necessarily result in denial of participation in this

covered transaction. The prospective first tier participant shall submit an explanation of why it cannot provide the certification set out below. The certification or explanation will be considered in connection with the department or agency's determination whether to enter into this transaction. However, failure of the prospective first tier participant to furnish a certification or an explanation shall disqualify such a person from participation in this transaction. 2 CFR 180.320.

c. The certification in this clause is a material representation of fact upon which reliance was placed when the contracting agency determined to enter into this transaction. If it is later determined that the prospective participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the contracting agency may terminate this transaction for cause of default. 2 CFR 180.325.

d. The prospective first tier participant shall provide immediate written notice to the contracting agency to whom this proposal is submitted if any time the prospective first tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances. 2 CFR 180.345 and 180.350.

e. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900-180.1020, and 1200. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

f. The prospective first tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency entering into this transaction. 2 CFR 180.330.

g. The prospective first tier participant further agrees by submitting this proposal that it will include the clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transactions," provided by the department or contracting agency, entering into this covered transaction, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold. 2 CFR 180.220 and 180.300.

h. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. 2 CFR 180.300; 180.320, and 180.325. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. 2 CFR 180.335. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/). 2 CFR 180.300, 180.320, and 180.325.

i. Nothing contained in the foregoing shall be construed to require the establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of the prospective participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

j. Except for transactions authorized under paragraph (f) of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency may terminate this transaction for cause or default. 2 CFR 180.325.

* * * * *

2. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion – First Tier Participants:

a. The prospective first tier participant certifies to the best of its knowledge and belief, that it and its principals:

(1) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.335;

(2) Have not within a three-year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State, or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property. 2 CFR 180.800;

(3) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (a)(2) of this certification. 2 CFR 180.700 and 180.800; and

(4) Have not within a three-year period preceding this application/proposal had one or more public transactions (Federal, State or local) terminated for cause or default. 2 CFR 180.335(d).

(5) Are not a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(6) Are not a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability (USDOT Order 4200.6 implementing appropriations act requirements).

b. Where the prospective participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal. 2 CFR 180.335 and 180.340.

* * * * *

3. **Instructions for Certification - Lower Tier Participants:**

(Applicable to all subcontracts, purchase orders, and other lower tier transactions requiring prior FHWA approval or estimated to cost $25,000 or more - 2 CFR Parts 180 and 1200). 2 CFR 180.220 and 1200.220.

a. By signing and submitting this proposal, the prospective lower tier participant is providing the certification set out below.

b. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department, or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

c. The prospective lower tier participant shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous by reason of changed circumstances. 2 CFR 180.365.

d. The terms "covered transaction," "debarred," "suspended," "ineligible," "participant," "person," "principal," and "voluntarily excluded," as used in this clause, are defined in 2 CFR Parts 180, Subpart I, 180.900 – 180.1020, and 1200. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations. "First Tier Covered Transactions" refers to any covered transaction between a recipient or subrecipient of Federal funds and a participant (such as the prime or general contract). "Lower Tier Covered Transactions" refers to any covered transaction under a First Tier Covered Transaction (such as subcontracts). "First Tier Participant" refers to the participant who has entered into a covered transaction with a recipient or subrecipient of Federal funds (such as the prime or general contractor). "Lower Tier Participant" refers any participant who has entered into a covered transaction with a First Tier Participant or other Lower Tier Participants (such as subcontractors and suppliers).

e. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated. 2 CFR 1200.220 and 1200.332.

f. The prospective lower tier participant further agrees by submitting this proposal that it will include this clause titled "Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion-Lower Tier Covered Transaction," without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions exceeding the $25,000 threshold. 2 CFR 180.220 and 1200.220.

g. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant is responsible for ensuring that its principals are not suspended, debarred, or otherwise ineligible to participate in covered transactions. To verify the eligibility of its principals, as well as the eligibility of any lower tier prospective participants, each participant may, but is not required to, check the System for Award Management website (https://www.sam.gov/), which is compiled by the General Services Administration. 2 CFR 180.300, 180.320, 180.330, and 180.335.

h. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

i. Except for transactions authorized under paragraph e of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment. 2 CFR 180.325.

* * * * *

4. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion--Lower Tier Participants:

a. The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its principals:

(1) is presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participating in covered transactions by any Federal department or agency, 2 CFR 180.355;

(2) is a corporation that has been convicted of a felony violation under any Federal law within the two-year period preceding this proposal (USDOT Order 4200.6 implementing appropriations act requirements); and

(3) is a corporation with any unpaid Federal tax liability that has been assessed, for which all judicial and administrative remedies have been exhausted, or have lapsed, and that is not being paid in a timely manner pursuant to an agreement with the authority responsible for collecting the tax liability. (USDOT Order 4200.6 implementing appropriations act requirements)

b. Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant should attach an explanation to this proposal.

* * * * *

X. CERTIFICATION REGARDING USE OF CONTRACT FUNDS FOR LOBBYING

This provision is applicable to all Federal-aid construction contracts and to all related subcontracts which exceed $100,000. 49 CFR Part 20, App. A.

1. The prospective participant certifies, by signing and submitting this bid or proposal, to the best of his or her knowledge and belief, that:

a. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

2. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by 31 U.S.C. 1352. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

3. The prospective participant also agrees by submitting its bid or proposal that the participant shall require that the language of this certification be included in all lower tier subcontracts, which exceed $100,000 and that all such recipients shall certify and disclose accordingly.

XI. USE OF UNITED STATES-FLAG VESSELS:

This provision is applicable to all Federal-aid construction contracts, design-build contracts, subcontracts, lower-tier subcontracts, purchase orders, lease agreements, or any other covered transaction. 46 CFR Part 381.

This requirement applies to material or equipment that is acquired for a specific Federal-aid highway project. 46 CFR 381.7. It is not applicable to goods or materials that come into inventories independent of an FHWA funded-contract.

When oceanic shipments (or shipments across the Great Lakes) are necessary for materials or equipment acquired for a specific Federal-aid construction project, the bidder, proposer, contractor, subcontractor, or vendor agrees:

1. To utilize privately owned United States-flag commercial vessels to ship at least 50 percent of the gross tonnage (computed separately for dry bulk carriers, dry cargo liners, and tankers) involved, whenever shipping any equipment, material, or commodities pursuant to this contract, to the extent such vessels are available at fair and reasonable rates for United States-flag commercial vessels. 46 CFR 381.7.

2. To furnish within 20 days following the date of loading for shipments originating within the United States or within 30 working days following the date of loading for shipments originating outside the United States, a legible copy of a rated, 'on-board' commercial ocean bill-of-lading in English for each shipment of cargo described in paragraph (b)(1) of this section to both the Contracting Officer (through the prime contractor in the case of subcontractor bills-of-lading) and to the Office of Cargo and Commercial Sealift (MAR-620), Maritime Administration, Washington, DC 20590. (MARAD requires copies of the ocean carrier's (master) bills of lading, certified onboard, dated, with rates and charges. These bills of lading may contain business sensitive information and therefore may be submitted directly to MARAD by the Ocean Transportation Intermediary on behalf of the contractor). 46 CFR 381.7.

ATTACHMENT A - EMPLOYMENT AND MATERIALS PREFERENCE FOR APPALACHIAN DEVELOPMENT HIGHWAY SYSTEM OR APPALACHIAN LOCAL ACCESS ROAD CONTRACTS (40 U.S.C. sections 14501(d) and 14701 and the Appalachian Regional Commission Code as authorized under 40 U.S.C. section 14302)
This provision is applicable to all Federal-aid projects funded under the Appalachian Regional Development Act of 1965.

1. During the performance of this contract, the contractor undertaking to do work which is, or reasonably may be, done as on-site work, shall give preference to qualified persons who regularly reside in the labor area as designated by the DOL wherein the contract work is situated, or the subregion, or the Appalachian counties of the State wherein the contract work is situated, except:

a. To the extent that qualified persons regularly residing in the area are not available.

b. For the reasonable needs of the contractor to employ supervisory or specially experienced personnel necessary to assure an efficient execution of the contract work.

c. For the obligation of the contractor to offer employment to present or former employees as the result of a lawful collective bargaining contract, provided that the number of nonresident persons employed under this subparagraph (1c) shall not exceed 20 percent of the total number of employees employed by the contractor on the contract work, except as provided in subparagraph (4) below.

2. The contractor shall place a job order with the State Employment Service indicating (a) the classifications of the laborers, mechanics and other employees required to perform the contract work, (b) the number of employees required in each classification, (c) the date on which the participant estimates such employees will be required, and (d) any other pertinent information required by the State Employment Service to complete the job order form. The job order may be placed with the State Employment Service in writing or by telephone. If during the course of the contract work, the information submitted by the contractor in the original job order is substantially modified, the participant shall promptly notify the State Employment Service.

3. The contractor shall give full consideration to all qualified job applicants referred to him by the State Employment Service. The contractor is not required to grant employment to any job applicants who, in his opinion, are not qualified to perform the classification of work required.

4. If, within one week following the placing of a job order by the contractor with the State Employment Service, the State Employment Service is unable to refer any qualified job applicants to the contractor, or less than the number requested, the State Employment Service will forward a certificate to the contractor indicating the unavailability of applicants. Such certificate shall be made a part of the contractor's permanent project records. Upon receipt of this certificate, the contractor may employ persons who do not normally reside in the labor area to fill positions covered by the certificate, notwithstanding the provisions of subparagraph (1c) above.

5. The provisions of 40 U.S.C. 14501 allow the contracting agency to provide a contractual preference for the use of mineral resource materials native to the Appalachian region.

6. The contractor shall include the provisions of Sections 1 through 4 of this Attachment A in every subcontract for work which is, or reasonably may be, done as on-site work.

CONTRACT EXHIBIT B: FEDERAL WAGE DETERMINATIONS

(INSERT A COPY OF THE CURRENT FEDERAL WAGE RATES)

"General Decision Number: CA20260018 09/03/2026

State: California

Construction Types: Building, Heavy and Highway

Counties: California Counties of
Alameda, Calaveras, Contra Costa,
Fresno, Kings, Madera, Mariposa, Merced,
Monterey, San Benito, San Francisco, San
Joaquin, San Mateo, Santa Clara, Santa
Cruz, Stanislaus and Tuolumne

Building Construction Projects
Dredging Projects-Includes Dredging Projects (does not include hopper dredge work)
Heavy Construction Projects (excludes water well drilling)
Highway Construction Projects

Modification Number	Publication Date
4	01/30/2026
5	05/18/2026
6	07/14/2026
7	09/03/2026

ASBE0016-004 05/01/2025

	Rates	Fringes
ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT (AREA 1: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS, & TOULMNE COUNTIES)	$ 34.56	11.40
ASBESTOS REMOVAL WORKER/HAZARDOUS MATERIAL HANDLER: INCLUDES PREPARATION, WETTING, STRIPPING, REMOVAL, SCRAPPING, VACUUMING, BAGGING AND DISPOSING OF ALL INSULATION MATERIALS FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN ASBESTOS OR NOT (AREA 2: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, & SANTA CLARA COUNTIES)	$ 44.73	12.75

ASBE0016-008 01/01/2024

	Rates	Fringes
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 1: ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, & SANTA CRUZ)	$ 84.76	25.07
ASBESTOS WORKERS/INSULATOR: INCLUDES THE APPLICATION OF ALL INSULATING MATERIALS, PROTECTIVE		

	Rates	Fringes
COVERINGS, COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL SYSTEMS (AREA 2: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS, & TUOLUMNE)	$ 64.56	25.07

BOIL0549-001 01/01/2021

	Rates	Fringes
BOILERMAKER (AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO & SANTA CLARA COUNTIES)	$ 49.62	41.27
BOILERMAKER (AREA 2: REMAINING COUNTIES)	$ 45.60	38.99

BRCA0003-001 08/01/2024

	Rates	Fringes
MARBLE FINISHER	$ 42.06	19.80

BRCA0003-003 08/01/2024

	Rates	Fringes
MARBLE MASON	$ 61.72	30.31

BRCA0003-005 05/01/2024

	Rates	Fringes
BRICKLAYER (1) FRESNO, KINGS, MADERA, MARIPOSA, MERCED	$ 51.17	25.80
BRICKLAYER (7) SAN FRANCISCO, SAN MATEO	$ 57.02	28.50
BRICKLAYER (9) CALAVERAS, SAN JOAQUIN, STANISLAUS, TOULUMNE	$ 52.76	25.01
BRICKLAYER (16) MONTEREY, SANTA CRUZ	$ 54.18	27.82
BRICKLAYER (8) ALAMEDA, CONTRA COSTA, SAN BENITO, SANTA CLARA)	$ 56.94	26.28

BRCA0003-008 07/01/2024

	Rates	Fringes
TERRAZZO FINISHER	$ 44.93	20.98
TERRAZZO WORKER/SETTER	$ 60.58	29.79

BRCA0003-011 04/01/2024

	Rates	Fringes
TILE FINISHER (AREA 1: ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ)	$ 37.75	19.28
TILE FINISHER (AREA 2: CALAVERAS, SAN JOAQUIN, STANISLAUS, TUOLUMNE)	$ 34.76	19.22
TILE FINISHER (AREA 3: FRESNO, KINGS, MADERA, MARIPOSA, MERCED)	$ 32.68	18.32
TILE LAYER (AREA 1: ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA, SANTA CRUZ)	$ 59.92	22.62
TILE LAYER (AREA 2: CALAVERAS, SAN JOAQUIN, STANISLAUS, TUOLUMNE)	$ 55.17	22.52
TILE LAYER (AREA 3: FRESNO, KINGS, MADERA, MARIPOSA, MERCED)	$ 50.28	22.05

CARP0022-001 07/01/2023

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN FRANCISCO COUNTY)	$ 60.39	33.52

CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN FRANCISCO COUNTY).....$ 60.54 33.52
CARPENTERS: JOURNEYMAN CARPENTER (SAN FRANCISCO COUNTY).....$ 60.39 33.52
CARPENTERS: MILLWRIGHT (SAN FRANCISCO COUNTY).....$ 60.49 35.11

CARP0034-001 07/01/2021

	Rates	Fringes
DIVER: ASSISTANT TENDER, ROV TENDER/TECHNICIAN. DEPTH PAY (SURFACE DIVING): 50 TO 100 FT, $2.00 PER FOOT; 101 TO 150 FT, $3.00 PER FOOT; 151 TO 220 FT, $4.00 PER FOOT; 221 FT. AND DEEPER, $5.00 PER FOOT. (SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.) (DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: $1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48"" IN HEIGHT, THE PREMIUM WILL BE $1.00 PER FOOT.) (WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.)	$ 54.10	34.69
DIVER: DIVER STANDBY. DEPTH PAY (SURFACE DIVING): 50 TO 100 FT, $2.00 PER FOOT; 101 TO 150 FT, $3.00 PER FOOT; 151 TO 220 FT, $4.00 PER FOOT; 221 FT. AND DEEPER, $5.00 PER FOOT. (SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.) (DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: $1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48"" IN HEIGHT, THE PREMIUM WILL BE $1.00 PER FOOT.) (WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.)	$ 60.51	34.69
DIVER: DIVER TENDER. DEPTH PAY (SURFACE DIVING): 50 TO 100 FT, $2.00 PER FOOT; 101 TO 150 FT, $3.00 PER FOOT; 151 TO 220 FT, $4.00 PER FOOT; 221 FT. AND DEEPER, $5.00 PER FOOT. (SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE		

SHALL BE PAID FOR ALL SATURATION HOURS.) (DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: $1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48"" IN HEIGHT, THE PREMIUM WILL BE $1.00 PER FOOT.) (WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.).....$ 59.51 34.69

DIVER: DIVER WET. DEPTH PAY (SURFACE DIVING): 50 TO 100 FT, $2.00 PER FOOT; 101 TO 150 FT, $3.00 PER FOOT; 151 TO 220 FT, $4.00 PER FOOT; 221 FT. AND DEEPER, $5.00 PER FOOT. (SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.) (DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: $1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48"" IN HEIGHT, THE PREMIUM WILL BE $1.00 PER FOOT.) (WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.).....$ 103.62 34.69

DIVER: MANIFOLD OPERATOR (MIXED GAS). DEPTH PAY (SURFACE DIVING): 50 TO 100 FT, $2.00 PER FOOT; 101 TO 150 FT, $3.00 PER FOOT; 151 TO 220 FT, $4.00 PER FOOT; 221 FT. AND DEEPER, $5.00 PER FOOT. (SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.) (DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: $1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48"" IN HEIGHT, THE PREMIUM WILL BE $1.00 PER FOOT.) (WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.).....$ 64.51 34.69

DIVER: MANIFOLD OPERATOR (STANDBY). DEPTH PAY (SURFACE DIVING): 50 TO 100 FT, $2.00 PER FOOT; 101 TO 150 FT, $3.00 PER FOOT; 151 TO 220 FT, $4.00 PER FOOT; 221 FT. AND DEEPER, $5.00 PER FOOT.

(SATURATION DIVING: THE STANDBY RATE SHALL APPLY UNTIL SATURATION STARTS. THE SATURATION DIVING RATE APPLIES WHEN DIVERS ARE UNDER PRESSURE CONTINUOUSLY UNTIL WORK TASK AND DECOMPRESSION ARE COMPLETE. THE DIVER RATE SHALL BE PAID FOR ALL SATURATION HOURS.) (DIVING IN ENCLOSURES: WHERE IT IS NECESSARY FOR DIVERS TO ENTER PIPES OR TUNNELS, OR OTHER ENCLOSURES WHERE THERE IS NO VERTICAL ASCENT, THE FOLLOWING PREMIUM SHALL BE PAID: DISTANCE TRAVELED FROM ENTRANCE 26 FEET TO 300 FEET: $1.00 PER FOOT. WHEN IT IS NECESSARY FOR A DIVER TO ENTER ANY PIPE, TUNNEL OR OTHER ENCLOSURE LESS THAN 48"" IN HEIGHT, THE PREMIUM WILL BE $1.00 PER FOOT.) (WORK IN COMBINATION OF CLASSIFICATIONS: EMPLOYEES WORKING IN ANY COMBINATION OF CLASSIFICATIONS WITHIN THE DIVING CREW (EXCEPT DIVE SUPERVISOR) IN A SHIFT ARE PAID IN THE CLASSIFICATION WITH THE HIGHEST RATE FOR THAT SHIFT.).....$ 59.51 34.69

CARP0034-003 07/01/2021

	Rates	Fringes
PILEDRIVER	$ 54.10	34.69

CARP0035-007 07/01/2020

	Rates	Fringes
MODULAR FURNITURE INSTALLER: INSTALLER (AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SANTA CLARA COUNTIES)	$ 28.76	22.53
MODULAR FURNITURE INSTALLER: INSTALLER (AREA 2: MONTEREY, SAN BENITO, SANTA CRUZ COUNTIES)	$ 26.11	22.53
MODULAR FURNITURE INSTALLER: INSTALLER (AREA 3: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS, TUOLUMNE COUNTIES)	$ 25.16	22.53
MODULAR FURNITURE INSTALLER: LEAD INSTALLER (AREA 2: MONTEREY, SAN BENITO, SANTA CRUZ COUNTIES)	$ 29.08	23.03
MODULAR FURNITURE INSTALLER: LEAD INSTALLER (AREA 3: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS, TUOLUMNE COUNTIES)	$ 27.96	23.03
MODULAR FURNITURE INSTALLER: LEAD INSTALLER (AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SANTA CLARA COUNTIES)	$ 32.21	23.03
MODULAR FURNITURE INSTALLER: MASTER INSTALLER (AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SANTA CLARA COUNTIES)	$ 36.43	23.03
MODULAR FURNITURE INSTALLER: MASTER INSTALLER (AREA 2: MONTEREY, SAN BENITO, SANTA CRUZ COUNTIES)	$ 32.71	23.03
MODULAR FURNITURE INSTALLER: MASTER INSTALLER (AREA 3: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS, TUOLUMNE COUNTIES)	$ 31.38	23.03

CARP0035-008 08/01/2020

	Rates	Fringes
DRYWALL INSTALLERS/LATHERS (AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SANTA CLARA COUNTIES)	$ 52.65	31.26
DRYWALL INSTALLERS/LATHERS (AREA 2: MONTEREY, SAN BENITO, SANTA CRUZ COUNTIES)	$ 46.77	31.26
DRYWALL INSTALLERS/LATHERS (AREA 3: SAN JOAQUIN)	$ 47.27	31.26
DRYWALL INSTALLERS/LATHERS (AREA 4: CALAVERAS,		

FRESNO, KINGS, MADERA, MARIPOSA, MERCED, STANISLAUS, TUOLUMNE COUNTIES)	$ 45.92	31.26
DRYWALL STOCKER/SCRAPPER (AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SANTA CLARA COUNTIES)	$ 26.33	18.22
DRYWALL STOCKER/SCRAPPER (AREA 2: MONTEREY, SAN BENITO, SANTA CRUZ COUNTIES)	$ 23.39	18.22
DRYWALL STOCKER/SCRAPPER (AREA 3: SAN JOAQUIN)	$ 23.64	18.22
DRYWALL STOCKER/SCRAPPER (AREA 4: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, STANISLAUS, TUOLUMNE COUNTIES)	$ 22.97	18.22

CARP0152-001 07/01/2020

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (CONTRA COSTA COUNTY)	$ 52.65	30.82
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (CONTRA COSTA COUNTY)	$ 52.80	30.82
CARPENTERS: JOURNEYMAN CARPENTER (CONTRA COSTA COUNTY)	$ 52.65	30.82
CARPENTERS: MILLWRIGHT (CONTRA COSTA COUNTY)	$ 52.75	32.41

CARP0152-002 07/01/2020

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN JOAQUIN COUNTY)	$ 52.65	30.82
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN JOAQUIN COUNTY)	$ 46.92	30.82
CARPENTERS: JOURNEYMAN CARPENTER (SAN JOAQUIN COUNTY)	$ 46.77	30.82
CARPENTERS: MILLWRIGHT (SAN JOAQUIN COUNTY)	$ 49.27	32.41

CARP0152-004 07/01/2020

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (CALAVERAS, MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES)	$ 52.65	30.82
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER CALAVERAS, MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES	$ 45.57	30.82
CARPENTERS: JOURNEYMAN CARPENTER (CALAVERAS, MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES)	$ 45.42	30.82
CARPENTERS: MILLWRIGHT (CALAVERAS, MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES)	$ 47.92	32.41

CARP0217-001 07/01/2023

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN MATEO COUNTY)	$ 60.39	33.52
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN MATEO COUNTY)	$ 60.54	33.52
CARPENTERS: JOURNEYMAN CARPENTER (SAN MATEO COUNTY)	$ 60.39	33.52
CARPENTERS: MILLWRIGHT (SAN MATEO COUNTY)	$ 60.49	35.11

CARP0405-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SANTA CLARA COUNTY)	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SANTA CLARA COUNTY)	$ 55.00	31.49
CARPENTERS: JOURNEYMAN CARPENTER (SANTA CLARA COUNTY)	$ 54.85	31.49
CARPENTERS: MILLWRIGHT (SANTA CLARA COUNTY)	$ 54.95	33.08

CARP0405-002 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SAN BENITO COUNTY)	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SAN BENITO COUNTY)	$ 49.12	31.49
CARPENTERS: JOURNEYMAN CARPENTER (SAN BENITO COUNTY)	$ 48.97	31.49
CARPENTERS: MILLWRIGHT (SAN BENITO COUNTY)	$ 51.47	33.08

CARP0505-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (SANTA CRUZ COUNTY)	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (SANTA CRUZ COUNTY)	$ 49.12	31.49
CARPENTERS: JOURNEYMAN CARPENTER (SANTA CRUZ COUNTY)	$ 48.97	31.49
CARPENTERS: MILLWRIGHT (SANTA CRUZ COUNTY)	$ 51.47	33.08

CARP0605-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (MONTEREY COUNTY)	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (MONTEREY COUNTY)	$ 49.12	31.49
CARPENTERS: JOURNEYMAN CARPENTER (MONTEREY COUNTY)	$ 48.97	31.49
CARPENTERS: MILLWRIGHT (MONTEREY COUNTY)	$ 51.47	33.08

CARP0701-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (FRESNO AND MADERA COUNTIES)	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (FRESNO AND MADERA COUNTIES)	$ 47.77	31.49
CARPENTERS: JOURNEYMAN CARPENTER (FRESNO AND MADERA COUNTIES)	$ 47.62	31.49
CARPENTERS: MILLWRIGHT (FRESNO AND MADERA COUNTIES)	$ 50.12	33.08

CARP0713-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (ALAMEDA COUNTY)	$ 54.85	31.49

CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER (ALAMEDA COUNTY).....$ 55.00 31.49
CARPENTERS: JOURNEYMAN CARPENTER (ALAMEDA COUNTY)...$ 54.85 31.49
CARPENTERS: MILLWRIGHT (ALAMEDA COUNTY).....$ 54.95 33.08

CARP1109-001 07/01/2021

	Rates	Fringes
CARPENTERS: BRIDGE BUILDER/HIGHWAY CARPENTER (KINGS COUNTY).....	$ 54.85	31.49
CARPENTERS: HARDWOOD FLOORLAYER, SHINGLER, POWER SAW OPERATOR, STEEL SCAFFOLD & STEEL SHORING ERECTOR, SAW FILER KINGS COUNTY.....	$ 47.77	31.49
CARPENTERS: JOURNEYMAN CARPENTER (KINGS COUNTY).....$	47.62	31.49
CARPENTERS: MILLWRIGHT (KINGS COUNTY).....$	50.12	33.08

ELEC0006-004 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER. (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (SAN FRANCISCO COUNTY).....	$ 58.83	31.51
SOUND & COMMUNICATIONS: TECHNICIAN (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS		

WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (SAN FRANCISCO COUNTY) (SAN FRANCISCO COUNTY) .....$ 67.65 31.78

ELEC0006-007 06/01/2024

	Rates	Fringes
ELECTRICIAN (SAN FRANCISCO COUNTY).....	$ 91.25	48.05

ELEC0100-002 09/01/2025

	Rates	Fringes
ELECTRICIAN (FRESNO, KINGS, AND MADERA COUNTIES)....	$ 50.00	30.15

ELEC0100-005 12/01/2024

	Rates	Fringes
COMMUNICATIONS SYSTEM: INSTALLER (SCOPE OF WORK: INCLUDES THE INSTALLATION TESTING, SERVICE AND MAINTENANCE, OF THE FOLLOWING SYSTEMS WHICH UTILIZE THE TRANSMISSION AND/OR TRANSFERENCE OF VOICE, SOUND, VISION AND DIGITAL FOR COMMERCIAL, EDUCATION, SECURITY AND ENTERTAINMENT PURPOSES FOR THE FOLLOWING: TV MONITORING AND SURVEILLANCE, BACKGROUND-FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT, INVENTORY CONTROL SYSTEMS, MICROWAVE TRANSMISSION, MULTI-MEDIA, MULTIPLEX, NURSE CALL SYSTEM, RADIO PAGE, SCHOOL INTERCOM AND SOUND, BURGLAR ALARMS, AND LOW VOLTAGE MASTER CLOCK SYSTEMS. A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS BACKGROUND FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT SYSTEMS, TELEPHONE SYSTEMS NURSE CALL SYSTEMS, RADIO PAGE SYSTEMS, SCHOOL INTERCOM AND SOUND SYSTEMS, BURGLAR ALARM SYSTEMS, LOW VOLTAGE, MASTER CLOCK SYSTEMS, MULTI-MEDIA/MULTIPLEX SYSTEMS, SOUND AND MUSICAL ENTERTAINMENT SYSTEMS, RF SYSTEMS, ANTENNAS AND WAVE GUIDE. B. FIRE ALARM SYSTEMS INSTALLATION, WIRE PULLING AND TESTING. C. TELEVISION AND VIDEO SYSTEMS TELEVISION MONITORING AND SURVEILLANCE SYSTEMS VIDEO SECURITY SYSTEMS, VIDEO ENTERTAINMENT SYSTEMS, VIDEO EDUCATIONAL SYSTEMS, MICROWAVE TRANSMISSION SYSTEMS, CATV AND CCTV. D. SECURITY SYSTEMS PERIMETER SECURITY SYSTEMS VIBRATION SENSOR SYSTEMS CARD ACCESS SYSTEMS ACCESS CONTROL SYSTEMS, SONAR/INFRARED MONITORING EQUIPMENT. E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION) PCM (PULSE CODE MODULATION) INVENTORY CONTROL SYSTEMS, DIGITAL DATA SYSTEMS BROADBAND AND BASEBAND AND CARRIERS POINT OF SALE SYSTEMS, VSAT DATA SYSTEMS DATA COMMUNICATION SYSTEMS RF AND REMOTE CONTROL SYSTEMS, FIBER OPTIC DATA SYSTEMS. WORK EXCLUDED RACEWAY SYSTEMS ARE NOT COVERED (EXCLUDING LADDER-RACK FOR THE PURPOSE OF THE ABOVE LISTED SYSTEMS). CHASES AND/OR NIPPLES (NOT TO EXCEED 10 FEET) MAY BE INSTALLED ON OPEN WIRING SYSTEMS. ENERGY MANAGEMENT SYSTEMS. SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION) WHEN NOT		

INTRINSIC TO THE ABOVE LISTED SYSTEMS (IN THE SCOPE). FIRE ALARM SYSTEMS WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) SHALL BE PERFORMED AT THE ELECTRICIAN WAGE RATE, WHEN EITHER OF THE FOLLOWING TWO (2) CONDITIONS APPLY: 1. THE PROJECT INVOLVES NEW OR MAJOR REMODEL BUILDING TRADES CONSTRUCTION. 2. THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT.) (FRESNO, KINGS, MADERA) .....$ 45.28 28.01

COMMUNICATIONS SYSTEM: TECHNICIAN (SCOPE OF WORK: INCLUDES THE INSTALLATION TESTING, SERVICE AND MAINTENANCE, OF THE FOLLOWING SYSTEMS WHICH UTILIZE THE TRANSMISSION AND/OR TRANSFERENCE OF VOICE, SOUND, VISION AND DIGITAL FOR COMMERCIAL, EDUCATION, SECURITY AND ENTERTAINMENT PURPOSES FOR THE FOLLOWING: TV MONITORING AND SURVEILLANCE, BACKGROUND-FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT, INVENTORY CONTROL SYSTEMS, MICROWAVE TRANSMISSION, MULTI-MEDIA, MULTIPLEX, NURSE CALL SYSTEM, RADIO PAGE, SCHOOL INTERCOM AND SOUND, BURGLAR ALARMS, AND LOW VOLTAGE MASTER CLOCK SYSTEMS. A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS BACKGROUND FOREGROUND MUSIC, INTERCOM AND TELEPHONE INTERCONNECT SYSTEMS, TELEPHONE SYSTEMS NURSE CALL SYSTEMS, RADIO PAGE SYSTEMS, SCHOOL INTERCOM AND SOUND SYSTEMS, BURGLAR ALARM SYSTEMS, LOW VOLTAGE, MASTER CLOCK SYSTEMS, MULTI-MEDIA/MULTIPLEX SYSTEMS, SOUND AND MUSICAL ENTERTAINMENT SYSTEMS, RF SYSTEMS, ANTENNAS AND WAVE GUIDE. B. FIRE ALARM SYSTEMS INSTALLATION, WIRE PULLING AND TESTING. C. TELEVISION AND VIDEO SYSTEMS TELEVISION MONITORING AND SURVEILLANCE SYSTEMS VIDEO SECURITY SYSTEMS, VIDEO ENTERTAINMENT SYSTEMS, VIDEO EDUCATIONAL SYSTEMS, MICROWAVE TRANSMISSION SYSTEMS, CATV AND CCTV. D. SECURITY SYSTEMS PERIMETER SECURITY SYSTEMS VIBRATION SENSOR SYSTEMS CARD ACCESS SYSTEMS ACCESS CONTROL SYSTEMS, SONAR/INFRARED MONITORING EQUIPMENT. E. COMMUNICATIONS SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION) PCM (PULSE CODE MODULATION) INVENTORY CONTROL SYSTEMS, DIGITAL DATA SYSTEMS BROADBAND AND BASEBAND AND CARRIERS POINT OF SALE SYSTEMS, VSAT DATA SYSTEMS DATA COMMUNICATION SYSTEMS RF AND REMOTE CONTROL SYSTEMS, FIBER OPTIC DATA SYSTEMS. WORK EXCLUDED RACEWAY SYSTEMS ARE NOT COVERED (EXCLUDING LADDER-RACK FOR THE PURPOSE OF THE ABOVE LISTED SYSTEMS). CHASES AND/OR NIPPLES (NOT TO EXCEED 10 FEET) MAY BE INSTALLED ON OPEN WIRING SYSTEMS. ENERGY MANAGEMENT SYSTEMS. SCADA (SUPERVISORY CONTROL AND DATA ACQUISITION) WHEN NOT INTRINSIC TO THE ABOVE LISTED SYSTEMS (IN THE SCOPE). FIRE ALARM SYSTEMS WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) SHALL BE PERFORMED AT THE ELECTRICIAN WAGE RATE, WHEN EITHER OF THE FOLLOWING TWO (2) CONDITIONS APPLY: 1. THE PROJECT INVOLVES NEW OR MAJOR REMODEL BUILDING TRADES CONSTRUCTION. 2. THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT.) (FRESNO, KINGS, MADERA) .....$ 52.07 28.21

ELEC0234-001 12/30/2025

	Rates	Fringes
ELECTRICIAN ZONE A : ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN 25 AIR MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING 5 MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES)	$ 70.41	33.76
ELECTRICIAN ZONE B: ANY AREA OUTSIDE OF ZONE A (MONTEREY, SAN BENITO AND SANTA CRUZ COUNTIES)	$ 77.45	33.97

ELEC0234-003 12/01/2021

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES)	$ 47.93	24.09
SOUND & COMMUNICATIONS: TECHNICIAN (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES)	$ 55.12	24.30

ELEC0302-001 03/01/2025

	Rates	Fringes
CABLE SPLICER (CONTRA COSTA COUNTY)	$ 74.54	36.09
ELECTRICIAN (CONTRA COSTA COUNTY)	$ 66.26	35.84

ELEC0302-003 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (CONTRA COSTA COUNTY)	$ 53.08	30.84
SOUND & COMMUNICATIONS: TECHNICIAN (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (CONTRA COSTA COUNTY)	$ 61.04	31.08

ELEC0332-001 06/01/2025

	Rates	Fringes
CABLE SPLICER (FOOTNOTES: WORK UNDER COMPRESSED		

AIR OR WHERE GAS MASKS ARE REQUIRED, ORWORK ON LADDERS, SCAFFOLDS, STACKS, ""BOSUN'S CHAIRS,"" OR OTHER STRUCTURES AND WHERE THE WORKERS ARE NOT PROTECTED BY PERMANENT GUARD RAILS AT A DISTANCE OF 40 TO 60 FT. FROM THE GROUND OR SUPPORTING STRUCTURES: TO BE PAID ONE AND ONE-HALF TIMES THE STRAIGHT-TIME RATE OF PAY. WORK ON STRUCTURES OF 60 FT. OR OVER (AS DESCRIBED ABOVE): TO BE PAID TWICE THE STRAIGHT-TIME RATE OF PAY.) (SANTA CLARA COUNTY).....$ 104.68 49.46

ELECTRICIAN (FOOTNOTES: WORK UNDER COMPRESSED AIR OR WHERE GAS MASKS ARE REQUIRED, ORWORK ON LADDERS, SCAFFOLDS, STACKS, ""BOSUN'S CHAIRS,"" OR OTHER STRUCTURES AND WHERE THE WORKERS ARE NOT PROTECTED BY PERMANENT GUARD RAILS AT A DISTANCE OF 40 TO 60 FT. FROM THE GROUND OR SUPPORTING STRUCTURES: TO BE PAID ONE AND ONE-HALF TIMES THE STRAIGHT-TIME RATE OF PAY. WORK ON STRUCTURES OF 60 FT. OR OVER (AS DESCRIBED ABOVE): TO BE PAID TWICE THE STRAIGHT-TIME RATE OF PAY.) (SANTA CLARA COUNTY)...$ 91.03 49.05

ELEC0332-003 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (SANTA CLARA COUNTY).....$ 58.33	31.00
SOUND & COMMUNICATIONS: TECHNICIAN (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE		

LOWEST FLOOR LEVEL HAVING BUILDING ACCESS);
EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE:
FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS
(INCLUDING WIRE AND CABLE PULLING), ON PROJECTS
WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING
CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE
ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE
PERFORMED BY THE INSIDE ELECTRICIAN.) (SANTA
CLARA COUNTY).....$ 67.08 31.26

ELEC0595-001 06/01/2025

	Rates	Fringes
CABLE SPLICER (ALAMEDA COUNTY).....	$ 87.40	49.41
ELECTRICIAN (ALAMEDA COUNTY).....	$ 76.00	49.07

ELEC0595-002 06/01/2024

	Rates	Fringes
CABLE SPLICER (CALAVERAS AND SAN JOAQUIN COUNTIES)..	$ 59.34	32.26
ELECTRICIAN: ALL OTHER WORK (CALAVERAS AND SAN JOAQUIN COUNTIES).....	$ 49.45	31.96
ELECTRICIAN: TUNNEL WORK (CALAVERAS AND SAN JOAQUIN COUNTIES).....	$ 51.92	32.04

ELEC0595-006 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (ALAMEDA COUNTY).....	$ 58.33	31.00
SOUND & COMMUNICATIONS: TECHNICIAN (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM		

SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (ALAMEDA COUNTY).....$ 67.08 31.26

ELEC0595-008 12/01/2024

	Rates	Fringes
COMMUNICATIONS SYSTEM: INSTALLER (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (CALAVERAS AND SAN JOAQUIN COUNTIES)	$ 45.28	28.01
COMMUNICATIONS SYSTEM: TECHNICIAN (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE		

PERFORMED BY THE INSIDE ELECTRICIAN.) (CALAVERAS AND SAN JOAQUIN COUNTIES) .....$ 52.07 28.21

ELEC0617-001 06/01/2025

	Rates	Fringes
ELECTRICIAN (SAN MATEO COUNTY).....	$ 86.00	51.07

ELEC0617-003 12/01/2025

	Rates	Fringes
SOUND & COMMUNICATIONS: INSTALLER (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (SAN MATEO COUNTY).....	$ 58.33	31.00
SOUND & COMMUNICATIONS: TECHNICIAN (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (SAN MATEO COUNTY).....	$ 67.08	31.26

ELEC0684-001 12/01/2024

	Rates	Fringes

ELECTRICIAN (MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES) CABLE SPLICER = 110% OF JOURNEYMAN ELECTRICIAN.....$ 48.50 30.09

ELEC0684-004 12/01/2024

	Rates	Fringes
COMMUNICATIONS SYSTEM: INSTALLER (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES).....	$ 45.28	28.01
COMMUNICATIONS SYSTEM: TECHNICIAN (SCOPE OF WORK: INCLUDING ANY DATA SYSTEM WHOSE ONLY FUNCTION IS TO TRANSMIT OR RECEIVE INFORMATION; EXCLUDING ALL OTHER DATA SYSTEMS OR MULTIPLE SYSTEMS WHICH INCLUDE CONTROL FUNCTION OR POWER SUPPLY; INCLUSION OR EXCLUSION OF TERMINATIONS AND TESTINGS OF CONDUCTORS DETERMINED BY THEIR FUNCTION; EXCLUDING FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING) AND WHEN PERFORMED ON NEW OR MAJOR REMODEL BUILDING PROJECTS OR JOBS FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN CONDUIT; EXCLUDING INSTALLATION OF RACEWAY SYSTEMS, LINE VOLTAGE WORK, INDUSTRIAL WORK, LIFE-SAFETY SYSTEMS (ALL BUILDINGS HAVING FLOORS LOCATED MORE THAN 75' ABOVE THE LOWEST FLOOR LEVEL HAVING BUILDING ACCESS); EXCLUDING ENERGY MANAGEMENT SYSTEMS.) (FOOTNOTE: FIRE ALARM WORK WHEN INSTALLED IN RACEWAYS (INCLUDING WIRE AND CABLE PULLING), ON PROJECTS WHICH INVOLVE NEW OR MAJOR REMODEL BUILDING CONSTRUCTION, FOR WHICH THE CONDUCTORS FOR THE FIRE ALARM SYSTEM ARE INSTALLED IN THE CONDUIT, SHALL BE PERFORMED BY THE INSIDE ELECTRICIAN.) (MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES).....	$ 52.07	28.21

ELEC1245-001 01/01/2025

	Rates	Fringes
LINE CONSTRUCTION: (1) LINEMAN; CABLE SPLICER (HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL		

DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY).....$ 70.16 24.71
LINE CONSTRUCTION: (2) EQUIPMENT SPECIALIST (OPERATES CRAWLER TRACTORS, COMMERCIAL MOTOR VEHICLES, BACKHOES, TRENCHERS, CRANES (50 TONS AND BELOW), OVERHEAD & UNDERGROUND DISTRIBUTION LINE EQUIPMENT) (HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY).....$ 53.30 22.26
LINE CONSTRUCTION: (3) GROUNDMAN (HOLIDAYS: NEW YEAR'S DAY, M.L. KING DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY AND DAY AFTER THANKSGIVING, CHRISTMAS DAY).....$ 40.76 21.76

ELEV0008-001 01/01/2025

	Rates	Fringes
ELEVATOR MECHANIC (FOOTNOTE: ADD TO FRINGE BENEFITS A+B: A. PAID VACATION: EMPLOYER CONTRIBUTES 8% OF REGULAR HOURLY RATE AS VACATION PAY CREDIT FOR EMPLOYEES WITH MORE THAN 5 YEARS OF SERVICE, AND 6% FOR 6 MONTHS TO 5 YEARS OF SERVICE. B. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING, AND CHRISTMAS DAY.)	$ 84.05	38.44

ENGI0003-001 06/29/2020

	Rates	Fringes
OPERATOR: POWER EQUIPMENT, PILEDRIVING: GROUP 1 (LIFTING DEVICES)- DERRICK BARGE PEDESTAL MOUNTED OVER 100 TONS; CLAMSHELL OVER 7 CU. YDS.; SELF-PROPELLED BOOM-TYHPE LIFTING DEVICE OVER 100 TONS; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED OVER 100 TONS	$ 52.64	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING: GROUP 1 (OILER)- DERRICK BARGE PEDESTAL MOUNTED OVER 100 TONS; CLAMSHELL OVER 7 CU. YDS.; SELF-PROPELLED BOOM-TYHPE LIFTING DEVICE OVER 100 TONS; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED OVER 100 TONS	$ 43.38	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING: GROUP 1 (TRUCK CRANE OILER)- DERRICK BARGE PEDESTAL MOUNTED OVER 100 TONS; CLAMSHELL OVER 7 CU. YDS.; SELF-PROPELLED BOOM-TYHPE LIFTING DEVICE OVER 100 TONS; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED OVER 100 TONS	$ 45.66	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING: GROUP 2 (LIFTING DEVICES)- DERRICK BARGE PEDESTAL MOUNTED 45 TONS TO AND INCLUDING 100 TONS; CLAMSHELL UP TO AND INCLUDING 7 CU. YDS.; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE OVER 45 TONS; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED, OVER 45 TONS UP TO AND INCLUDING 100 TONS; FUNDEX F-12 HYDRAULIC PILE RIG	$ 50.82	31.15
OPERATOR: POWER EQUIPMENT, PILEDRIVING: GROUP 2 (OILER)- DERRICK BARGE PEDESTAL MOUNTED 45 TONS TO AND INCLUDING 100 TONS; CLAMSHELL UP TO AND INCLUDING 7 CU. YDS.; SELF-PROPELLED BOOM-TYPE		

LIFTING DEVICE OVER 45 TONS; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED, OVER 45 TONS UP TO AND INCLUDING 100 TONS; FUNDEX F-12 HYDRAULIC PILE RIG.....$ 43.11 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING: GROUP 2 (TRUCK CRANE OILER)- DERRICK BARGE PEDESTAL MOUNTED 45 TONS TO AND INCLUDING 100 TONS; CLAMSHELL UP TO AND INCLUDING 7 CU. YDS.; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE OVER 45 TONS; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED, OVER 45 TONS UP TO AND INCLUDING 100 TONS; FUNDEX F-12 HYDRAULIC PILE RIG.....$ 45.41 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING: GROUP 3 (LIFTING DEVICES)- DERRICK BARGE PEDESTAL MOUNTED UNDER 45 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER; SKID/SCOW PILEDRIVER, ANY TONNAGE; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED 45 TONS AND UNDER.....$ 49.14 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING: GROUP 3 (OILER)- DERRICK BARGE PEDESTAL MOUNTED UNDER 45 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER; SKID/SCOW PILEDRIVER, ANY TONNAGE; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED 45 TONS AND UNDER.....$ 42.89 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING: GROUP 3 (TRUCK CRANE OILER)- DERRICK BARGE PEDESTAL MOUNTED UNDER 45 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER; SKID/SCOW PILEDRIVER, ANY TONNAGE; TRUCK CRANE OR CRAWLER, LAND OR BARGE MOUNTED 45 TONS AND UNDER.....$ 45.12 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING: GROUP 4 (LIFTING DEVICES)- ASSISTANT OPERATOR IN LIEU OF ASSISTANT TO ENGINEER; FORKLIFT, 10 TONS AND OVER; HEAVY-DUTY REPAIR PERSON/WELDER.....$ 47.37 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING: GROUP 5 (LIFTING DEVICES)- DECK ENGINEER.....$ 44.73 31.15

OPERATOR: POWER EQUIPMENT, PILEDRIVING: GROUP 6 (LIFTING DEVICES)- DECKHAND; FIRE TENDER.....$ 42.50 31.15

ENGI0003-001 06/30/2025

Rates Fringes

OPERATOR: POWER EQUIPMENT- CRANES AND ATTACHMENTS - AREA 1: GROUP 1 (CRANES)- CLAMSHELL AND DRAGLINE OVER 7 CU. YDS.; CRANE, OVER 100 TONS; DERRICK, OVER 100 TONS; DERRICK BARGE PEDESTAL-MOUNTED, OVER 100 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE, OVER 100 TONS. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 68.59 32.53

OPERATOR: POWER EQUIPMENT- CRANES AND ATTACHMENTS - AREA 1: GROUP 1 (OILER)- CLAMSHELL AND DRAGLINE OVER 7 CU. YDS.; CRANE, OVER 100 TONS; DERRICK,

OVER 100 TONS; DERRICK BARGE PEDESTAL-MOUNTED, OVER 100 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE, OVER 100 TONS. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 43.79 31.15

OPERATOR: POWER EQUIPMENT- CRANES AND ATTACHMENTS - AREA 1: GROUP 1 (TRUCK CRANE OILER)- CLAMSHELL AND DRAGLINE OVER 7 CU. YDS.; CRANE, OVER 100 TONS; DERRICK, OVER 100 TONS; DERRICK BARGE PEDESTAL-MOUNTED, OVER 100 TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE, OVER 100 TONS. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 46.08 31.15

OPERATOR: POWER EQUIPMENT- CRANES AND ATTACHMENTS - AREA 1: GROUP 2 (CRANES)- CLAMSHELL AND DRAGLINE OVER 1 CU. YD. UP TO AND INCLUDING 7 CU. YDS.; CRANE, OVER 45 TONS UP TO AND INCLUDING 100 TONS; DERRICK BARGE, 100 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE, OVER 45 TONS; TOWER CRANE. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 66.08 32.53

OPERATOR: POWER EQUIPMENT- CRANES AND ATTACHMENTS - AREA 1: GROUP 2 (OILER)- CLAMSHELL AND DRAGLINE OVER 1 CU. YD. UP TO AND INCLUDING 7 CU. YDS.; CRANE, OVER 45 TONS UP TO AND INCLUDING 100 TONS; DERRICK BARGE, 100 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE, OVER 45 TONS; TOWER CRANE. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS,

MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 42.83 31.15

OPERATOR: POWER EQUIPMENT- CRANES AND ATTACHMENTS - AREA 1: GROUP 2 (TRUCK CRANE OILER)- CLAMSHELL AND DRAGLINE OVER 1 CU. YD. UP TO AND INCLUDING 7 CU. YDS.; CRANE, OVER 45 TONS UP TO AND INCLUDING 100 TONS; DERRICK BARGE, 100 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE, OVER 45 TONS; TOWER CRANE. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 45.07 31.15

OPERATOR: POWER EQUIPMENT- CRANES AND ATTACHMENTS - AREA 1: GROUP 3 (CRANES) CLAMSHELL AND DRAGLINE UP TO AND INCLUDING 1 CU. YD.; CRANES 45 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 64.34 32.53

OPERATOR: POWER EQUIPMENT- CRANES AND ATTACHMENTS - AREA 1: GROUP 3 (HYDRAULIC) CLAMSHELL AND DRAGLINE UP TO AND INCLUDING 1 CU. YD.; CRANES 45 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 59.98 32.53

OPERATOR: POWER EQUIPMENT- CRANES AND ATTACHMENTS - AREA 1: GROUP 3 (OILER) CLAMSHELL AND DRAGLINE UP TO AND INCLUDING 1 CU. YD.; CRANES 45 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 42.55 31.15

OPERATOR: POWER EQUIPMENT- CRANES AND ATTACHMENTS - AREA 1: GROUP 3 (TRUCK CRANE OILER) CLAMSHELL AND DRAGLINE UP TO AND INCLUDING 1 CU. YD.; CRANES 45 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE 45 TONS AND UNDER. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 44.83 31.15

OPERATOR: POWER EQUIPMENT- CRANES AND ATTACHMENTS - AREA 1: GROUP 4 (CRANES)- BOOM TRUCK OR DUAL PURPOSE A-FRAME TRUCK, NON-ROTATING OVER 15 TONS; TRUCK-MOUNTED ROTATING TELESCOPIC BOOM TYPE LIFTING DEVICE, MANITEX OR SIMILAR (BOOM TRUCK) OVER 15 TONS. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 61.30 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 2- HIGHLINE CABLEWAY; HYDRAULIC EXCAVATOR, 3.5 CU. YDS. UP TO 7 CU. YDS.; LICENSED CONSTRUCTION WORK BOAT OPERATOR, ON SITE; POWER BLADE OPERATOR (FINISH); POWER SHOVELS, OVER 1 CU. YD. UP TO AN DINCLUDING 7 CU. YDS. M.R.C. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT

EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 65.43 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 3- ASPHALT MILLING MACHINE; CABLE BACKHOE; COMBINATION BACKHOE AND LOADER OVER 3/4 CU. YDS.; CONTINUOUS FLIGHT TIE BACK MACHINE ASSISTNAT TO ENGINEER OR MECHANIC; CRANE MOUNTED CONTINUOUS FLIGHT TIE BACK MACHINE, TONNAGE TO APPLY; CRANE MOUNTED DRILL ATTACHMENT, TONNAGE TO APPLY; DOZER, SLOPE BRD; GRADALL; HYDRAULIC EXCAVATOR, UP TO 3.5 CU. YDS.; LOADER 4 CU. YDS. AND OVER; LONG REACH EXCAVATOR; MULTIPLE ENGINE SCRAPER (WHEN USED AS PUSH PULL); POWER SHOVELS, UP TO AND INCLUDING 1 CU. YD.; PRE-STRESS WIRE WRAPPING MACHINE; SIDE BOOM CAT, 572 OR LARGER; TRACK LOADER 4 CU. YDS. AND OVER; WHEEL EXCAVATOR (UP TO AND INCLUDING 750 CU. YDS. PER HOUR) (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 63.95 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 4- ASPHALT PLANT ENGINEER/BOX PERSON; CHICAGO BOOM; COMBINATION BACKHOE AND LOADER UP TO AND INCLUDING .75 CU. YD.; CONCRETE BATCH PLANT (WET OR DRY); DOZER AND/OR PUSH CAT; PULL-TYPE ELEVATING LOADER; GRADESETTER, GRADE CHECKER (GPS, MECHANICAL OR OTHERWISE); GROOVING AND GRINDING MACHINE; HEADING SHIELD OPERATOR; HEAVY-DUTY DRILLING EQUIPMENT, HUGHS, LDH, WATSON 3000 OR SIMILAR; HEAVY-DUTY REPAIRPERSON AND/OR WELDER; LIME SPREADER; LOADER UNDER 4 CU. YDS.; LUBRICATION AND SERVICE ENGINEER (MOBILE AND GREASE RACK); MECHANICAL FINISHERS OR SPREADER MACHINE (ASPHALT, BARBER-GREENE AND SIMILAR); MILLER FORMLESS M-9000 SLOPE PAVER OR SIMILAR; PORTABLE CRUSHING AND SCREENING PLANTS; POWER BLADE SUPPORT; ROLLER OPERATOR, ASPHALT; RUBBER-TIRED SCRAPER, SELF-LOADING (PADDLE-WHEELS, ETC.); RUBBER-TIRED EARTHMOVING EQUIPMENT (SCRAPERS); SLIP FORM PAVER (CONCRETE); SMALL TRACTOR WITH DRAG; SOIL STABILIZER (P&H OR EQUAL); SPIDER PLOW AND SPIDER PULLER; TUBEX PILE RIG; UNLICENSED CONSTRUCTION WORK BOAT OPERATOR, ON SITE; TIMBER SKIDDER; TRACK LOADER UP TO 4 YDS.; TRACTOR-DRAWN SCRAPER; TRACTOR, COMPRESSOR DRILL COMBINATION; WELDER; WOODS-MIXER (AND OTHER SIMILAR PUGMILL EQUIPMENT. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA

1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 62.57 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 5- CAST-IN-PLACE PIPE LAYING MACHINE; COMBINATION SLUSHER AND MOTOR OPERATOR; CONCRETE CONVEYOR OR CONCRETE PUMP, TRUCK OR EQUIPMENT MOUNTED; CONCRETE CONVEYOR, BUILDING SITE; CONCRETE PUMP OR PUMPCRETE GUN; DRILLING EQUIPMENT, WATSON 2000, TEXOMA 700 OR SIMILAR; DRILLING AND BORING MACHINERY, HORIZONTAL (NOT TO APPLY TO WATERLINES, WAGON DRILLS, OR JACKHAMMERS); CONCRETE MIXER/ALL; PERSON AND/OR MATERIAL HOIST; MECHANICAL FINISHERS (CONCRETE (CLARY, JOHNSON, BIDWELL BRIDGE DECK, OR SIMILAR TYPES); MECHANICAL BURM, CURB, AND/OR CURB AND GUTTER MACHINE, CONCRETE OR ASPHALT); MINE OR SHAFT HOIST; PORTABLE CRUSHER; POWER JUMBO OPERATOR (SETTING SLIP-FORMS, ETC., IN TUNNELS); SCREED (AUTOMATIC OR MANUAL); SELF-PROPELLED COMPACTOR WITH DOZER; TRACTOR WITH BOOM D6 OR SMALLER; TRENCHING MACHINE, MAXIMUM DIGGING CAPACITY OVER 5 FT. DEPTH; VERMEER T-600B ROCK CUTTER OR SIMILAR. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 61.30 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 6- ARMOR-COATER (OR SIMILAR); BALLAST JACK TAMPER; BOOM-TYPE BACKFILLING MACHINE; ASSISTANT PLANT ENGINEER; BRIDGE AND/OR GANTRY CRANE; CHEMICAL GROUTING MACHINE, TRUCK-MOUNTED; CHIP SPREADING MACHINE OPERATOR; CONCRETE SAW (SELF-PROPELLED UNIT ON STREETS, HIGHWAYS, AIRPORTS, AND CANALS); DECK ENGINEER; DRILLING EQUIPMENT TEXOMA 600, HUGHS 200 SERIES OR SIMILAR UP TO AND INCLUDING 30 FT. M.R.C.; DRILL DOCTOR; HELICOPTER RADIO OPERATOR; HYDRO-HAMMER OR SIMILAR; LINE MASTER; SKIDSTEER LOADER, BOBCAT LARGER THAN 743 SERIES OR SIMILAR (WITH ATTACHMENTS); LOCOMOTIVE; LULL HI-LIFT OR SIMILAR; OILER, TRUCK MOUNTED; PAVEMENT BREAKER, TRUCK-MOUNTED, WITH COMPRESSOR COMBINATION; PAVING FABRIC INSTALLATION AND/OR LAYING MACHINE; PIPE BENDING MACHINE (PIPELINES ONLY); PIPE WRAPPING MACHINE (TRACTOR PRPELLED AND SUPPORTED); SCREED (EXCEPT ASPHALTIC CONCRETE PAVING); SELF-PROPELLED PIPELINE WRAPPING MACHINE; TRACTOR; SELF-LOADING

CHIPPER; CONCRETE BARRIER MOVING MACHINE. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 59.98 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 7- BALLAST REGULATOR; BOOM TRUCK OR DUAL-PURPOSE A-FRAME TRUCK, NON-ROTATING-UNDER 15 TONS; CARY IFT OR SIMILAR; COMBINATION SLURRY MIER AND/OR CLEANER; DRILLING EQUIPMENT, 20 FT AND UNDER M.R.C.; FIRETENDER (HOT PLANT); GROUTING MACHINE OPERATOR; HIGHLINE CABLEWAY SIGNALPERSON; STATIONARY BELT LOADER (KOLMAN OR SIMILAR); LIFT SLAB MACHINE (VAGTBORG AND SIMILAR TYPES); MAGINNES INTERNAL FULL SLAB VIBRATOR; MATERIAL HOIST (1 DRUM); MECHANICAL TRENCH SHIELD; PAVEMENT BREAKER WITH OR WITHOUT COMPRESSOR COMBINATION); PIPE CLEANING MACHINE (TRACTOR PROPELLED AND SUPPORTED); POST DRIVER; ROLLER (EXCEPT ASPHALT); CHIP SEAL; SELF-PROPELLED AUTOMATICALLY APPLIED CONCRETE CURING MACHINE (ON STREETS, HIGHWAYS, AIRPORTS, AND CANALS); SELF-PROPELLED COMPACTOR (WITHOUT DOZER); SIGNALPERSON; SLIP-FORM PUMPS (LIFTING DEVICE FOR CONCRETE FORMS); TIE SPACE; TOWER MOBILE; TRENCHING MACHINE, MAXIMUM DIGGING CAPACITY UP TO AND INCLUDING 5 FT. DEPTH; TRUCK-TYPE LOADER. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 58.84 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 8- BIT SHARPENER; BOILER TENDER; BOX OPERATOR; BRAKEPERSON; COMBINATION MIXER AND COMPRESSOR (SHOTCRETE/GUNITE); COMPRESSOR OPERATOR; DECKHAND; FIRE TENDER; FORKLIFT (UNDER 20 FT); GENERATOR; GUNITE/SHOTCRETE EQUIPMENT OPERATOR; HYDRAULIC MONITOR; KEN SEAL MACHINE (OR SIMILAR); MIXERMOBILE; OILER; PUMPOPERATOR; REFRIGERATOR PLANT; RESERVOIR-DEBRIS TUG (SELF-PROPELLED FLOATING); ROSS CARRIER (CONSTRUCTION SITE); ROTOMIST OPERATOR; SELF-PROPELLED TAPE MACHINE; SHUTTLECAR; SELF-PROPELLED POWER SWEEPER OPERATOR (INCLUDES VACUUM SWEEPER); SLUSHER OPERATOR; SURFACE HEATER; SWITCHPERSON; TAR POT FIRETENDER; TUGGER HOIST, SINGLE DRUM; VACUUM COOLING PLANT;

WELDING MACHINE (POWERED OTHER THAN BY ELECTRICITY.
(AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN
ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.)
(AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART),
CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS,
MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT
EASTERN PART), MERCED, MONTEREY (EXCEPT
SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN
JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ,
STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART)
COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO
(EASTERN PART), MADERA (EASTERN PART), MARIPOSA
(EASTERN PART), MONTEREY (SOUTHWESTERN PART),
TUOLUMNE (EASTERN PART) COUNTIES).....$ 57.70 32.53
OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 8-A -
ELEVATOR OPERATOR; SKIDSTEER LOADER-BOBCAT 743
SERIES OR SMALLER, AND SIMILAR (WITHOUT
ATTACHMENTS); MINI EXCAVATOR UNDER 25 H.P.
(BACKHOE-TRENCHER); TUB GRINDER WOOD CHIPPER. (AREA
1: LISTED WAGE RATES. AREA 2: RECEIVES AN
ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.)
(AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART),
CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS,
MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT
EASTERN PART), MERCED, MONTEREY (EXCEPT
SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN
JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ,
STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART)
COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO
(EASTERN PART), MADERA (EASTERN PART), MARIPOSA
(EASTERN PART), MONTEREY (SOUTHWESTERN PART),
TUOLUMNE (EASTERN PART) COUNTIES).....$ 55.49 32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 1
(CRANES)- CRANE OVER 100 TONS; DERRICK OVER 100
TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE OVER
100 TONS.....$ 68.81 32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 1
(OILER)- CRANE OVER 100 TONS; DERRICK OVER 100
TONS; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE OVER
100 TONS.....$ 43.72 31.15
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 1
(TRUCK CRANE OILER)- CRANE OVER 100 TONS; DERRICK
OVER 100 TONS; SELF-PROPELLED BOOM-TYPE LIFTING
DEVICE OVER 100 TONS.....$ 45.95 31.15
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 2
(CRANES)- CRANE OVER 45 TONS TO 100 TONS; DERRICK
UNDER 100 TONS; SELF-PROPELLED BOOM-TYPE LIFTING
DEVICE OVER 45 TONS TO 100 TONS; TOWER CRANE.....$ 67.04 32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 2
(OILER)- CRANE OVER 45 TONS TO 100 TONS; DERRICK
UNDER 100 TONS; SELF-PROPELLED BOOM-TYPE LIFTING
DEVICE OVER 45 TONS TO 100 TONS; TOWER CRANE.....$ 43.45 31.15
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 2
(TRUCK CRANE OILER)- CRANE OVER 45 TONS TO 100
TONS; DERRICK UNDER 100 TONS; SELF-PROPELLED
BOOM-TYPE LIFTING DEVICE OVER 45 TONS TO 100 TONS;
TOWER CRANE.....$ 45.73 31.15
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 3
(CRANES)- CRANE, 45 TONS AND UNDER; SELF-PROPELLED
BOOM-TYPE LIFTING DEVICE, 45 TONS AND UNDER.....$ 65.56 32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 3
(HYDRAULIC)- CRANE, 45 TONS AND UNDER;
SELF-PROPELLED BOOM-TYPE LIFTING DEVICE, 45 TONS

AND UNDER.....$ 45.07 31.15
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 3 (OILER)- CRANE, 45 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE, 45 TONS AND UNDER.....$ 43.23 31.15
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 3 (TRUCK CRANE OILER)- CRANE, 45 TONS AND UNDER; SELF-PROPELLED BOOM-TYPE LIFTING DEVICE, 45 TONS AND UNDER.....$ 45.46 31.15
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 4 (CRANES)- CHICAGO BOOM; FORKLIFT, 10 TONS AND OVER; HEAVY-DUTY REPAIR PERSON/WELDER.....$ 63.54 32.53
OPERATOR: POWER EQUIPMENT, STEEL ERECTION: GROUP 5 (CRANES)- BOOM CAT.....$ 62.24 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK- SHAFTS, STOPES, RAISES: AREA 1, GROUP 1- HEADING SHIELD OPERATOR; HEAVY-DUTY REPAIRPERSON; MUCKING MACHINE (RUBBER TIRED, RAIL OR TRACK TYPE); RAISED BORE OPERATOR (TUNNELS); TUNNEL MOLE BORE OPERATOR. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 63.06 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK- SHAFTS, STOPES, RAISES: AREA 1, GROUP 1-A- TUNNEL BORE MACHINE OPERATOR 20' DIAMETER OR MORE. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 65.53 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK- SHAFTS, STOPES, RAISES: AREA 1, GROUP 2- COMBINATION SLUSHER AND MOTOR OPERATOR; CONCRETE PUMP OR PUMPCRETE GUN; POWER JUMBO OPERATOR. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART),

TUOLUMNE (EASTERN PART) COUNTIES).....$ 61.80 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK- SHAFTS, STOPES, RAISES: AREA 1, GROUP 3- DRILL DOCTOR; MINE OR SHAFT HOIST. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 60.47 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK- SHAFTS, STOPES, RAISES: AREA 1, GROUP 4- COMBINATION SLURRY MIXER CLEANER; GROUTING MACHINE OPERATOR; MOTORMAN. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 59.33 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK- SHAFTS, STOPES, RAISES: AREA 1, GROUP 5- BIT SHARPENER; BRAKEMAN; COMBINATION MIXER AND COMPRESSOR (GUNITE); COMPRESSOR OPERATOR; OILER; PUMP OPERATOR; SLUSHER OPERATOR. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 58.19 32.53
OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK- UNDERGOUND: AREA 1, GROUP 1- HEADING SHIELD OPERATOR; HEAVY-DUTY REPAIRPERSON; MUCKING MACHINE (RUBBER TIRED, RAIL OR TRACK TYPE); RAISED BORE OPERATOR (TUNNELS); TUNNEL MOLE BORE OPERATOR. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN

JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 62.96 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK- UNDERGOUND: AREA 1, GROUP 1-A- TUNNEL BORE MACHINE OPERATOR 20' DIAMETER OR MORE. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 65.43 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK- UNDERGOUND: AREA 1, GROUP 2- COMBINATION SLUSHER AND MOTOR OPERATOR; CONCRETE PUMP OR PUMPCRETE GUN; POWER JUMBO OPERATOR. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 61.70 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK- UNDERGOUND: AREA 1, GROUP 3- DRILL DOCTOR; MINE OR SHAFT HOIST. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 60.37 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK- UNDERGOUND: AREA 1, GROUP 4- COMBINATION SLURRY MIXER CLEANER; GROUTING MACHINE OPERATOR; MOTORMAN. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT

SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 59.23 32.53

OPERATOR: POWER EQUIPMENT, TUNNEL AND UNDERGROUND WORK- UNDERGOUND: AREA 1, GROUP 5- BIT SHARPENER; BRAKEMAN; COMBINATION MIXER AND COMPRESSOR (GUNITE); COMPRESSOR OPERATOR; OILER; PUMP OPERATOR; SLUSHER OPERATOR. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 58.09 32.53

OPERATOR: POWER EQUIPMENT, AREA 1: GROUP 1- OPERATOR OF HELICOPTER (WHEN USED IN ERECTION WORK); HYDRAULIC EXCAVATOR, 7 CU. YDS. AND OVER; POWER SHOVELS, OVER 7 CU. YDS. (AREA 1: LISTED WAGE RATES. AREA 2: RECEIVES AN ADDITIONAL $2.00 PER HOUR ABOVE AREA 1 RATES.) (AREA 1: ALAMEDA, CALAVERAS (EXCEPT EASTERN PART), CONTRA COSTA, FRESNO (EXCEPT EASTERN PART), KINGS, MADERA (EXCEPT EASTERN PART), MARIPOSA (EXCEPT EASTERN PART), MERCED, MONTEREY (EXCEPT SOUTHWESTERN PART), SAN BENITO, SAN FANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, TUOLUMNE (EXCEPT EASTERN PART) COUNTIES. AREA 2: CALAVERAS (EASTERN PART), FRESNO (EASTERN PART), MADERA (EASTERN PART), MARIPOSA (EASTERN PART), MONTEREY (SOUTHWESTERN PART), TUOLUMNE (EASTERN PART) COUNTIES).....$ 66.96 32.53

ENGI0003-008 08/01/2024

	Rates	Fringes
DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING- (1) LEVERMAN. AREA 1: ALAMEDA, CONTRA COSTA, KINGS, MERCED, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, AND STANISLAUS COUNTIES. CALAVERAS COUNTY-EXCEPT EASTERN PART. FRESNO COUNTY-EXCEPT EASTERN PART. MADERA COUNTY-EXCEPT EASTERN PART. MARIPOSA COUNTY-EXCEPT EASTERN PART. MONTERREY COUNTY-EXCEPT SOUTHWESTERN PART. TUOLUMNE COUNTY-EXCEPT EASTERN PART.....	$ 60.61	39.55
DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING- (1) LEVERMAN. AREA 2: CALAVERAS COUNTY-EASTERN PART; FRESNO COUNTY-EASTERN PART; MADERA COUNTY-EASTERN PART; MARIPOSA COUNTY-EASTERN PART; MONTERREY COUNTY-SOUTHWESTERN PART; TUOLUMNE COUNTY-EASTERN PART.....	$ 62.61	39.55
DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC		

SUCTION DREDGING- (2) DREDGE DOZER; HEAVY DUTY REPAIRMAN. AREA 2: CALAVERAS COUNTY-EASTERN PART; FRESNO COUNTY-EASTERN PART; MADERA COUNTY-EASTERN PART; MARIPOSA COUNTY-EASTERN PART; MONTERREY COUNTY-SOUTHWESTERN PART; TUOLUMNE COUNTY-EASTERN PART.....$ 57.65 39.55

DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING- (2) DREDGE DOZER; HEAVY DUTY REPAIRMAN. AREA 1: ALAMEDA, CONTRA COSTA, KINGS, MERCED, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, AND STANISLAUS COUNTIES. CALAVERAS COUNTY-EXCEPT EASTERN PART. FRESNO COUNTY-EXCEPT EASTERN PART. MADERA COUNTY-EXCEPT EASTERN PART. MARIPOSA COUNTY-EXCEPT EASTERN PART. MONTERREY COUNTY-EXCEPT SOUTHWESTERN PART. TUOLUMNE COUNTY-EXCEPT EASTERN PART.....$ 55.65 39.55

DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING- (3) BOOSTER PUMP OPERATOR; DECK ENGINEER; DECK MATE; DREDGE TENDER; WINCH OPERATOR. AREA 1: ALAMEDA, CONTRA COSTA, KINGS, MERCED, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, AND STANISLAUS COUNTIES. CALAVERAS COUNTY-EXCEPT EASTERN PART. FRESNO COUNTY-EXCEPT EASTERN PART. MADERA COUNTY-EXCEPT EASTERN PART. MARIPOSA COUNTY-EXCEPT EASTERN PART. MONTERREY COUNTY-EXCEPT SOUTHWESTERN PART. TUOLUMNE COUNTY-EXCEPT EASTERN PART.....$ 54.53 39.55

DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING- (3) BOOSTER PUMP OPERATOR; DECK ENGINEER; DECK MATE; DREDGE TENDER; WINCH OPERATOR. AREA 2: CALAVERAS COUNTY-EASTERN PART; FRESNO COUNTY-EASTERN PART; MADERA COUNTY-EASTERN PART; MARIPOSA COUNTY-EASTERN PART; MONTERREY COUNTY-SOUTHWESTERN PART; TUOLUMNE COUNTY-EASTERN PART.....$ 56.53 39.55

DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING- (4) BARGEMAN; DECKHAND; FIREMAN; LEVEEHAND; OILER. AREA 1: ALAMEDA, CONTRA COSTA, KINGS, MERCED, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, AND STANISLAUS COUNTIES. CALAVERAS COUNTY-EXCEPT EASTERN PART. FRESNO COUNTY-EXCEPT EASTERN PART. MADERA COUNTY-EXCEPT EASTERN PART. MARIPOSA COUNTY-EXCEPT EASTERN PART. MONTERREY COUNTY-EXCEPT SOUTHWESTERN PART. TUOLUMNE COUNTY-EXCEPT EASTERN PART.....$ 51.23 39.55

DREDGING: CLAMSHELL & DIPPER DREDGING; HYDRAULIC SUCTION DREDGING- (4) BARGEMAN; DECKHAND; FIREMAN; LEVEEHAND; OILER. AREA 2: CALAVERAS COUNTY-EASTERN PART; FRESNO COUNTY-EASTERN PART; MADERA COUNTY-EASTERN PART; MARIPOSA COUNTY-EASTERN PART; MONTERREY COUNTY-SOUTHWESTERN PART; TUOLUMNE COUNTY-EASTERN PART.....$ 53.23 39.55

ENGI0003-019 06/30/2025

	Rates	Fringes

OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 1- LANDSCAPE FINISH GRADE OPERATOR: ALL FINISH GRADE WORK REGARDLESS OF EQUIPMENT USED, AND ALL EQUIPMENT WITH A RATING MORE THAN 65 HP. (AREA 1: ALAMEDA, CONTRA COSTA, KINGS, MERCED, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO,

SANTA CLARA, SANTA CRUZ, AND STANISLAUS COUNTIES. CALAVARAS COUNTY-EXCEPT EASTERN PART. FRESNO COUNTY-EXCEPT EASTERN PART. MADERA COUNTY-EXCEPT EASTERN PART. MARIPOSAL-EXCEPT EASTERN PART. MONTEREY COUNTY-EXCEPT SOUTHWESTERN PART. TUOLUMNE COUNTY-EXCEPT EASTERN PART.).....$ 55.85 28.56

OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 1- LANDSCAPE FINISH GRADE OPERATOR: ALL FINISH GRADE WORK REGARDLESS OF EQUIPMENT USED, AND ALL EQUIPMENT WITH A RATING MORE THAN 65 HP. (AREA 2: CALAVERAS COUNTY-EASTERN PART. FRESNO COUNTY-EASTERN PART. MADERA COUNTY-EASTERN PART. MARIPOSA COUNTY-EASTERN PART. MONTEREY COUNTY-SOUTHWESTERN PART. TUOLUMNE COUNTY-EASTERN PART.).....$ 57.85 28.56

OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 2- LANDSCAPE OPERATOR UP TO 65 HP: ALL EQUIPMENT WITH A MANUFACTURER'S RATING OF 65 HP OR LESS EXCEPT EQUIPMENT COVERED BY GROUP 1 OR GROUP 3. THE FOLLOWING EQUIPMENT SHALL BE INCLUDED EXCEPT WHEN USED FOR FINISH WORK AS LONG AS MANUFACTURER'S RATING IS 65 HP OR LESS: A-FRAME AND WINCH TRUCK, BACKHOE, FORKLIFT, HYDRAGRAPHIC SEEDER MACHINE, ROLLER, RUBBER-TIRED AND TRACK EARTHMOVING EQUIPMENT, SKIPLOADER, STRAW BLOWERS, AND TRENCHER 31 HP UP TO 65 HP. (AREA 1: ALAMEDA, CONTRA COSTA, KINGS, MERCED, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, AND STANISLAUS COUNTIES. CALAVARAS COUNTY-EXCEPT EASTERN PART. FRESNO COUNTY-EXCEPT EASTERN PART. MADERA COUNTY-EXCEPT EASTERN PART. MARIPOSAL-EXCEPT EASTERN PART. MONTEREY COUNTY-EXCEPT SOUTHWESTERN PART. TUOLUMNE COUNTY-EXCEPT EASTERN PART.).....$ 52.25 28.56

OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 2- LANDSCAPE OPERATOR UP TO 65 HP: ALL EQUIPMENT WITH A MANUFACTURER'S RATING OF 65 HP OR LESS EXCEPT EQUIPMENT COVERED BY GROUP 1 OR GROUP 3. THE FOLLOWING EQUIPMENT SHALL BE INCLUDED EXCEPT WHEN USED FOR FINISH WORK AS LONG AS MANUFACTURER'S RATING IS 65 HP OR LESS: A-FRAME AND WINCH TRUCK, BACKHOE, FORKLIFT, HYDRAGRAPHIC SEEDER MACHINE, ROLLER, RUBBER-TIRED AND TRACK EARTHMOVING EQUIPMENT, SKIPLOADER, STRAW BLOWERS, AND TRENCHER 31 HP UP TO 65 HP. (AREA 2: CALAVERAS COUNTY-EASTERN PART. FRESNO COUNTY-EASTERN PART. MADERA COUNTY-EASTERN PART. MARIPOSA COUNTY-EASTERN PART. MONTEREY COUNTY-SOUTHWESTERN PART. TUOLUMNE COUNTY-EASTERN PART.).....$ 54.25 28.56

OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 3- LANDSCAPE UTILITY OPERATOR: SMALL RUBBER-TIRED TRACTOR, TRENCHER UNDER 31 HP. (AREA 1: ALAMEDA, CONTRA COSTA, KINGS, MERCED, SAN BENITO, SAN FRANCISCO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, AND STANISLAUS COUNTIES. CALAVARAS COUNTY-EXCEPT EASTERN PART. FRESNO COUNTY-EXCEPT EASTERN PART. MADERA COUNTY-EXCEPT EASTERN PART. MARIPOSAL-EXCEPT EASTERN PART. MONTEREY COUNTY-EXCEPT SOUTHWESTERN PART. TUOLUMNE COUNTY-EXCEPT EASTERN PART.).....$ 47.64 28.56

OPERATOR: POWER EQUIPMENT, LANDSCAPE WORK ONLY: GROUP 3- LANDSCAPE UTILITY OPERATOR: SMALL RUBBER-TIRED TRACTOR, TRENCHER UNDER 31 HP. (AREA 2: CALAVERAS COUNTY-EASTERN PART. FRESNO

COUNTY-EASTERN PART. MADERA COUNTY-EASTERN PART. MARIPOSA COUNTY-EASTERN PART. MONTEREY COUNTY-SOUTHWESTERN PART. TUOLUMNE COUNTY-EASTERN PART.).....$ 49.64 28.56

IRON0377-001 01/01/2025

	Rates	Fringes
IRONWORKERS: FENCE ERECTOR (ALAMEDA, CONTRA COSTA, SAN MATEO, SANTA CLARA COUNTIES). PREMIUM PAY: $6.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: CHINA LAKE NAVAL TEST STATION, CHOCOLATE MOUNTAINS NAVAL RESERVE-NILAND, EDWARDS AFB, FORT IRWIN MILITARY STATION, FORT IRWIN TRAINING CENTER-GOLDSTONE, SAN CLEMENTE ISLAND, SAN NICHOLAS ISLAND, SUSANVILLE FEDERAL PRISON, 29 PALMS-MARINE CORPS, U.S. MARINE BASE-BARSTOW, U.S. NAVAL AIR FACILITY-SEALY, VENDENBERG AFB. $4.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: ARMY DEENSE LANGUAGE INSTITUTE-MONTEREY, FALLON AIR BASE, NAVAL POST GRADUATE SCHOOL-MONTEREY, YERMO MARINE CORPS LOGISTICS CENTER. $2.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: PORT HUENEME, PORT MUGU, U.S. COAST GUARD STATION-TWO ROCK	$ 45.78	26.51
IRONWORKERS: ORNAMENTAL, REINFORCING AND STRUCTURAL (ALAMEDA, CONTRA COSTA, SAN MATEO, SANTA CLARA COUNTIES) PREMIUM PAY: $6.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: CHINA LAKE NAVAL TEST STATION, CHOCOLATE MOUNTAINS NAVAL RESERVE-NILAND, EDWARDS AFB, FORT IRWIN MILITARY STATION, FORT IRWIN TRAINING CENTER-GOLDSTONE, SAN CLEMENTE ISLAND, SAN NICHOLAS ISLAND, SUSANVILLE FEDERAL PRISON, 29 PALMS-MARINE CORPS, U.S. MARINE BASE-BARSTOW, U.S. NAVAL AIR FACILITY-SEALY, VENDENBERG AFB. $4.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: ARMY DEENSE LANGUAGE INSTITUTE-MONTEREY, FALLON AIR BASE, NAVAL POST GRADUATE SCHOOL-MONTEREY, YERMO MARINE CORPS LOGISTICS CENTER. $2.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: PORT HUENEME, PORT MUGU, U.S. COAST GUARD STATION-TWO ROCK	$ 55.33	35.15

IRON0377-003 01/01/2025

	Rates	Fringes
IRONWORKERS: FENCE ERECTOR (SAN FRANCISCO CITY AND COUNTY) PREMIUM PAY: $6.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: CHINA LAKE NAVAL TEST STATION, CHOCOLATE MOUNTAINS NAVAL RESERVE-NILAND, EDWARDS AFB, FORT IRWIN MILITARY STATION, FORT IRWIN TRAINING CENTER-GOLDSTONE, SAN CLEMENTE ISLAND, SAN NICHOLAS ISLAND, SUSANVILLE FEDERAL PRISON, 29 PALMS-MARINE CORPS, U.S. MARINE BASE-BARSTOW, U.S. NAVAL AIR FACILITY-SEALY, VENDENBERG AFB. $4.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: ARMY DEENSE LANGUAGE INSTITUTE-MONTEREY, FALLON AIR BASE, NAVAL POST GRADUATE SCHOOL-MONTEREY, YERMO MARINE CORPS LOGISTICS CENTER. $2.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: PORT HUENEME, PORT MUGU, U.S. COAST GUARD STATION-TWO ROCK	$ 45.78	26.51
IRONWORKERS: ORNAMENTAL, REINFORCING AND STRUCTURAL (SAN FRANCISCO CITY AND COUNTY) PREMIUM PAY: $6.00		

ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: CHINA LAKE NAVAL TEST STATION, CHOCOLATE MOUNTAINS NAVAL RESERVE-NILAND, EDWARDS AFB, FORT IRWIN MILITARY STATION, FORT IRWIN TRAINING CENTER-GOLDSTONE, SAN CLEMENTE ISLAND, SAN NICHOLAS ISLAND, SUSANVILLE FEDERAL PRISON, 29 PALMS-MARINE CORPS, U.S. MARINE BASE-BARSTOW, U.S. NAVAL AIR FACILITY-SEALY, VENDENBERG AFB. $4.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: ARMY DEENSE LANGUAGE INSTITUTE-MONTEREY, FALLON AIR BASE, NAVAL POST GRADUATE SCHOOL-MONTEREY, YERMO MARINE CORPS LOGISTICS CENTER. $2.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: PORT HUENEME, PORT MUGU, U.S. COAST GUARD STATION-TWO ROCK.....$ 55.83 35.15

IRON0433-005 01/01/2025

	Rates	Fringes
IRONWORKER: FENCE ERECTOR (REMAINING COUNTIES) PREMIUM PAY: $6.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: CHINA LAKE NAVAL TEST STATION, CHOCOLATE MOUNTAINS NAVAL RESERVE-NILAND, EDWARDS AFB, FORT IRWIN MILITARY STATION, FORT IRWIN TRAINING CENTER-GOLDSTONE, SAN CLEMENTE ISLAND, SAN NICHOLAS ISLAND, SUSANVILLE FEDERAL PRISON, 29 PALMS-MARINE CORPS, U.S. MARINE BASE-BARSTOW, U.S. NAVAL AIR FACILITY-SEALY, VENDENBERG AFB. $4.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: ARMY DEENSE LANGUAGE INSTITUTE-MONTEREY, FALLON AIR BASE, NAVAL POST GRADUATE SCHOOL-MONTEREY, YERMO MARINE CORPS LOGISTICS CENTER. $2.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: PORT HUENEME, PORT MUGU, U.S. COAST GUARD STATION-TWO ROCK.....	$ 45.78	26.51
IRONWORKER: ORNAMENTAL, REINFORCING AND STRUCTURAL (REMAINING COUNTIES) PREMIUM PAY: $6.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: CHINA LAKE NAVAL TEST STATION, CHOCOLATE MOUNTAINS NAVAL RESERVE-NILAND, EDWARDS AFB, FORT IRWIN MILITARY STATION, FORT IRWIN TRAINING CENTER-GOLDSTONE, SAN CLEMENTE ISLAND, SAN NICHOLAS ISLAND, SUSANVILLE FEDERAL PRISON, 29 PALMS-MARINE CORPS, U.S. MARINE BASE-BARSTOW, U.S. NAVAL AIR FACILITY-SEALY, VENDENBERG AFB. $4.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: ARMY DEENSE LANGUAGE INSTITUTE-MONTEREY, FALLON AIR BASE, NAVAL POST GRADUATE SCHOOL-MONTEREY, YERMO MARINE CORPS LOGISTICS CENTER. $2.00 ADDITIONAL PER HOUR AT THE FOLLOWING LOCATIONS: PORT HUENEME, PORT MUGU, U.S. COAST GUARD STATION-TWO ROCK.....	$ 50.70	35.15

LABO0067-006 06/30/2025

	Rates	Fringes
LABORER: ASBESTOS/MOLD/LEAD LABORER. ASBESTOS REMOVAL-SCOPE OF WORK: SITE MOBILIZATION; INITIAL SITE CLEAN-UP; SITE PREPARATION; REMOVAL OF ASBESTOS-CONTAINING MATERIALS FROM WALLS AND CEILINGS; OR FROM PIPES, BOILERS, AND MECHANICAL SYSTEMS ONLY IF THEY ARE BEING SCRAPPED; ENCAPSULATION, ENCLOSURE AND DISPOSAL OF ASBESTOS-CONTAINING MATERIALS BY HAND OR WITH EQUIPMENT OR MACHINERY; SCAFFOLDING; FABRICATION OF TEMPORARY WOODEN BARRIERS; AND ASSEMBLY OF		

DECONTAMINATION STATIONS. (AREA 1: ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, AND SANTA CLARA COUNTIES).....$ 39.15 30.03
LABORER: ASBESTOS/MOLD/LEAD LABORER. ASBESTOS REMOVAL-SCOPE OF WORK: SITE MOBILIZATION; INITIAL SITE CLEAN-UP; SITE PREPARATION; REMOVAL OF ASBESTOS-CONTAINING MATERIALS FROM WALLS AND CEILINGS; OR FROM PIPES, BOILERS, AND MECHANICAL SYSTEMS ONLY IF THEY ARE BEING SCRAPPED; ENCAPSULATION, ENCLOSURE AND DISPOSAL OF ASBESTOS-CONTAINING MATERIALS BY HAND OR WITH EQUIPMENT OR MACHINERY; SCAFFOLDING; FABRICATION OF TEMPORARY WOODEN BARRIERS; AND ASSEMBLY OF DECONTAMINATION STATIONS. (AREA 2: CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 38.15 30.03

LABO0073-002 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (CALAVERAS AND SAN JOAQUIN COUNTIES)	$ 36.26	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I- LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (CALAVERAS AND SAN JOAQUIN COUNTIES)	$ 36.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II- INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (CALAVERAS AND SAN JOAQUIN COUNTIES)	$ 34.06	27.30

LABO0073-003 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK (SAN JOAQUIN COUNTY)	$ 36.29	25.55

LABO0073-005 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: GROUP 1- DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN	$ 45.89	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2- RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL)	$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3- BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE	$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4- VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS,		

TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD).....$ 44.96 27.72
TUNNEL AND SHAFT LABORERS: GROUP 5- GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN.....$ 44.42 27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST.....$ 46.41 27.72

LABO0073-007 06/30/2025

	Rates	Fringes
LABORER (CONSTRUCTION CRAFT LABORERS) GROUP 1-F- WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED.(CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 30.37	29.89
LABORER, CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST GROUP- ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 38.85	29.89
LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER		

INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CALAVERAS AND SAN JOAQUIN COUNTIES) .....$ 38.15 29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-A- JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER

AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CALAVERAS AND SAN JOAQUIN COUNTIES) .....$ 38.37 29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-C- BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 38.20 29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-E- WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00

PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 38.70 29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 2- ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 38.00 29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 3- CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.

THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 37.90 29.89

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 4- FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 31.59 29.89

LABORER, GUNITE: GROUP 1- STRUCTURAL NOZZLEMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 39.11 29.89

LABORER, GUNITE: GROUP 2- NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 38.61 29.89

LABORER, GUNITE: GROUP 3- REBOUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER

HOUR ABOVE THE APPLICABLE WAGE RATE. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 38.02 29.89
LABORER, GUNITE: GROUP 4- GUINTE LABORER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 37.90 29.89
LABORER, WRECKING: GROUP 1- SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, AND MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 38.15 29.89
LABORER, WRECKING: GROUP 2- SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 38.00 29.89
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (1) New Construction. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 37.90 29.89
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (2) Establishment Warranty Period. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CALAVERAS AND SAN JOAQUIN COUNTIES).....$ 31.59 29.89

LABO0073-009 07/01/2023

	Rates	Fringes
LABORER, PLASTER TENDER. WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL. (CALAVERAS AND SAN JOAQUIN COUNTIES)	$ 39.77	28.54

LABO0261-003 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (SAN FRANCISCO AND SAN MATEO COUNTIES)	$ 37.26	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I- LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (SAN FRANCISCO AND SAN MATEO COUNTIES)	$ 37.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II- INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (SAN FRANCISCO AND SAN MATEO COUNTIES)	$ 35.06	27.30

LABO0261-005 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: GROUP 1- DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN (SAN FRANCISCO AND SAN MATEO COUNTIES)	$ 45.89	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2- RODMEN; SHAFT		

WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 45.66 27.72
TUNNEL AND SHAFT LABORERS: GROUP 3- BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 45.41 27.72
TUNNEL AND SHAFT LABORERS: GROUP 4- VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD) (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 44.96 27.72
TUNNEL AND SHAFT LABORERS: GROUP 5- GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 44.42 27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 46.41 27.72

LABO0261-009 06/26/2023

	Rates	Fringes
LABORER (CONSTRUCTION CRAFT LABORERS) GROUP 1-F- WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 31.37	23.20
LABORER, CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST GROUP- ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE		

RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SAN FRANCISCO AND SAN MATEO COUNTIES)....$ 37.20 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW

SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 36.50 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-A- JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 36.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-C- BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT

SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SAN FRANCISCO AND SAN MATEO COUNTIES)....$ 36.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-E-WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 37.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 2-ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED

HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SAN FRANCISCO AND SAN MATEO COUNTIES)....$ 36.35 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 3- CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SAN FRANCISCO AND SAN MATEO COUNTIES)....$ 36.25 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 4- FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL

RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 29.94 27.30

LABORER, GUNITE: GROUP 1- STRUCTURAL NOZZLEMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SAN FRANCISCO AND SAN MATEO COUNTIES)......$ 37.46 27.30

LABORER, GUNITE: GROUP 2- NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 36.96 27.30

LABORER, GUNITE: GROUP 3- REBOUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 36.37 27.30

LABORER, GUNITE: GROUP 4- GUINTE LABORER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SAN FRANCISCO AND SAN MATEO COUNTIES)......$ 36.25 27.30

LABORER, WRECKING: GROUP 1- SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, AND MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 36.50 27.30

LABORER, WRECKING: GROUP 2- SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 36.35 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (1) New Construction. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 36.25 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (2) Establishment Warranty Period. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SAN FRANCISCO AND SAN MATEO COUNTIES).....$ 29.94 27.30

LABO0261-011 07/01/2023

	Rates	Fringes

MASON TENDER, BRICK. FOOTNOTES: UNDERGROUND WORK SUCH AS SEWERS, MANHOLES, CATCH BASINS, SEWER PIPES, TELEPHONE CONDUITS, TUNNELS AND CUT TRENCHES: $5.00 PER DAY ADDITIONAL. WORK IN LIVE SEWAGE: $2.50 PER DAY ADDITIONAL. (SAN FRANCISCO

AND SAN MATEO COUNTIES).....$ 37.05 27.45

LABO0261-014 07/01/2023

	Rates	Fringes
PLASTER TENDER. WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL. (SAN FRANCISCO AND SAN MATEO COUNTIES)	$ 41.93	30.32

LABO0270-003 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES)	$ 36.26	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (SANTA CALARA COUNTY)	$ 37.26	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I- LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES)	$ 36.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I- LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (SANTA CALARA COUNTY)	$ 37.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II- INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS, AND CRASH CUSHIONS. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES)	$ 34.06	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II- INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS, AND CRASH CUSHIONS. (SANTA CALARA COUNTY)	$ 35.06	27.30

LABO0270-004 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: GROUP 1- DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN. (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES)	$ 45.89	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2- RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL). (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES)	$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3- BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE. (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES)	$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4- VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS,		

TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD). (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....$ 44.96 27.72
TUNNEL AND SHAFT LABORERS: GROUP 5- GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN. (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....$ 44.42 27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST. (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....$ 46.41 27.72

LABO0270-005 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK. (MONTEREY AND SAN BENITO COUNTIES).....$	36.29	25.55

LABO0270-007 06/26/2023

	Rates	Fringes
LABORER (CONSTRUCTION CRAFT LABORERS) GROUP 1-F- WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$	36.08	27.30
LABORER, CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST GROUP- ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON		

UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 36.20 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND

LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 35.50 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-A- JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 35.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-C- BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 35.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-E- WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH

EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 36.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 2- ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 35.35 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 3- CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE

WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 35.25 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 4- FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MONTEREY, SAN BENITO, AND

SANTA CRUZ COUNTIES).....$ 28.94 27.30
LABORER, GUNITE: GROUP 1- STRUCTURAL NOZZLEMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 36.46 27.30
LABORER, GUNITE: GROUP 2- NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 35.96 27.30
LABORER, GUNITE: GROUP 3- REBOUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 35.37 27.30
LABORER, GUNITE: GROUP 4- GUINTE LABORER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 35.25 27.30
LABORER, WRECKING: GROUP 1- SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, AND MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 35.50 27.30
LABORER, WRECKING: GROUP 2- SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 35.35 27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (1) New Construction. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 35.25 27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (2) Establishment Warranty Period. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MONTEREY, SAN BENITO, AND SANTA CRUZ COUNTIES).....$ 28.94 27.30

LABO0270-010 06/26/2023

Rates Fringes

LABORER (CONSTRUCTION CRAFT LABORERS) GROUP 1-F- WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN

CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SANTA CLARA COUNTY).....$ 37.08 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST GROUP- ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SANTA CLARA COUNTY).....$ 37.20 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND

STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SANTA CLARA COUNTY).....$ 36.50 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-A- JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER

WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SANTA CLARA COUNTY).....$ 36.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-C- BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SANTA CLARA COUNTY).....$ 36.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-E- WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SANTA CLARA COUNTY).....$ 37.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 2- ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND

HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SANTA CLARA COUNTY).....$ 36.35 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 3- CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SANTA CLARA COUNTY).....$ 36.25 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 4- FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT

DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (SANTA CLARA COUNTY).....$ 29.94 27.30

LABORER, GUNITE: GROUP 1- STRUCTURAL NOZZLEMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SANTA CLARA COUNTY).....$ 37.46 27.30

LABORER, GUNITE: GROUP 2- NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SANTA CLARA COUNTY).....$ 36.96 27.30

LABORER, GUNITE: GROUP 3- REBOUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SANTA CLARA COUNTY).....$ 36.37 27.30

LABORER, GUNITE: GROUP 4- GUINTE LABORER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SANTA CLARA COUNTY).....$ 36.25 27.30

LABORER, WRECKING: GROUP 1- SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, AND MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SANTA CLARA COUNTY).....$ 36.50 27.30

LABORER, WRECKING: GROUP 2- SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SANTA CLARA COUNTY).....$ 36.35 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (1) New Construction. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS,

SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SANTA CLARA COUNTY).....$ 36.25 27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (2) Establishment Warranty Period. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (SANTA CLARA COUNTY).....$ 29.94 27.30

LABO0270-011 07/01/2023

	Rates	Fringes
LABORER, PLASTER TENDER. WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL. (MONTEREY, SAN BENITO, SANTA CRUZ, SANTA CLARA COUNTIES) .....$	40.68	29.68

LABO0294-001 07/01/2023

	Rates	Fringes
LABORER, BRICK: MASON TENDER-BRICK. (FRESNO, KINGS AND MADERA COUNTIES).....$	36.29	25.55

LABO0294-002 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (FRESNO, KINGS, AND MADERA COUNTIES).....$	36.26	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I- LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (FRESNO, KINGS, AND MADERA COUNTIES).....$	36.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II- INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (FRESNO, KINGS, AND MADERA COUNTIES).....$	34.06	27.30

LABO0294-005 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: GROUP 1- DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN. (FRESNO, KINGS, AND MADERA COUNTIES).....$	45.89	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2- RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL). (FRESNO, KINGS, AND MADERA COUNTIES).....$	45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3- BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE. (FRESNO, KINGS, AND MADERA COUNTIES).....$	45.41	27.72

TUNNEL AND SHAFT LABORERS: GROUP 4- VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD). (FRESNO, KINGS, AND MADERA COUNTIES).....$ 44.96 27.72
TUNNEL AND SHAFT LABORERS: GROUP 5- GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 44.42 27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 46.41 27.72

LABO0294-008 06/26/2023

	Rates	Fringes
LABORER (CONSTRUCTION CRAFT LABORERS) GROUP 1-F- WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (FRESNO, KINGS, AND MADERA COUNTIES).....	$ 36.08	27.30
LABORER, CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST GROUP- ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (FRESNO, KINGS, AND MADERA COUNTIES).....	$ 36.20	27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 35.50 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-A- JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG

DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 35.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-C- BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 35.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-E- WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1

WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 36.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 2- ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 35.35 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 3- CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL

RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 35.25 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 4- FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 28.94 27.30

LABORER, GUNITE: GROUP 1- STRUCTURAL NOZZLEMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 36.46 27.30

LABORER, GUNITE: GROUP 2- NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE

THE APPLICABLE WAGE RATE. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 35.96 27.30

LABORER, GUNITE: GROUP 3- REBOUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 35.37 27.30

LABORER, GUNITE: GROUP 4- GUINTE LABORER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 35.25 27.30

LABORER, WRECKING: GROUP 1- SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, AND MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 35.50 27.30

LABORER, WRECKING: GROUP 2- SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 35.35 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (1) New Construction. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 35.25 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (2) Establishment Warranty Period. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (FRESNO, KINGS, AND MADERA COUNTIES).....$ 28.94 27.30

LABO0294-010 07/01/2023

	Rates	Fringes
PLASTERER TENDER. WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL. (CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE COUNTIES).....	$ 39.77	28.54

LABO0294-011 07/01/2023

	Rates	Fringes
LABORER, PLASTER TENDER. WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL. (FRESNO, KINGS, AND MADERA COUNTIES).....	$ 39.77	28.54

LABO0304-002 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (ALAMEDA COUNTY).....	$ 37.26	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I- LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (ALAMEDA COUNTY).....	$ 37.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC		

CONTROL PERSON II- INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (ALAMEDA COUNTY).....$ 35.06 27.30

LABO0304-003 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: GROUP 1- DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN (ALAMEDA COUNTY)	$ 45.89	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2- RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (ALAMEDA COUNTY)	$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3- BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (ALAMEDA COUNTY)	$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4- VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD) (ALAMEDA COUNTY)	$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5- GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (ALAMEDA COUNTY)	$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (ALAMEDA COUNTY)	$ 46.41	27.72

LABO0304-004 06/26/2023

	Rates	Fringes
LABORER (CONSTRUCTION CRAFT LABORERS) GROUP 1-F- WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (ALAMEDA COUNTY)	$ 37.08	27.30
LABORER, CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST GROUP- ASPHALT IRONER AND RAKER;		

CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (ALAMEDA COUNTY).....$ 37.20 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK;

VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (ALAMEDA COUNTY).....$ 36.50 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-A- JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (ALAMEDA COUNTY).....$ 36.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-C- BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR

TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (ALAMEDA COUNTY).....$ 36.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-E- WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (ALAMEDA COUNTY).....$ 37.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 2- ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1

WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (ALAMEDA COUNTY).....$ 36.35 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 3- CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER; JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (ALAMEDA COUNTY).....$ 36.25 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 4- FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE

RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (ALAMEDA COUNTY).....$ 29.94 27.30

LABORER, GUNITE: GROUP 1- STRUCTURAL NOZZLEMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (ALAMEDA COUNTY).....$ 37.46 27.30

LABORER, GUNITE: GROUP 2- NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (ALAMEDA COUNTY).....$ 36.96 27.30

LABORER, GUNITE: GROUP 3- REBOUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (ALAMEDA COUNTY).....$ 36.37 27.30

LABORER, GUNITE: GROUP 4- GUINTE LABORER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (ALAMEDA COUNTY).....$ 36.25 27.30

LABORER, WRECKING: GROUP 1- SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, AND MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (ALAMEDA COUNTY).....$ 36.50 27.30

LABORER, WRECKING: GROUP 2- SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (ALAMEDA COUNTY).....$ 36.35 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (1) New Construction. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (ALAMEDA COUNTY).....$ 36.25 27.30

LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (2) Establishment Warranty Period. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (ALAMEDA COUNTY).....$ 29.94 27.30

LABO0304-005 07/01/2023

Rates Fringes

BRICK TENDER. FOOTNOTES: WORK ON JOBS WHERE HEAT-PROTECTIVE CLOTHING IS REQUIRED: $2.00 PER HOUR ADDITIONAL. WORK AT GRINDERS: $.25 PER HOUR

ADDITIONAL. MANHOLE WORK: $2.00 PER DAY ADDITIONAL.
(ALAMEDA COUNTY) .....$ 37.05 27.45

LABO0304-008 07/01/2023

	Rates	Fringes
PLASTERER TENDER. WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL. (ALAMEDA AND CONTRA COSTA COUNTIES)	$ 41.93	30.32

LABO0324-002 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON. (CONTRA COSTA COUNTY).....	$ 37.26	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I- LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (CONTRA COSTA COUNTY).....	$ 37.56	27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II- INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (CONTRA COSTA COUNTY).....	$ 35.06	27.30

LABO0324-006 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: GROUP 1- DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN (CONTRA COSTA COUNTY).....	$ 45.89	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2- RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (CONTRA COSTA COUNTY).....	$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3- BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (CONTRA COSTA COUNTY).....	$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4- VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD) (CONTRA COSTA COUNTY).....	$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5- GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (CONTRA COSTA COUNTY).	$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (CONTRA COSTA COUNTY).....	$ 46.41	27.72

LABO0324-012 06/26/2023

	Rates	Fringes
LABORER (CONSTRUCTION CRAFT LABORERS) GROUP 1-F- WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE. FOOTNOTES: LABORERS WORKING OFF OR WITH		

OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CONTRA COSTA COUNTY)(CONTRA COSTA COUNTY).....$ 37.08 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST GROUP- ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CONTRA COSTA COUNTY).....$ 37.20 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER

APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CONTRA COSTA COUNTY).....$ 36.50 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-A- JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES

PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CONTRA COSTA COUNTY).....$ 36.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-C- BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CONTRA COSTA COUNTY).....$ 36.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-E- WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CONTRA COSTA COUNTY).....$ 37.05 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-G- PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); CAULKER; BANDER; PIPEWRAPPER;

CONDUIT LAYER; PLASTIC PIPE LAYER; PRESSURE PIPE TESTER; NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PRECAST MANHOLE SETTERS, CAST IN PLACE MANHOLE FORM SETTERS. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CONTRA COSTA COUNTY) ....$ 36.70 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 2- ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE CHIPPING AND GRINDING; CONCRETE LABORER (WET OR DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE, ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS. PRESSURE); LOADING AND UNLOADING, CARRYING AND HAULING OF ALL RODS AND MATERIALS FOR USE IN REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER; SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12 INCHES. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CONTRA COSTA COUNTY).....$ 36.35 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 3- CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR; GARDENER, HORTICULTURAL AND LANDSCAPE LABORER;

JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION TRACK LABORER; TEMPORARY AIR AND WATER LINES, VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE ONLY). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CONTRA COSTA COUNTY).....$ 36.25 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 4- FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (CONTRA COSTA COUNTY).....$ 29.94 27.30

LABORER, GUNITE: GROUP 1- STRUCTURAL NOZZLEMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL

RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CONTRA COSTA COUNTY).....$ 37.46 27.30
LABORER, GUNITE: GROUP 2- NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CONTRA COSTA COUNTY)....$ 36.96 27.30
LABORER, GUNITE: GROUP 3- REBOUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CONTRA COSTA COUNTY).....$ 36.37 27.30
LABORER, GUNITE: GROUP 4- GUINTE LABORER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CONTRA COSTA COUNTY).....$ 36.25 27.30
LABORER, WRECKING: GROUP 1- SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, AND MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CONTRA COSTA COUNTY).....$ 36.50 27.30
LABORER, WRECKING: GROUP 2- SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CONTRA COSTA COUNTY).....$ 36.35 27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (1) New Construction. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CONTRA COSTA COUNTY).....$ 36.25 27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (2) Establishment Warranty Period. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (CONTRA COSTA COUNTY).....$ 29.94 27.30

LABO0324-014 07/01/2023

	Rates	Fringes
BRICK TENDER. FOOTNOTES: WORK ON JOBS WHERE HEAT-PROTECTIVE CLOTHING IS REQUIRED: $2.00 PER HOUR ADDITIONAL. WORK AT GRINDERS: $.25 PER HOUR ADDITIONAL. MANHOLE WORK: $2.00 PER DAY ADDITIONAL. (CONTRA COSTA COUNTY) .....$	37.05	27.45

LABO0324-018 07/01/2023

	Rates	Fringes
PLASTER TENDER. WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL. (ALAMEDA AND CONTRA COSTA COUNTIES).....$	41.93	30.32

LABO1130-002 07/01/2023

	Rates	Fringes
LABORER, TRAFFIC CONTROL/LANE CLOSURE: ESCORT DRIVER, FLAG PERSON (MARIPOSA, MERCED,		

STANISLAUS, AND TUOLUMNE COUNTIES).....$ 36.26 27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON I- LAYOUT OF TRAFFIC CONTROL, CRASH CUSHIONS, CONSTRUCTION AREA AND ROADSIDE SIGNAGE. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 36.56 27.30
LABORER, TRAFFIC CONTROL/LANE CLOSURE: TRAFFIC CONTROL PERSON II- INSTALLATION AND REMOVAL OF TEMPORARY/PERMANENT SIGNS, MARKERS, DELINEATORS AND CRASH CUSHIONS. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 34.06 27.30

LABO1130-003 06/26/2023

	Rates	Fringes
TUNNEL AND SHAFT LABORERS: GROUP 1- DIAMOND DRILLER; GROUNDMEN; GUNITE AND SHOTCRETE NOZZLEMEN (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES)	$ 45.89	27.72
TUNNEL AND SHAFT LABORERS: GROUP 2- RODMEN; SHAFT WORK & RAISE (BELOW ACTUAL OR EXCAVATED GROUND LEVEL) (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES)	$ 45.66	27.72
TUNNEL AND SHAFT LABORERS: GROUP 3- BIT GRINDER; BLASTER, DRILLER, POWDERMEN, HEADING; CHERRY PICKERMEN - WHERE CAR IS LIFTED; CONCRETE FINISHER IN TUNNEL; CONCRETE SCREEDMAN; GROUT PUMPMAN AND POTMAN; GUNITE & SHOTCRETE GUNMAN & POTMAN; HEADERMEN; HIGH PRESSURE NOZZLEMAN; MINER - TUNNEL, INCLUDING TOP AND BOTTOM MAN ON SHAFT AND RAISE WORK; NIPPER; NOZZLEMAN ON SLICK LINE; SANDBLASTER - POTMAN, ROBOTIC SHOTCRETE PLACER, SEGMENT ERECTOR, TUNNEL MUCK HAULER, STEEL FORM RAISER AND SETTER; TIMBERMAN, RETIMBERMAN (WOOD OR STEEL OR SUBSTITUTE MATERIALS THEREFORE); TUGGER (FOR TUNNEL LABORER WORK); CABLE TENDER; CHUCK TENDER; POWDERMAN - PRIMER HOUSE (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES)	$ 45.41	27.72
TUNNEL AND SHAFT LABORERS: GROUP 4- VIBRATOR OPERATOR, PAVEMENT BREAKER; BULL GANG - MUCKERS, TRACKMEN; CONCRETE CREW - INCLUDES RODDING AND SPREADING, DUMPMEN (ANY METHOD) (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES)	$ 44.96	27.72
TUNNEL AND SHAFT LABORERS: GROUP 5- GROUT CREW; REBOUNDMAN; SWAMPER/ BRAKEMAN (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES)	$ 44.42	27.72
TUNNEL AND SHAFT LABORERS: SHOTCRETE SPECIALIST (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES)	$ 46.41	27.72

LABO1130-005 07/01/2023

	Rates	Fringes
LABORER: MASON TENDER-BRICK (MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES)	$ 36.29	25.55

LABO1130-007 06/26/2023

	Rates	Fringes
LABORER (CONSTRUCTION CRAFT LABORERS) GROUP 1-F- WIRE WINDING MACHINE IN CONNECTION WITH GUNITING OR SHOT CRETE. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS		

SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 36.08 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: CONSTRUCTION SPECIALIST GROUP- ASPHALT IRONER AND RAKER; CHAINSAW; LASER BEAM IN CONNECTION WITH LABORERS' WORK; CAST-IN- PLACE MANHOLE FORM SETTER; PRESSURE PIPELAYER; DAVIS TRENCHER - 300 OR SIMILAR TYPE (AND ALL SMALL TRENCHERS); BLASTER; DIAMOND DRILLER; MULTIPLE UNIT DRILL; HYDRAULIC DRILL. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 36.20 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1- ASPHALT SPREADER BOXES (ALL TYPES); BARKO, WACKER AND SIMILAR TYPE TAMPERS; BUGGYMOBILE; CAULKER, BANDER, PIPEWRAPPER, CONDUIT LAYER, PLASTIC PIPELAYER; CERTIFIED HAZARDOUS WASTE WORKER INCLUDING LEADE ABATEMENT; COMPACTORS OF ALL TYPES; CONCRETE AND MAGNESITE MIXER, 1/2 YD. AND UNDER; CONCRETE PAN WORK; CONCRETE SANDER; CONCRETE SAW; CRIBBER AND/OR SHORING; CUT GRANITE CURB SETTER; DRI-PAK-IT MACHINE; FALLER, LOGLOADER AND BUCKER; FORM RAISER, SLIP FORMS; GREEN CUTTER; HEADERBOARD, HUBSETTER, ALIGNER, BY ANY METHOD; HIGH PRESSURE BLOW PIPE (1-1/2"" OR OVER, 100 LBS. PRESSURE/OVER); HYDRO SEEDER AND SIMILAR TYPE; JACKHAMMER OPERATOR; JACKING OF PIPE OVER 12 INCHES; JACKSON AND SIMILAR TYPE COMPACTOR; KETTLE TENDER, POT AND WORKER

APPLYING ASPHALT, LAY-KOLD, CREOSOTE, LIME, CAUSTIC AND SIMILAR TYPE MATERIALS (APPLYING MEANS APPLYING, DIPPING OR HANDLING OF SUCH MATERIALS); LAGGING, SHEETING, WHALING, BRACING, TRENCHJACKING, LAGGING HAMMER; MAGNESITE, EPOXYRESIN, FIBERGLASS, MASTIC WORKER (WET OR DRY); NO JOINT PIPE AND STRIPPING OF SAME, INCLUDING REPAIR OF VOIDS; PAVEMENT BREAKER AND SPADER, INCLUDING TOOL GRINDER; PERMA CURB; PIPELAYER (INCLUDING GRADE CHECKING IN CONNECTION WITH PIPELAYING); PRECAST-MANHOLE SETTER; PRESSURE PIPE TESTER; POST HOLE DIGGER, AIR, GAS AND ELECTRIC; POWER BROOM SWEEPER; POWER TAMPERS OF ALL TYPES (EXCEPT AS SHOWN IN GROUP 2); RAM SET GUN AND STUD GUN; RIPRAP STONEPAVER AND ROCK-SLINGER, INCLUDING PLACING OF SACKED CONCRETE AND/OR SAND (WET OR DRY) AND GABIONS AND SIMILAR TYPE; ROTARY SCARIFIER OR MULTIPLE HEAD CONCRETE CHIPPING SCARIFIER; ROTO AND DITCH WITCH; ROTOTILLER; SANDBLASTER, POT, GUN, NOZZLE OPERATORS; SIGNALLING AND RIGGING; TANK CLEANER; TREE CLIMBER; TURBO BLASTER; VIBRASCREED, BULL FLOAT IN CONNECTION WITH LABORERS' WORK; VIBRATOR; HAZARDOUS WASTE WORKER (LEAD REMOVAL); ASBESTOS AND MOLD REMOVAL WORKER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 35.50 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-A- JOY DRILL MODEL TWM-2A; GARDNER-DENVER MODEL DH143 AND SIMILAR TYPE DRILLS; TRACK DRILLER; JACK LEG DRILLER; WAGON DRILLER; MECHANICAL DRILLERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; MECHANICAL PIPE LAYERS, ALL TYPES REGARDLESS OF TYPE OR METHOD OF POWER; BLASTER AND POWDER; ALL WORK OF LOADING, PLACING AND BLASTING OF ALL POWDER AND EXPLOSIVES OF WHATEVER TYPE REGARDLESS OF METHOD USED FOR SUCH LOADING AND PLACING; HIGH SCALERS (INCLUDING DRILLING OF SAME); TREE TOPPER; BIT GRINDER. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND

REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 35.72 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-C- BURNING AND WELDING IN CONNECTION WITH LABORERS' WORK; SYNTHETIC THERMOPLASTICS AND SIMILAR TYPE WELDING. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 35.55 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 1-E- WORK ON AND/OR IN BELL HOLE FOOTINGS AND SHAFTS THEREOF, AND WORK ON AND IN DEEP FOOTINGS. (A DEEP FOOTING IS A HOLE 15 FEET OR MORE IN DEPTH.) IN THE EVENT THE DEPTH OF THE FOOTING IS UNKNOWN AT THE COMMENCEMENT OF EXCAVATION, AND THE FINAL DEPTH EXCEEDS 15 FEET, THE DEEP FOOTING WAGE RATE WOULD APPLY TO ALL EMPLOYEES FOR EACH AND EVERY DAY WORKED ON OR IN THE EXCAVATION OF THE FOOTING FROM THE DATE OF INCEPTION. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MARIPOSA, MERCED,

STANISLAUS, AND TUOLUMNE COUNTIES).....$ 36.05 27.30
LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 2-
ASPHALT SHOVELER; CEMENT DUMPER AND HANDLING DRY
CEMENT OR GYPSUM; CHOKE-SETTER AND RIGGER (CLEARING
WORK); CONCRETE BUCKET DUMPER AND CHUTE; CONCRETE
CHIPPING AND GRINDING; CONCRETE LABORER (WET OR
DRY); DRILLER TENDER, CHUCK TENDER, NIPPER; GUINEA
CHASER (STAKE), GROUT CREW; HIGH PRESSURE NOZZLE,
ADDUCTOR; HYDRAULIC MONITOR (OVER 100 LBS.
PRESSURE); LOADING AND UNLOADING, CARRYING AND
HAULING OF ALL RODS AND MATERIALS FOR USE IN
REINFORCING CONCRETE CONSTRUCTION; PITTSBURGH
CHIPPER AND SIMILAR TYPE BRUSH SHREDDERS; SLOPER;
SINGLE FOOT, HAND-HELD, PNEUMATIC TAMPER; ALL
PNEUMATIC, AIR, GAS AND ELECTRIC TOOLS NOT LISTED
IN GROUPS 1 THROUGH 1-F; JACKING OF PIPE - UNDER 12
INCHES. FOOTNOTES: LABORERS WORKING OFF OR WITH
OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS
SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE
WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE
$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER
CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN
CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.
THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE
DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER
MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1
WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR
TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK
COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE
THEIR REGULAR RATE FOR ALL WORK PERFORMED ON
UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED
HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO
APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT
SHALL APPLY TO CUT AND COVER WORK OF SUBWAY
CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN
PLACED. (MARIPOSA, MERCED, STANISLAUS, AND
TUOLUMNE COUNTIES).....$ 35.35 27.30
LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 3-
CONSTRUCTION LABORERS, INCLUDING BRIDGE AND GENERAL
LABORER; DUMP, LOAD SPOTTER; FLAG PERSON; FIRE
WATCHER; FENCE ERECTOR; GUARDRAIL ERECTOR;
GARDENER, HORTICULTURAL AND LANDSCAPE LABORER;
JETTING; LIMBER, BRUSH LOADER AND PILER; PAVEMENT
MARKER (BUTTON SETTER); MAINTENANCE, REPAIR TRACK
AND ROAD BEDS; STREETCAR AND RAILROAD CONSTRUCTION
TRACK LABORER; TEMPORARY AIR AND WATER LINES,
VICTAULIC OR SIMILAR; TOOL ROOM ATTENDANT (JOBSITE
ONLY). FOOTNOTES: LABORERS WORKING OFF OR WITH OR
FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL
RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE
RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE
$4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER
CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN
CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS.
THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE
DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER
MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1
WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR
TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK
COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE
THEIR REGULAR RATE FOR ALL WORK PERFORMED ON
UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED
HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO

APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 35.25 27.30

LABORER, CONSTRUCTION CRAFT LABORERS: GROUP 4- FINAL CLEAN-UP WORK OF DEBRIS, GROUNDS AND BUILDING INCLUDING BUT NOT LIMITED TO: STREET CLEANER; CLEANING AND WASHING WINDOWS; BRICK CLEANER (JOBSITE ONLY); MATERIAL CLEANER (JOBSITE ONLY). THE CLASSIFICATION ""MATERIAL CLEANER"" IS TO BE UTILIZED UNDER THE FOLLOWING CONDITIONS: A: AT DEMOLITION SITE FOR THE SALVAGE OF THE MATERIAL. B: AT THE CONCLUSION OF A JOB WHERE THE MATERIAL IS TO BE SALVAGED AND STOCKED TO BE REUSED ON ANOTHER JOB. C: FOR THE CLEANING OF SALVAGE MATERIAL AT THE JOBSITE OR TEMPORARY JOBSITE YARD. THE MATERIAL CLEANER CLASSIFICATION SHOULD NOT BE USED IN THE PERFORMANCE OF ""FORM STRIPPING, CLEANING AND OILING AND MOVING TO THE NEXT POINT OF ERECTION"". FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. GROUP 1-B: SEWER CLEANERS SHALL RECEIVE $4.00 PER DAY ABOVE GROUP 1 WAGE RATES. ""SEWER CLEANER"" MEANS ANY WORKER WHO HANDLES OR COMES IN CONTACT WITH RAW SEWAGE IN SMALL DIAMETER SEWERS. THOSE WHO WORK INSIDE RECENTLY ACTIVE, LARGE DIAMETER SEWERS, AND ALL RECENTLY ACTIVE SEWER MANHOLES SHAL RECEIVE $5.00 PER DAY ABOVE GROUP 1 WAGE RATES. GROUP 1-D: MAINTENANCE AND REPAIR TRACK AND ROAD BEDS. ALL EMPLOYEES PERFORMING WORK COVERED HEREIN SHALL RECEIVE $0.25 PER HOUR ABOVE THEIR REGULAR RATE FOR ALL WORK PERFORMED ON UNDERGROUND STRUCTURES NOT SPECIFICALLY COVERED HEREIN. THIS PARAGRAPH SHALL NOT BE CONSTRUED TO APPLY TO WORK BELOW GROUND LEVEL IN OPEN CUT. IT SHALL APPLY TO CUT AND COVER WORK OF SUBWAY CONSTRUCTION AFTER THE TEMPORARY COVER HAS BEEN PLACED. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 28.94 27.30

LABORER, GUNITE: GROUP 1- STRUCTURAL NOZZLEMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 36.46 27.30

LABORER, GUNITE: GROUP 2- NOZZLEMAN, GUNMAN, POTMAN, GROUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 35.96 27.30

LABORER, GUNITE: GROUP 3- REBOUNDMAN. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 35.37 27.30

LABORER, GUNITE: GROUP 4- GUINTE LABORER. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE

COUNTIES).....$ 35.25 27.30
LABORER, WRECKING: GROUP 1- SKILLED WRECKER (REMOVING AND SALVAGING OF SASH, WINDOWS, AND MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 35.50 27.30
LABORER, WRECKING: GROUP 2- SEMI-SKILLED WRECKER (SALVAGING OF OTHER BUILDING MATERIALS). FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 35.35 27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (1) New Construction. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 35.25 27.30
LABORER: GARDENERS, HORTICULTURAL & LANDSCAPE LABORERS - (2) Establishment Warranty Period. FOOTNOTES: LABORERS WORKING OFF OR WITH OR FROM BOS'N CHAIRS, SWINGING SCAFFOLDS, BELTS SHALL RECEIVE $0.25 PER HOUR ABOVE THE APPLICABLE WAGE RATE. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES).....$ 28.94 27.30

LABO1130-008 07/01/2023

	Rates	Fringes
LABORER, PLASTER TENDER. WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL. (CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS, & TUOLUMNE COUNTIES) .....$	39.77	28.54

LABO1130-009 07/01/2023

	Rates	Fringes
LABORER, PLASTER TENDER. WORK ON A SWING STAGE SCAFFOLD: $1.00 PER HOUR ADDITIONAL. (MARIPOSA, MERCED, STANISLAUS, AND TUOLUMNE COUNTIES) .....$	39.77	28.54

PAIN0016-001 01/01/2025

	Rates	Fringes
PAINTERS. PREMIUMS: EXOTIC MATERIALS - $1.25 ADDITIONAL PER HOUR. SPRAY WORK: - $0.50 ADDITIONAL PER HOUR. INDUSTRIAL PAINTING - $0.25 ADDITIONAL PER HOUR [WORK ON INDUSTRIAL BUILDINGS USED FOR THE MANUFACTURE AND PROCESSING OF GOODS FOR SALE OR SERVICE; STEEL CONSTRUCTION (BRIDGES), STACKS, TOWERS, TANKS, AND SIMILAR STRUCTURES]. HIGH WORK: OVER 50 FEET - $2.00 PER HOUR ADDITIONAL 100 TO 180 FEET - $4.00 PER HOUR ADDITIONAL OVER 180 FEET - $6.00 PER HOUIR ADDITIONAL (ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN MATEO, SANTA CLARA, AND SANTA CRUZ COUNTIES).....$	53.38	28.04

PAIN0016-003 01/01/2025

	Rates	Fringes
DRYWALL FINISHER/TAPER. (ALAMDEA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, & SANTA CLARA COUNTIES)...	$ 63.76	32.69
DRYWALL FINISHER/TAPER. (CALAVERAS, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS, & TUOLUMNE COUNTIES).....	$ 59.63	31.29

PAIN0016-012 01/01/2024

	Rates	Fringes
SOFT FLOOR LAYER (ALAMEDA, CONTRA COSTA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES).....	$ 59.00	33.03

PAIN0016-015 01/01/2025

	Rates	Fringes
PAINTER: BRUSH. FOOTNOTES: SPRAY/SANDBLAST: $0.50 ADDITIONAL PER HOUR. EXOTIC MATERIALS: $1.25 ADDITIONAL PER HOUR. HIGH TIME: OVER 50 FT ABOVE GROUND OR WATER LEVEL $2.00 ADDITIONAL PER HOUR. 100 TO 180 FT ABOVE GROUND OR WATER LEVEL $4.00 ADDITIONAL PER HOUR. OVER 180 FT ABOVE GROUND OR WATER LEVEL $6.00 ADDITIONAL PER HOUR. (CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE COUNTIES).....	$ 43.45	22.80

PAIN0016-022 01/01/2025

	Rates	Fringes
PAINTER (SAN FRANCISCO COUNTY).....	$ 57.00	28.04

PAIN0169-001 01/01/2023

	Rates	Fringes
GLAZIER (FRESNO, KINGS, MADERA, MARIPOSA AND MERCED COUNTIES).....	$ 44.33	28.88

PAIN0169-005 01/01/2024

	Rates	Fringes
GLAZIER (ALAMEDA CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA & SANTA CRUZ COUNTIES).....	$ 56.22	34.00

PAIN0294-004 07/01/2023

	Rates	Fringes
PAINTER: BRUSH, ROLLER. FOOTNOTE: SPRAY PAINTERS & PAPERHANGERS RECIVE $1.00 ADDITIONAL PER HOUR. PAINTERS DOING DRYWALL PATCHING RECEIVE $1.25 ADDITIONAL PER HOUR. LEAD ABATERS & SANDBLASTERS RECEIVE $1.50 ADDITIONAL PER HOUR. HIGH TIME - OVER 30 FEET (DOES NOT INCLUDE WORK FROM A LIFT) $0.75 PER HOUR ADDITIONAL. (FRESNO, KINGS AND MADERA COUNTIES)	$ 34.49	21.80
PAINTER: DRYWALL FINISHER/TAPER. FOOTNOTE: SPRAY PAINTERS & PAPERHANGERS RECIVE $1.00 ADDITIONAL PER HOUR. PAINTERS DOING DRYWALL PATCHING RECEIVE $1.25 ADDITIONAL PER HOUR. LEAD ABATERS & SANDBLASTERS RECEIVE $1.50 ADDITIONAL PER HOUR. HIGH TIME - OVER 30 FEET (DOES NOT INCLUDE WORK FROM A LIFT) $0.75 PER HOUR ADDITIONAL.		

(FRESNO, KINGS AND MADERA COUNTIES)	$ 35.74	21.80

PAIN0294-005 01/01/2023

	Rates	Fringes
SOFT FLOOR LAYER (FRESNO, KINGS & MADERA COUNTIES)	$ 38.53	23.19

PAIN0767-001 01/01/2024

	Rates	Fringes
GLAZIER. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING, JR. DAY, PRESIDENT'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERAN'S DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. EMPLOYEE REQUIRED TO WEAR A BODY HARNESS SHALL RECEIVE $1.50 PER HOUR ABOVE THE BASIC HOURLY RATE AT ANY ELEVATION. (CALAVERAS, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES)	$ 43.25	35.62

PAIN1176-001 07/01/2022

	Rates	Fringes
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMEMT: GROUP 2- GAMECOURT & PLAYGROUND INSTALLER	$ 34.71	17.62
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 1- STRIPER: LAYOUT AND APPLICATION OF PAINTED TRAFFIC STRIPES AND MARKING; HOT THERMO PLASTIC; TAPE, TRAFFIC STRIPES AND MARKINGS	$ 40.83	17.62
PARKING LOT STRIPING/HIGHWAY MARKING: HIGHWAY IMPROVEMENT: GROUP 3- PROTECTIVE COATING, PAVEMENT SEALING	$ 35.11	17.62

PAIN1237-003 01/01/2024

	Rates	Fringes
SOFT FLOOR LAYER (CALAVERAS; SAN JOAQUIN COUNTIES; STANISLAUS AND TUOLUMNE COUNTIES)	$ 48.54	26.59

PLAS0066-002 07/01/2019

	Rates	Fringes
PLASTERER (ALAMEDA, CONTRA COSTA, SAN MATEO AND SAN FRANCISCO COUNTIES)	$ 42.41	30.73

PLAS0300-001 07/01/2018

	Rates	Fringes
PLASTERER (AREA 188: FRESNO)	$ 32.70	31.68
PLASTERER (AREA 224: SAN BENITO, SANTA CLARA, SANTA CRUZ)	$ 32.88	31.68
PLASTERER (AREA 295: CALAVERAS & SAN JOAQUIN COUNTIES)	$ 32.70	31.68
PLASTERER (AREA 337: MONTEREY COUNTY)	$ 32.88	31.68
PLASTERER (AREA 429: MARIPOSA, MERCED, STANISLAUS, TUOLUMNE COUNTIES)	$ 32.70	31.68

PLAS0300-005 07/01/2016

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER	$ 32.15	23.27

PLUM0038-001 07/01/2023

	Rates	Fringes
PLUMBER (PLUMBER, STEAMFITTER, REFRIGERATION FITTER) (SAN FRANCISCO COUNTY)	$ 85.50	48.98

PLUM0038-005 07/01/2025

	Rates	Fringes
LANDSCAPE/IRRIGATION FITTER: UNDERGROUND/UTILITY FITTER (SAN FRANCISCO COUNTY)	$ 77.35	36.53

PLUM0062-001 01/01/2026

	Rates	Fringes
PLUMBER & STEAMFITTER (MONTEREY AND SANTA CRUZ COUNTIES)	$ 57.75	43.60

PLUM0159-001 07/01/2025

	Rates	Fringes
PLUMBER AND STEAMFITTER: (1) REFRIGERATION (CONTRA COSTA COUNTY)	$ 67.68	49.04
PLUMBER AND STEAMFITTER: (2) ALL OTHER WORK (CONTRA COSTA COUNTY)	$ 68.57	49.04

PLUM0246-001 01/01/2026

	Rates	Fringes
PLUMBER & STEAMFITTER (FRESNO, KINGS & MADERA COUNTIES)	$ 54.50	42.54

PLUM0246-004 01/01/2017

	Rates	Fringes
PLUMBER: PIPE TRADESMAN. (PIPE TRADESMAN SCOPE OF WORK: INSTALLATION OF CORRUGATED METAL PIPING FOR DRAINAGE, AS WELL AS INSTALLATION OF CORRUGATED METAL PIPING FOR CULVERTS IN CONNECTION WITH STORM SEWERS AND DRAINS; GROUTING, DRY PACKING AND DIAPERING OF JOINTS, HOLES OR CHASES INCLUDING PAVING OVER JOINTS, IN PIPING; TEMPORARY PIPING FOR DIRT WORK FOR BUILDING SITE PREPARATION; OPERATING JACK HAMMERS, PAVEMENT BREAKERS, CHIPPING GUNS, CONCRETE SAWS AND SPADES TO CUT HOLES, CHASES AND CHANNELS FOR PIPING SYSTEMS; DIGGING, GRADING, BACKFILLING AND GROUND PREPARATION FOR ALL TYPES OF PIPE TO ALL POINTS OF THE JOBSITE; GROUND PREPARATION INCLUDING GROUND LEVELING, LAYOUT AND PLANTING OF SHRUBBERY, TREES AND GROUND COVER, INCLUDING WATERING, MOWING, EDGING, PRUNING AND FERTILIZING, THE BREAKING OF CONCRETE, DIGGING, BACKFILLING AND TAMPING FOR THE PREPARATION AND COMPLETION OF ALL WORK IN CONNECTION WITH LAWN SPRINKLER AND LANDSCAPING; LOADING, UNLOADING AND DISTRIBUTING MATERIALS AT JOBSITE; PUTTING AWAY MATERIALS IN STORAGE BINS IN JOBSITE SECURE STORAGE AREA; DEMOLITION OF PIPING AND FIXTURES FOR REMODELING AND ADDITIONS; SETTING UP AND TEARING DOWN WORK BENCHES, LADDERS AND JOB SHACKS; CLEAN-UP AND SWEEPING OF JOBSITE; PIPE WRAPPING AND WATERPROOFING WHERE TAR OR SIMILAR MATERIAL IS APPLIED FOR PROTECTION OF BURIED PIPING; FLAGMAN)		

(FRESNO, MERCED, & SAN JOAQUIN COUNTIES).....	$ 13.00	10.74

PLUM0342-001 07/01/2025

	Rates	Fringes
PIPEFITTER (CONTRA COSTA COUNTY).....	$ 80.50	50.45
PLUMBER, PIPEFITTER, STEAMFITTER (ALAMEDA COUNTY)...	$ 80.50	50.45

PLUM0355-004 07/01/2025

	Rates	Fringes
UNDERGROUND UTILITY WORKER /LANDSCAPE FITTER (ALAMEDA, CALAVERAS, CONTRA COSTA, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SAN MATEO, SANTA CLARA, SANTA CRUZ, STANISLAUS, AND TUOLUMNE COUNTIES).....	$ 36.01	18.50

PLUM0393-001 07/01/2021

	Rates	Fringes
PLUMBER/PIPEFITTER (SAN BENITO AND SANTA CLARA COUNTIES).....	$ 68.76	46.63

PLUM0442-001 01/01/2026

	Rates	Fringes
PLUMBER & STEAMFITTER (CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS & TUOLUMNE COUNTIES).....	$ 58.45	38.74

PLUM0467-001 07/01/2025

	Rates	Fringes
PLUMBER/PIPEFITTER/STEAMFITTER (SAN MATEO COUNTY)...	$ 87.75	41.44

ROOF0027-002 09/01/2024

	Rates	Fringes
ROOFER. FOOTNOTE: WORK WITH PITCH, PITCH BASE OF PITCH IMPREGNANTED PRODUCTS OR ANY MATERIAL CONTAINING COAL TAR PITCH, ON ANY BUILDING OLD OR NEW, WHERE BOTH ASPHALT AND PITCHERS ARE USED IN THE APPLICATION OF A BUILT-UP ROOF OR TEAR OFF: $2.00 PER HOUR ADDITIONAL. (FRESNO, KINGS, AND MADERA COUNTIES).....	$ 45.76	16.86

ROOF0040-002 08/01/2024

	Rates	Fringes
ROOFER (SAN FRANCISCO & SAN MATEO COUNTIES).....	$ 55.30	22.97

ROOF0081-001 08/01/2024

	Rates	Fringes
ROOFER (ALAMEDA AND CONTRA COSTA COUNTIES).....	$ 54.94	23.34

ROOF0081-004 08/01/2024

	Rates	Fringes
ROOFER (CALAVERAS, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES).....	$ 49.65	22.19

ROOF0095-002 08/01/2023

	Rates	Fringes
ROOFER: BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES)	$ 57.17	21.51
ROOFER: JOURNEYMAN (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES)	$ 53.17	21.51
ROOFER: KETTLE PERSON (2 KETTLES) (MONTEREY, SAN BENITO, SANTA CLARA, AND SANTA CRUZ COUNTIES:)	$ 55.17	21.51

SFCA0483-001 01/01/2026

	Rates	Fringes
SPRINKLER FITTER: FIRE (ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO AND SANTA CLARA COUNTIES)	$ 81.54	41.35

SFCA0669-011 01/01/2026

	Rates	Fringes
SPRINKLER FITTER (CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, MONTEREY, SAN BENITO, SAN JOAQUIN, SANTA CRUZ, STANISLAUS AND TUOLUMNE COUNTIES)	$ 49.69	29.72

SHEE0104-001 06/29/2026

	Rates	Fringes
SHEET METAL WORKER (MONTEREY & SAN BENITO COUNTIES)	$ 65.02	37.47
SHEET METAL WORKER (SANTA CRUZ COUNTY)	$ 66.18	36.93
SHEET METAL WORKER: ALL OTHER WORK (ALAMEDA, CONTRA COSTA, SAN FRANSICO, SAN MATEO, SANTA CLARA COUNTIES))	$ 86.31	46.75
SHEET METAL WORKER: MECHANICAL CONTRACTS UNDER $200,000 (ALAMEDA, CONTRA COSTA, SAN FRANCISCO, SAN MATEO, SANTA CLARA COUNTIES))	$ 73.19	46.00

SHEE0104-003 06/29/2026

	Rates	Fringes
SHEET METAL WORKER (CALAVERAS AND SAN JOAQUIN COUNTIES)	$ 56.96	38.63

SHEE0104-005 06/29/2026

	Rates	Fringes
SHEET METAL WORKER: EXCLUDING METAL DECK AND SIDING (MARIPOSA, MERCED, STANISLAUS AND TUOLUMNE COUNTIES)	$ 57.06	42.15

SHEE0104-007 06/29/2026

	Rates	Fringes
SHEET METAL WORKER (FRESNO, KINGS, AND MADERA COUNTIES)	$ 54.49	42.39

SHEE0104-015 07/01/2024

	Rates	Fringes
SHEET METAL WORKER: METAL DECKING AND SIDING ONLY. (ALAMEDA, CONTRA COSTA, MONTEREY, SAN BENITO, SAN FRANCISCO, SAN MATEO, SANTA CLARA AND SANTA CRUZ COUNTIES)	$ 56.23	37.52

SHEE0104-018 07/01/2024

	Rates	Fringes
SHEET METAL WORKER: METAL DECKING AND SIDING ONLY. (CALAVERAS, FRESNO, KINGS, MADERA, MARIPOSA, MERCED, SAN JOAQUIN, STANISLAUS AND TUOLUMNE COUNTIES)	$ 56.23	37.52

TEAM0094-001 07/01/2025

	Rates	Fringes
TRUCK DRIVERS: GROUP 1: DUMP TRUCKS, UNDER 6 YDS.; SINGLE UNIT FLAT RACK (2- AXLE UNIT); NIPPER TRUCK (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY); CONCRETE PUMP TRUCK (WHEN FLAT RACK TRUCK IS USED APPROPRIATE FLAT RACK SHALL APPLY); CONCRETE PUMP MACHINE; FORK LIFT AND LIFT JITNEYS; FUEL AND/OR GREASE TRUCK DRIVER OR FUEL PERSON; SNOW BUGGY; STEAM CLEANING; BUS OR PERSONHAUL DRIVER; ESCORT OR PILOT CAR DRIVER; PICKUP TRUCK; TEAMSTER OILER/GREASER AND/OR SERVICEPERSON; HOOK TENDER (INCLUDING LOADING AND UNLOADING); TEAM DRIVER; TOOL ROOM ATTENDANT (REFINERIES). FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.	$ 43.26	34.28
TRUCK DRIVERS: GROUP 2: DUMP TRUCKS, 6 YDS. AND UNDER 8 YDS.; TRANSIT MIXERS, THROUGH 10 YDS.; WATER TRUCKS, UNDER 7,000 GALS.; JETTING TRUCKS, UNDER 7,000 GALS.; SINGLE-UNIT FLAT RACK (3-AXLE UNIT); HIGHBED HEAVY DUTY TRANSPORT; SCISSOR TRUCK; RUBBER-TIRED MUCK CAR (NOT SELF-LOADED); RUBBER-TIRED TRUCK JUMBO; WINCH TRUCK AND ""A"" FRAME DRIVERS; COMBINATION WINCH TRUCK WITH HOIST; ROAD OIL TRUCK OR BOOTPERSON; BUGGYMOBILE; ROSS, HYSTER AND SIMILAR STRADDLE CARRIERS; SMALL RUBBER-TIRED TRACTOR. FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED.	$ 43.56	34.28
TRUCK DRIVERS: GROUP 3: DUMP TRUCKS, 8 YDS. AND INCLUDING 24 YDS.; TRANSIT MIXERS, OVER 10 YDS.; WATER TRUCKS, 7,000 GALS. AND OVER; JETTING TRUCKS, 7,000 GALS. AND OVER; VACUUM TRUCKS UNDER 7500 GALS. TRUCKS TOWING TILT BED OR FLAT BED PULL TRAILERS; LOWBED HEAVY DUTY TRANSPORT; HEAVY DUTY TRANSPORT TILLER PERSON; SELF- PROPELLED STREET SWEEPER WITH SELF-CONTAINED REFUSE BIN; BOOM TRUCK - HYDRO-LIFT OR SWEDISH TYPE EXTENSION OR RETRACTING CRANE; P.B. OR SIMILAR TYPE SELF-LOADING TRUCK; TIRE REPAIRPERSON; COMBINATION BOOTPERSON		

AND ROAD OILER; DRY DISTRIBUTION TRUCK (A BOOTPERSON WHEN EMPLOYED ON SUCH EQUIPMENT, SHALL RECEIVE THE RATE SPECIFIED FOR THE CLASSIFICATION OF ROAD OIL TRUCKS OR BOOTPERSON); AMMONIA NITRATE DISTRIBUTOR, DRIVER AND MIXER; SNOW GO AND/OR PLOW. FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED. .....$ 43.86 34.28

TRUCK DRIVERS: GROUP 4: DUMP TRUCKS, OVER 25 YDS. AND UNDER 65 YDS.; WATER PULLS - DW 10'S, 20'S, 21'S AND OTHER SIMILAR EQUIPMENT WHEN PULLING AQUA/PAK OR WATER TANK TRAILERS; HELICOPTER PILOTS (WHEN TRANSPORTING MEN AND MATERIALS); LOWBEDK HEAVY DUTY TRANSPORT UP TO INCLUDING 7 AXLES; DW10'S, 20'S, 21'S AND OTHER SIMILAR CAT TYPE, TERRA COBRA, LETOURNEAU PULLS, TOURNOROCKER, EUCLID AND SIMILAR TYPE EQUIPMENT WHEN PULLING FUEL AND/OR GREASE TANK TRAILERS OR OTHER MISCELLANEOUS TRAILERS; VACUUM TRUCKS 7500 GALS AND OVER AND TRUCK REPAIRMAN. FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED. .....$ 44.21 34.28

TRUCK DRIVERS: GROUP 5: DUMP TRUCKS, 65 YDS. AND OVER; HOLLAND HAULER; LOW BED HEAVY DUTY TRANSPORT OVER 7 AXLES. FOOTNOTES: ARTICULATED DUMP TRUCK; BULK CEMENT SPREADER (WITH OR WITHOUT AUGER); DUMPCRETE TRUCK; SKID TRUCK (DEBRIS BOX); DRY PRE-BATCH CONCRETE MIX TRUCKS; DUMPSTER OR SIMILAR TYPE; SLURRY TRUCK: USE DUMP TRUCK YARDAGE RATE. HEATER PLANER; ASPHALT BURNER; SCARIFIER BURNER; INDUSTRIAL LIFT TRUCK (MECHANICAL TAILGATE); UTILITY AND CLEAN-UP TRUCK: USE APPROPRIATE RATE FOR THE POWER UNIT OR THE EQUIPMENT UTILIZED. .....$ 44.56 34.28

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other

health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at https://www.dol.gov/agencies/whd/government-contracts.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least $13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than SU, UAVG, SA, or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio.

The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

a) a survey underlying a wage determination
b) an existing published wage determination
c) an initial WHD letter setting forth a position on a wage determination matter
d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.

Washington, DC 20210
Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:
Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210
2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:
Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210
The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:
Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.
==
END OF GENERAL DECISION"

Bond Number:

Premium:

PAYMENT BOND

KNOW ALL PERSONS BY THESE PRESENTS, THAT WHEREAS, the County of Santa Cruz, State of California, hereinafter designated as the "Obligee," has on _____ 2026, awarded to _____, hereinafter designated as "Principal," a Contract for the construction of _____
_____
(Contract No.)_____, and

WHEREAS, said Principal is required to furnish a bond, executed by a Surety admitted in the State of California, in connection and with said Contract, providing that if said Principal, or any of its subcontractors, shall fail to pay for any materials, provisions, or other supplies used in, upon, for, or about the performance of the work contracted to be done, or for any work or labor done thereon of any kind, the Surety on this bond will pay the same to the extent hereinafter set forth:

NOW, THEREFORE, We, the Principal, and _____ _____as Surety, are held and firmly bound unto the Obligee in the penal sum of _____Dollars ($_____) lawful money of the United States for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, and successors, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH that if the above-bounden said Principal, or any of its subcontractors, shall fail to pay any of the persons named in Section 9100 of the Civil Code of the State of California, or any amounts due under the Unemployment Insurance Code with respect to such work or labor performed under the Contract, or for any amounts required to be deducted, withheld, and paid over to the Employment Development Department of the State of California, from the wages of employees of the Principal and subcontractors pursuant to Section 13020 of the Unemployment Insurance Code of the State of California with respect to such work or labor, as required by the provisions of Section 9550 and following of the Civil Code of the State of California, then said Surety will pay the same in, or to an amount not exceeding the amount hereinabove set forth, and also will pay, in case suit is brought upon this bond, reasonable attorneys' fees to such claimant and to the Obligee as shall be fixed by the Court.

This bond is issued pursuant to Civil Code Sections 9550 through 9566, inclusive, of the State of California, and shall inure to the benefit of any and all persons, companies, and corporations named in Section 9100 of said Civil Code so as to give a right of action to them or their assigns in any suit brought upon this bond.

The said Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of the Contract, or to the work to be performed thereunder, or the specifications accompanying the same shall, in any way, affect its obligations on this bond, and it does hereby waive notice of any such change, extension of time, alteration, or addition to the terms of the Contract, or to the work or to the special provisions. Said Surety hereby waives the provisions of Sections 2819 and 2845 of the Civil Code of the State of California.

IN WITNESS WHEREOF, the above-bounden parties have signed this instrument under their seals this _____ day of _____, 2026, the name and corporate seal of each corporate party being hereto affixed, and these presents duly signed by its undersigned representatives, pursuant to authority of its governing body.

(SEAL)

_____
(Principal)

_____
(Signature for Principal)

_____
(Title of Signatory)

(SEAL)

_____
(Surety)

_____
(Signature of Surety)

_____
(Title of Signatory)

Note: This bond must be submitted in sets of four, each bearing original signatures. The signature of the Attorney-In-Fact for the Surety must be acknowledged by a Notary Public. These bonds must be accompanied by a current Power of Attorney appointing such Attorney-In-Fact.

Bond Number:

Premium:

FAITHFUL PERFORMANCE BOND

KNOW ALL PERSONS BY THESE PRESENTS, that WHEREAS the Board of Supervisors of the County of Santa Cruz, State of California, hereinafter designated as the "Obligee," has on_____, 2026, awarded to _____ _____ hereinafter designated as the "Principal," a contract for the construction of _____, (Contract No. _____), and

WHEREAS said Principal is required, under the terms of the Contract, to furnish a bond, executed by a Surety admitted in the State of California, for the faithful performance of said Contract:

NOW, THEREFORE, We, the Principal, and_____ _____as Surety, are held and firmly bound unto the Obligee in the penal sum of _____ Dollars ($ _____) lawful money of the United States for the payment of which sum well and truly to be made, we bind ourselves, our heirs, executors, administrators, and successors, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION IS SUCH that, if the above bounden Principal, its heirs, executors, administrators, successors, or assigns shall in all things stand to and abide by, and well and truly keep and faithfully perform the covenants, conditions, and agreement in the said Contract, and any alterations made as therein provided, on its part to be kept and performed at the time and in the manner therein specified, and in all respects according to their true intent and meaning, and shall indemnify and save harmless the Obligee, its officers and agents as therein stipulated, then this obligation shall become null and void; otherwise it shall be and remain in full force and virtue, and Principal and Surety, in the event suit is brought on this bond, will pay to the Obligee such reasonable attorneys' fees as may be fixed by the Court.

As a condition precedent to the satisfactory completion of the said Contract, the above obligation in said amount shall hold good for a period of one (1) year after the completion and acceptance of the said work, during which time if the above bounden Principal, his or its heirs, executors, administrators, successors, or assigns shall fail to make full, complete, and satisfactory repair and replacements or totally protect the said Obligee from loss or damage made evident during said period of one (1) year from the date of acceptance of the work, and resulting from or caused by defective materials or faulty workmanship in the prosecution of the work done, the above obligation in the said sum shall remain in full force and effect. However, anything in this paragraph to the contrary

notwithstanding, the obligation of the Surety hereunder shall continue so long as any obligation of the Principal remains.

The said Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration, or addition to the terms of the Contract, or to the work to be performed thereunder, or the specifications accompanying the same, shall, in any way, affect its obligations on this bond, and it does hereby waive notice of any such change, extension of time, alteration, or addition to the terms of the Contract, or to the work or to the special provisions. Said Surety hereby waives the provisions of Section 2819 and 2845 of the Civil Code of the State of California.

IN WITNESS WHEREOF, the above-bounden parties have signed this instrument under their seals this _____day of _____, 2026, the name and corporate seal of each corporate party being hereto affixed, and these presents duly signed by its undersigned representative, pursuant to authority of its governing body.

(SEAL)

_____
(Principal)

_____
(Signature for Principal)

_____
(Title of Signatory)

(SEAL)

_____
(Surety)

_____
(Signature of Surety)

_____
(Title of Signatory)

Note: The signature of the Attorney-In-Fact for the Surety must be acknowledged by a Notary Public, and this bond must be accompanied by a current Power of Attorney appointing such Attorney-In-Fact. This bond must be submitted in sets of four, each bearing original signatures.

CERTIFICATE OF INSURANCE

Construction Contractor

This certifies to the County of Santa Cruz, California that the following described policies have been issued to:

INSURED: _____

ADDRESS: _____

LOCATION OF OPERATIONS INSURED: _____

DESCRIPTION OF WORK (SHOW PROJECT NAME AND NUMBER): _____

POLICIES AND INSURERS	LIMITS OF COVERAGE		POLICY NUMBER	EXPIRATION DATE
	BODILY INJURY	PROPERTY DAMAGE		
COMPREHENSIVE GENERAL LIABILITY	_____ EACH PERSON	_____ EACH OCCURRENCE		
(INSURER)	COMBINED SINGLE UNIT			
COMPREHENSIVE AUTO LIABILITY	_____ EACH PERSON	_____ EACH ACCIDENT		
(INSURER)	COMBINED SINGLE UNIT			
WORKERS COMPENSATION	EMPLOYER'S LIABILITY	$_____		
(INSURER)				

All policies are in effect at this time and will not be canceled, limited, or allowed to expire without renewal until after 30 days written notice has been given to the certificate holder named on the top line. Any coverage afforded the certificate holder as an Additional Insured shall apply as primary and not to excess any insurance issued in the name of the certificate holder.

The following coverages or conditions are in effect:	YES	NO
Blanket Contractual Liability		
Products and Completed Operations		
County of Santa Cruz named as Additional Insured		
Cross Liability Clause		
X,C,U Hazards Included		
Broad Form Property Damage		
Personal Injury		

Check only one of the following:

_____ No insurance policy conditions the defense or indemnity of County of Santa Cruz or any additional insured, on any act of the named insured; or,

_____ One or more insurance policies conditions the defense or indemnify of County of Santa Cruz on an act of the named insured, and by endorsement to each of those policies, County of Santa Cruz has been added as a named insured.

DATE: _____ _____
(Authorized Signature)

AT: _____ _____
(Insurance Company)

Note: Authorized signature may be agent's if agent has placed insurance through an agency agreement with the insurer. If insurance is brokered, authorized signature must be that of official of insurer.

FRINGE BENEFIT STATEMENT

CONTRACT NUMBER	FEDERAL NUMBER (IF APPLICABLE)	DATE
CONTRACTOR/ SUBCONTRACTOR		
ADDRESS		

In order that the proper Fringe Benefit rates can be used for checking payrolls or applied to Force Account work which may be done on the above Contract, the rates for Fringe Benefits, subsistence and/or travel allowance payment (as required by collective bargaining agreements) made for employees on the various classes of work are tabulated below.

CLASSIFICATION	SUBSISTENCE OR TRAVEL ALLOWANCE	FRINGE BENEFITS		EFFECTIVE DATE
		VACATION	TOTAL OTHER FRINGES	

Supplemental statements will be furnished during the progress of the work should a change in rate of any of the classifications be made.

SUBMITTED: CONTRACTOR/SUBCONTRACTOR	BY:

*SUBJECT TO VERIFICATION AND/OR JUSTIFICATION AT ENGINEERS REQUEST

CORRECTION AND REPAIR

To the County of Santa Cruz, Department of Community Development and Infrastructure Division of Public Works

FOR: **EL RANCHO DRIVE, LA MADRONA DRIVE GUARDRAIL PROJECT, FEDERAL PROJECT NO. HSIPL-5936(135)**

The undersigned guarantees the construction and installation of all the work included in this project.

Should all or any portion of the project prove defective due to faulty workmanship, material furnished or methods of installation, or should the work or any part thereof fail to perform properly as originally intended and in accordance with the plans and special provisions, due to any of the above causes, all within 12 months after date on which this Contract is accepted by the County, the undersigned agrees to reimburse the County, upon demand, for its expenses incurred in restoring said work to the condition contemplated in said project, including the cost of any such materials or equipment replaced and the cost of removing and replacing any other work necessary to make such replacement or repairs, or, upon demand by the County, to replace any such material and to repair said work completely without cost to the County so that said work will function successfully as originally contemplated.

The County shall have the unqualified option to make any needed replacements or repairs itself or to have such replacements or repairs done by the undersigned. In the event the County elects to have said work performed by the undersigned, the undersigned agrees that the repairs shall be made and such materials as are necessary shall be furnished and installed within a reasonable time after the receipt of demand from the County. If the undersigned shall fail or refuse to comply with his obligations under this guaranty, the County shall be entitled to all costs and expenses, including attorneys' fees, reasonably incurred by reason of the said failure or refusal.

By: _____

For: _____

_____

CONTRACTOR

_____

DATE

WORKERS' COMPENSATION CERTIFICATION FORM

"I am aware of the provisions of Section 3700 of the Labor Code, which requires every employer to be insured against liability for Workers' Compensation, or to undertake self insurance in accordance with the provisions of that Code, and I will comply with such provisions before commencing the performance of the work of this Contract."

By: _____

For: _____

_____

CONTRACTOR

_____

DATE

ADMINISTRATION FORMS

CONSTRUCTION STAGING AREA NOTIFICATION FORM

It is the Contractor's responsibility to secure a construction staging area outside of the right of way for the purposes of storing material, equipment, and other items necessary for the construction of the project. No equipment or material may be stored within the right of way without prior written consent of the Director of the Department of Community Development and Infrastructure Division of Public Works.

Completion and approval of this form is required before job site activities may begin. Per the Standard Specifications Section 5-1.23B "Action Submittals," allow 15 days for review and approval. Working days shall begin as outlined in the Special Provisions Section 8-1.04, regardless of the status of the Construction Staging Area Notification Form.

Project:	**EL RANCHO DRIVE, LA MADRONA DRIVE GUARDRAIL PROJECT, FEDERAL PROJECT NO. HSIPL-5936(135)**
Project Limits:	**6 Locations along El Rancho Drive** **10 Locations along La Madrona Drive**
District:	**Supervisorial Districts 1 and 5**

Contractor: _____

_____

_____

Construction Staging Area Address: _____

_____

_____

(Note: Attach copy of Landowner Agreement.)

FORM W-9

Form **W-9**
(Rev. August 2013)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Print or type
See Specific Instructions on page 2.

Name (as shown on your income tax return)

Business name/disregarded entity name, if different from above

Check appropriate box for federal tax classification:
☐ Individual/sole proprietor ☐ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate

☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶ _____

☐ Other (see instructions) ▶

Exemptions (see instructions):
Exempt payee code (if any) _____
Exemption from FATCA reporting code (if any) _____

Address (number, street, and apt. or suite no.)

Requester's name and address (optional)

City, state, and ZIP code

List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on the "Name" line to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Social security number

			–		–				

Employer identification number

		–							

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me), and
2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
3. I am a U.S. citizen or other U.S. person (defined below), and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign Here | **Signature of U.S. person ▶** | **Date ▶**

EXHIBIT 9-P PROMPT PAYMENT CERTIFICATION

Section 7108.5 of the California Business and Professions Code (CBPC) requires a prime contractor or subcontractor (i.e. builders) to pay any subcontractor not later than seven (7) days after receipt of each progress payment received or final retention payment. Section 3321 of the California Civil Code (CCC) requires prime design professionals (prime consultants directly in contract with a public agency) to pay any subconsultant not later than fifteen (15) days after receipt of each progress payment or final retention payment. The payment cannot be delayed because of disagreements on other contracts. Any delay or postponement of payment among the parties may take place only for good cause with the agency's prior written approval. This requirement applies to both DBE and non-DBE subcontractors.

1. CONTRACT INFORMATION

(1) Prime Contractor/Consultant	(2) Local Agency	(3) Federal Project Number	(4) Local Contract Number	(5) Total Contract Award Amt ($)	(6) Total DBE Commitment Amt ($)	(7) DBE Commitment (%)	(8) DBE Contract Goal (%)	(9) Reporting Period (MM/YYYY)

2. PAYMENT INFORMATION

(10) Subcontractor/Subconsultant Name	(11) DBE Cert. Number	(12) Subcontract Type	(13) Date Payment Received by Prime	(14) Date of Prime Payment to Sub	(15) Amount of Payment ($)	(16) Amount Paid To Sub to Date ($)	(17) Total Committed to This Subcontractor ($)	(18) Promptly Paid? (Y/N)	(19) Incremental Retainage Paid? (Y/N)	(20) Comments or Reason for Non-Payment/Non-Prompt Payment, including Payment of incremental Retainage *
				Totals	$	$	$			

List all first-tier subcontractors/subconsultants, whether or not the firms were originally listed in Exhibit 10-O2 or 15-G as a DBE commitment. If the actual DBE utilization was different than that approved at the time of award, provide comments in box (20). All payments reported, including payments to contractor/consultant, are for the date listed.

* Only reasons based on dispute on subcontractor or supplier noncompliance may be accepted

3. CERTIFICATION

The prime contractor or consultant hereby certifies that the foregoing Prompt Payment Certification Form is true and correct.

(21) Prime Contractor Manager's _____ (22) _____

(25) Prime Contractor Manager's _____ (26) _____

Local Agency certifies that all information in this form is complete and verified.

(23) Local Agency Representative's _____ (24) _____

(27) Local Agency Representative 's _____ (28) _____

Exhibit 9-P Instructions

I. Purpose

Section 7108.5 of the California Business and Professions Code (CBPC) requires a prime contractor or subcontractor (i.e. builders) to pay any subcontractor not later than seven (7) days after receipt of each progress payment received or final retention payment. Section 3321 of the California Civil Code (CCC) requires prime design professionals (prime consultants directly in contract with a public agency) to pay any subconsultant not later than fifteen (15) days after receipt of each progress payment or final retention payment. The payment cannot be delayed because of disagreements on other contracts. Any delay or postponement of payment among the parties may take place only for good cause with the agency's prior written approval. This requirement applies to both DBE and non-DBE subcontractors.

II. Instruction

For projects that are awarded on or after September 1, 2023:

The prime contractor or consultant must submit Exhibit 9-P to the LPA administering the contract by the 15th of the month following the month of any payment(s). If the prime contractor or consultant does not make any payments to subcontractors, suppliers, and/or manufactures they must report "no payments were made to subs this month" and write this visibly and legibly on Exhibit 9-P.

A failure to complete the Prompt Pay reporting requirement may result in the withholding of the prime contractor or consultant's next progress payment and/or final payment. Additionally, Caltrans may require the LPA to issue a corrective action plan and /or it may require the LPA to suspend the contract in whole or in part if the prime or consultant does not make up the shortfall.

LPA must verify all Exhibit 9-P information, monitor compliance with prompt payment requirements for DBE and non-DBE firms, and address any shortfalls to the DBE commitment and prompt payment issues until the end of the project. The LPA must email a copy of Exhibit 9-P to DBE.Forms@dot.ca.gov before the end of the month after receiving the Exhibit 9- P from prime contractor or consultant.

1. CONTRACT INFORMATION

(1) **Prime Contractor/Consultant:** Enter the business name for the prime contractor/consultant.

(2) **Local Agency:** Enter the local agency name.

(3) **Federal Aid Project Number**: Enter the 7-digit federal-aid project number of the lead project on the contract. E.g. 5002(123) is a valid Federal-Aid Project Number.

(4) **Local Contract Number:** Enter the Local Agency contract number or identifier.

(5) **Total Contract Award Amount ($):** Enter the total contract award amount of the project.

(6) **Total Contract DBE Commitment Amount ($):** Enter the total DBE commitment award amount of the project as it appears on Exhibit 10-O2 or Exhibit 15-G.

(7) **DBE Commitment (%):** Enter percentage of the Prime contract committed to DBE firms as it appears on Exhibit 10-O2 or Exhibit 15-G.

(8) **DBE Contract Goal (%):** Enter the contract DBE goal percentage as it appears on the project advertisement.

(9) **Reporting Period (Month-Year):** Indicate the month and year of payments being reported.

2. PAYMENT INFORMATION

(10) **Subcontractor/Subconsultant name:** Enter subcontractor/consultant firm's name.

(11) **DBE Cert. Number**: List the DBE's certification number as listed in the California Unified Certification Program (CUCP) database.

(12) **Sub contract Type**: Enter the most appropriate Subcontractor's contract type.

(13) **Date of Payment Received by Prime**: Enter date when a check is issued by LPA to the prime contractor/consultant for work performed by the contractor/consultant.

(14) **Date of Prime Payment to Sub**: Enter date when a check is issued by prime to the subcontractor/subconsultant for work performed by the subcontractor/subconsultant.

(15) **Amount of Payment ($)**: Enter the total amount paid to the subcontractor this period.

(16) **Amount Paid to Sub to Date ($)**: Enter the total amount paid to this subcontractor to date. This should be a total of past payments plus payment for the current work just invoiced to the Local Agency.

(17) **Total amount committed to this subcontractor ($)**: Enter the total amount committed to this subcontractor, copy the information from the agency signed Exhibit 10-O2 or 15-G.

(18) **Promptly Paid? (Y/N**): Enter "Y" if payment was made in accordance with the contract. Enter "N" if it's in dispute. Must provide comments regarding any dispute of payment.

(19) **Incremental Retainage Paid? (Y/N)**: Enter "Y" if this payment was a retainage payment. Enter "N" if this was a progress or final payment.

(20) **Comments or Reason for Non-Payment/Non-Prompt Payment, including Payment of Incremental Retainage ***: Only reasons based on dispute with subcontractor or supplier noncompliance may be accepted. Add appropriate notes if a DBE subcontract was terminated, a DBE subcontract was added, if change orders impacted the DBE's payments (include good faith efforts the prime contractor/consultant implemented), if task orders weren't issued, etc.

3. CERTIFICATION

(21) **Prime Contractor Manager's Signature**: Self explanatory

(22) **Date**: Provide the date Prime Contractor Manager signed this form.

(23) **Local Agency Presentative's Signature**: Self explanatory.

(24) **Date**: Provide the date Local Agency Presentative signed this form.

(25) **Prime Contractor Manager's Name**: Self explanatory.

(26) **Phone**: Self explanatory

(27) **Local Agency Presentative's Name**: Self explanatory.

(28) **Phone**: Self explanatory